

KOPAONIK BIZNIS FORUM 2015

**SRBIJA 2015-30: NOVA VIZIJA
INDUSTRIJALIZACIJE PRIVREDE I
MODERNIZACIJE DRUŠTVA**
KAKO NEVIDLJIVE MOGUĆNOSTI
PRETVORITI U VIDLJIVE EFEKTE

KOPAONIK BUSINESS FORUM 2015

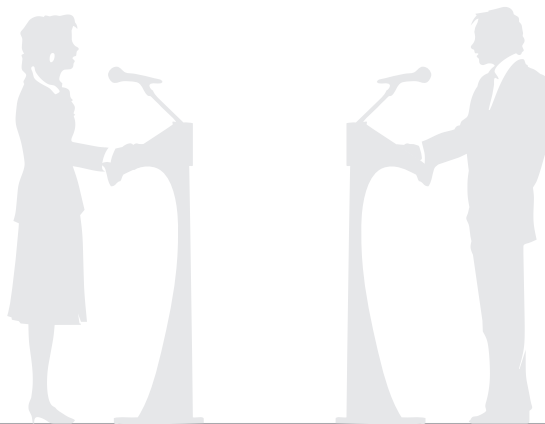
**SERBIA 2015-30: NEW VISION
FOR INDUSTRIALIZATION OF THE
ECONOMY AND MODERNIZATION
OF THE SOCIETY**

HOW TO MAKE THE INVISIBLE VISIBLE

САВЕЗ
ЕКОНОМИСТА
СРБИЈЕ



УЈЕД.
УДРУЖЕЊЕ
КОРПОРАТИВНИХ
ДИРЕКТОРА
СРБИЈЕ



BIOGRAFIJE
GOVORNIKA

SPEAKERS'
BIOGRAPHIES

Aleksandar Vlahović je diplomirao na Ekonomskom fakultetu u Beogradu 1987. godine. Karijeru je počeo kao konsultant u Ekonomskom institutu gde je 1992. godine postao direktor Centra za konsalting. U *Deloitte & Touche* je od 1995. godine, a od 1999. godine postaje partner u *DT Central Europe*. U julu 2000. godine preuzima poziciju *Office Managing Partner DT* za zemlje bivše Jugoslavije, kao i *Lead Valuation Partner* za balkanske zemlje. Specijalizovan je za pružanje konsultantskih usluga u oblasti finansija, i pripajanja i akvizicija (M&A) u skladu sa prihvaćenim svetskim standardima.

Od 2001. do marta 2004. godine bio je ministar za privredu i privatizaciju u prvoj demokratskoj Vladi Srbije čiji je premijer bio dr Zoran Đinđić. Za vreme njegovog mandata pripremljeno je i usvojeno više važnih reformskih zakona, od kojih je ključan bio Zakon o privatizaciji. Do isteka mandata uspešno je privatizovano više od 1300 preduzeća. Od aprila 2004. godine do maja 2012. bio je poslanik u Skupštini Srbije, član Odbora za međunarodnu ekonomsku saradnju, član Odbora za privatizaciju i šef Parlamentarne delegacije Srbije u Skupštini Crnomorske ekonomske saradnje.

Septembra 2004. godine osniva *EKI Investment*, investiciono-konsultantsko preduzeće. Oktobra 2011. preuzima poziciju predsednika uprave Ekonomskog instituta, najstarije istraživačko-razvojne i konsultantske kuće u Srbiji (osnovan 1947). Na toj poziciji ostaje do septembra 2014. Danas je predsednik i vlasnik investiciono-konsultantske firme *Belgrad Capital Group (BCG)*.

Decembra 2011. godine izabran je za predsednika Saveza ekonomista Srbije. Potpredsednik je Upravnog odbora *Erste Bank*. Član je Nadzornog odbora *Wiener Städtische* osiguranja. Bio je član Srpskog poslovnog kluba „Privrednik“ (2005-2014), kao i član Upravnog odbora Privredne komore Beograda (2006-2014).

Volonterski obavlja funkciju potpredsednika Odbojkaškog saveza Srbije.

Govori engleski i ruski jezik.



**Aleksandar
Vlahović**

Aleksandar Vlahovic began his career as a management consultant at the Economics Institute in 1987 upon graduation from the Faculty of Economics, University of Belgrade. In 1992 he was appointed Managing Director of the Consulting division. In 1995, Mr. Vlahovic joined Deloitte & Touche as a consultant and in 1999 became an equity partner of Deloitte Touche Central Europe. In July 2000 he became the Office Managing

Partner for DT Yugoslavia, and was named Lead Valuation Partner for the Balkans zone countries. He is specialized in providing financial advisory and M&A services in accordance with international applied standards.

From 2001 to March 2004 Aleksandar Vlahovic was the Minister of the Economy and Privatization in the first democratic government of Serbia, appointed by the Prime Minister Zoran Đinđić. During his term of office, numerous important reform statutes were prepared and adopted, of which the principal one was the Privatization Law. By the end of his mandate, more than 1,300 companies were successfully privatized throughout Serbia. From April 2004 to May 2012 he was a Democratic Party representative in the Serbian Parliament, a member of the Committee for International Economic Cooperation, and Head of the Serbian Delegation to the Parliamentary Assembly of the Black Sea Economic Cooperation (PA BSEC).

In 2004, Mr. Vlahovic founded EKI Investment, an investment company. Since October 2011 he was the President of the Managing Committee of the Economics Institute of Belgrade, the oldest think tank and consulting firm in Serbia (founded in 1947). He held the position until September 2014. Nowadays, he is the president and owner of the investment consulting company Belgrad Capital Group (BCG).

In December 2011 he assumed the position of the President of the Serbian Association of Economists. He is a Vice-President of the Managing Board of Erste Bank and also a member of the Supervisory Board of Wiener Städtische Insurance.

Mr. Vlahovic was a member of the Serbian Business Club "Privrednik" (2005-2014), as well as the Board of Directors of the Belgrade Chamber of Commerce (2006-2014).

He also serves as Vice-President of the Volleyball Association of Serbia on a voluntary basis.

Fluent in English and Russian.

Toplica Spasojević rođen je 1956. godine. Diplomirao je na Ekonomskom fakultetu u Beogradu. Tokom karijere, koja je otpočela 1981. godine u *Yugoslavia Commerce*-u, bio je na različitim rukovodećim funkcijama, od direktora sektora do generalnog direktora, predsednika Upravnog odbora i direktora firme u Velikoj Britaniji i Rusiji. Početkom devedesetih, suosniva firmu *ITM*, koja vrlo brzo postaje lider jugoistočne Evrope u distribuciji, logistici i proizvodnji. Saraduje sa svetski poznatim firmama i brendovima, kao što su: *Sony, Nike, Gillette, L'Oreal, GlaxoSmithKline, Unilever, SCA, Tommy Hilfiger, Siemens, Bosh* i dr. *ITM* je, takođe, značajan lider u uglju, čeliku, petrohemijskim proizvodima, repromaterijalima i opremi za pivarsku i prehrambenu industriju. *ITM* je danas holding od 15 kompanija u 7 zemalja, sa 1.500 zaposlenih. Etičko i socijalno odgovorno poslovanje, jedan su od postulata koje je gospodin Spasojević ugradio u temelje *ITM Group*-e, ali i u mnoge strukovne organizacije kojima je bio osnivač i rukovodilac.

Danas je aktivan kao predsednik Udruženja korporativnih direktora Srbije (UKDS); potpredsednik savetodavnog odbora *NALED*-a; član skupštine Privredne komore Beograda, potpredsednik Udruženja poslodavaca Srbije, član predsedništva Saveza ekonomista Srbije, član kluba „Privrednik“. Bio je potpredsednik Privredne komore Beograda, potpredsednik *NALED*-a, član Nacionalnog saveta za konkurentnost Republike Srbije, član Saveta Ministarstva ekonomije, član Nacionalnog saveta za privredni oporavak, predsednik Stručnog Saveta za Superbrand Srbija 2012/2013, član Upravnog odbora Dostignuća mladih, kao i drugih organizacija.

Bio je član SD „Crvena Zvezda“, član Upravnog odbora KK „Crvena Zvezda“ i predsednik FK „Crvena Zvezda“. Danas je predsednik Upravnog odbora Teniskog saveza Srbije. Sve aktivnosti gospodina Spasojevića, na privrednom, društvenom i sportskom planu, jesu usmerene da se stvori bolja ekonomska i društvena klima, koja bi omogućila dalji razvoj društva.

Za svoja zalaganja bio je nagrađen međunarodnim nagradama za menadžment od strane kompanija Sony i Nike. Dobitnik je priznanja Kluba privrednih novinara Srbije „Poslovni čovek“ 2006. godine, priznanja Privrednik decenije 2011. godine, kao i biznismena godine (nagrada Planeta Biznisa) za 2011. godinu.



**Toplica
Spasojević**

Toplica Spasojević was born in 1956. He graduated from the Faculty of Economics, the University of Belgrade. His professional career began in 1981 at Yugoslavia Commerce where he held various key management positions, from Department Manager to CEO, the Chairman of the Board and Executive of UK and Russia Divisions. In the early 1990s, Mr. Spasojević co-founded the company *ITM*, which quickly became a regional leader in

distribution, logistics and manufacturing. *ITM* has collaborated with world-renowned companies and brands such as Sony, Nike, Gillette, L'Oréal, GlaxoSmithKline, Unilever, SCA, Tommy Hilfiger, Nokia, Bosch, etc. *ITM* is also a significant leader in the production of coal, steel, petrochemical products, raw materials and equipment for brewing and food industries. Today, *ITM* is the holding of 15 companies operating in 7 countries, with 1,500 employees. Corporate culture in *ITM* Group as well as in many professional organizations founded and led by Mr. Spasojević is based on the guiding principle of this successful businessman – ethical and socially responsible corporate governance.

Toplica Spasojević is the President of the Serbian Association of Corporate Directors (SACD), Vice-President of Advisory Board of *NALED*, Member of the Assembly of Belgrade Chamber of Commerce, Vice-President of the Serbian Association of Employers, a member of the Presidency of the Serbian Association of Economists, a member of the Serbian Business Club "Privrednik". He was Vice-President of the Belgrade Chamber of Commerce, deputy president of *NALED*, a member of the National Competitiveness Council of the Republic of Serbia, member of the Council of Ministry of Economy, member of the National Economic Revival Council, president of the Expert Council of Corporate Superbrands Serbia 2012/2013, member of Managing Board of the Junior Achievement Serbia, etc.

He was a board member of the Sports association "Red Star", a member of the Board of basketball club "Red Star" and the President of FC "Red Star". Today, he is the President of the Board of Tennis Association of Serbia.

For his efforts, he received the international management awards from Sony and Nike. He was presented with the "Businessman of the Year" award in 2006 and the "Businessman of the Decade" award in 2011 by the Club of Economic Journalists of Serbia, as well as the "Businessman of the Year" (Planet Business Award) in 2011.



**Jorgovanka
Tabaković**

Jorgovanka Tabaković rođena je 21. marta 1960. godine u Vučitrnu. Gimnaziju je završila 1977. godine. Iste godine upisala je Ekonomski fakultet u Prištini, na kojem je, zbog visokog proseka ocena ostvarenog tokom prve dve godine studija, koristeći pravo skraćenog studiranja, 14. maja 1981. godine diplomirala kao student generacije. Od 1981. godine do 1989. godine radila je kao profesor ekonomskih predmeta u Srednjoj ekonomskoj školi u Prištini. Naredne dve godine obavljala je poslove finansijskog direktora u trgovinskoj kući Grmija.

Početakom 1992. godine prelazi u Prištinsku banku a.d. u sistemu Beogradske banke na mesto zamenika direktora i na poslovima u bankarstvu ostaje do 1999. godine. Iste godine zasnovala je radni odnos u Preduzeću za telekomunikacije Telekom Srbija a.d, u kojem je bila do trenutka stupanja na funkciju guvernera. Od marta 2005. do decembra 2008. godine obavljala je funkciju direktora Sektora za logistiku, a zatim je radila kao stručnjak za ekonomske poslove.

Magistrirala je 1999. godine na temu „Reforma bankarskog sistema Jugoslavije“ na Ekonomskom fakultetu u Prištini, a 2008. godine podnela je prijavu doktorske disertacije pod nazivom „Instrumenti centralne banke – dometi i ograničenja na primeru Republike Srbije“. Doktorsku disertaciju odbranila je maja 2011. godine.

Od 1993. godine do 2000. godine birana je u tri saziva Narodne skupštine Republike Srbije za narodnog poslanika, kao i od 2007. godine do danas. U dva mandata je bila predsednik Odbora za finansije Narodne skupštine Republike Srbije. Od marta 1998. godine do oktobra 2000. godine obavljala je funkciju ministra za ekonomsku i vlasničku transformaciju u Vladi Republike Srbije.

Autor je više radova iz oblasti privatizacije i finansijskih tržišta. Tokom 2006. i 2007. godine bila je angažovana kao predavač na Fakultetu za menadžment u Novom Sadu.

Udovica je, majka troje dece: Ivane, Milene i Nikole.

Jorgovanka Tabaković was born on 21 March 1960 in Vucitrn. She graduated from High School in 1977 and enrolled in the Faculty of Economics in Pristina. Having obtained the right to an accelerated programme of studies due to a high grade average in the first two years, she graduated on 14 May 1981 as the student of the generation. From 1981 until 1989 she taught economics-related subjects in the Secondary Economics School in Pristina. In the following two years, she worked as financial director in the trading company Grmija.

In early 1992, she was employed by Pristinska banka a.d., part of the Beogradska banka system, as Deputy General Manager and continued to work in the banking industry until 1999. Since 1999 until her appointment as Governor, she worked in the Telecommunications Company “Telekom Srbija”. She held the position of General Manager of the Logistics Department from March 2005 until December 2008, after which she worked as an expert for economic operations.

She obtained an M.A. degree in 1999 on the thesis “Reform of the Banking System of Yugoslavia” at the Pristina Faculty of Economics. In 2008 she submitted a doctoral thesis proposal entitled “Central Bank Instruments – Reaches and Limitations on the Example of the Republic of Serbia”. She took her Ph.D. in economics in May 2011.

From 1993 until 2000 and from 2007 onwards, she was elected Member of Parliament in three parliamentary convocations. She was appointed Chairman of the Committee on Finance of the Serbian Parliament for two terms of office. From March 1998 until October 2000, she served as Minister of Economic and Ownership Transformation in the Serbian Government.

She has authored a number of studies on privatisation and financial markets. In 2006 and 2007, she lectured at the Faculty of Management in Novi Sad.

She is a widow and mother of three children: Ivana, Milena and Nikola.

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Dušan Vujović je ministar finansija Vlade Republike Srbije od avgusta 2014. Bio je ministar privrede Vlade Republike Srbije od trenutka imenovanja sadašnje Vlade u aprilu 2014. godine do jula 2014.

Dr Vujović je profesor na Fakultetu za ekonomiju, finansije i administraciju (FEFA, Univerzitet Singidunum, Beograd) i pridruženi član Instituta za strategiju i konkurentnost na Harvard poslovnoj školi, SAD. Bio je konsultant Svetske banke u oblasti "istraživanja i razvoja" za inovacije, makroekonomske politike, fiskalne reforme i reforme sistema upravljanja, istraživač *CASE institute* iz Varšave i konsultant *USAID*-a u oblasti fiskalne i budžetske reforme. Tokom proteklih decenija Dr Vujović je rukovodio nizom važnih programa u Svetskoj banci uključujući program stručnog usavršavanja kadrova iz ekonomskih ministarstava zemalja u tranziciji iz istočne i južne Evrope, bivšeg SSSR-a, Kine i Vijetnama. Radio je kao predstavnik Srbije i Crne Gore u Savetu direktora SB, rukovodio je programom SB u Ukrajini i bio vodeći ekonomista te banke za Evropu i centralnu Aziju kao i rukovodilac višeg programa obuke u *Joint Vienna Institute*, bio vodeći ekonomista u regionu centralne i istočne Evrope i u Nezavisnoj grupi za evaluaciju programa banke.

Dr Vujović je autor ili koautor niza domaćih i međunarodnih publikacija u oblasti makroekonomske politike, razvoja, institucionalnih reformi i pitanja tranzicije, kao i glavni urednik časopisa "Finansije", koji izdaje Ministarstvo finansija Vlade Republike Srbije.



Dušan Vujović

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Dusan Vujovic is Minister of Finance, Republic of Serbia since August 2014. He was Minister of Economy, Republic of Serbia from the appointment of new Government in April 2014 through July 2014.

Dr Vujovic is a professor at FEFA (Faculty of Economics, Finance and Administration) at the Singidunum University, Belgrade and affiliate MOC faculty

member of the institute for Strategy and Competitiveness of the Harvard business School, USA. He was a World Bank consultant in the areas of R&D for innovation, macroeconomic policy, and fiscal and governance reform, and a USAID consultant on the issues of budget and fiscal reform. He is research fellow at CASE Institute, Warsaw. Dr Vujovic past career includes various positions at the World Bank, such as Country Manager for Ukraine, and Co-Director of the Joint Vienna Comprehensive program for government officials from the Former Soviet Union and transition economies from Eastern Europe and Asia, Lead Economist in Central and Eastern Europe region and in the Independent Evaluation Group. The first stage of the JVI program for government officials was based on five regional centers: Moscow, Prague, Kiev, Tashkent and Shanghai. Saitama University from Tokyo participated in the second stage program.

Professor Vujovic authored and co-authored a number of publications on macroeconomic policy, development, and institutional reform and transition issues, which were published as papers in international and domestic journals and chapters in books published by The World Bank, Oxford University Press, North Holland, Edward Elgar, etc.

Dragan Đuričin je redovni profesor Ekonomskog fakulteta u Beogradu na predmetima Strategijski menadžment i Menadžment projekata (osnovne akademske studije), Poslovna strategija i Strategijske finansije (master studije) i Ekonomika strategije (doktorske studije). Napisao je veći broj knjiga iz oblasti strategijskog menadžmenta, upravljanja projektima i ekonomike tranzicije.

Bio je gostujući profesor Univerziteta u Veneciji i profesor *Fulbright* fondacije. Obavlja funkciju glavnog urednika časopisa „*Ekonomika preduzeća*“. Selektor je Kopaonik biznis foruma i suosnivač Menadžment foruma Jugoistočne Evrope. Kao konsultant *Deloitte*-a radi skoro dve decenije, a od 2007. godine je na poziciji predsednika *Deloitte Srbija*. Član je Nacionalnog saveta za ekonomski oporavak Vlade Republike Srbije. Bio je 15 godina predsednik Saveza ekonomista Srbije. Takođe je bio član Ekonomskog saveta Vlade Republike Srbije. Član je odbora direktora u nekoliko organizacija: Metalac, Sintelon (*Tarkett*), Apatinska pivara (*Molson Coors*), Imlek (*Danube foods*), *Hypo Alpe Adria Bank*, *Messer Technogas* i Instituta za kardiovaskularne bolesti Dedinje.



Dragan Đuričin

Dragan Djuricin is a full professor at the Faculty of Economics, University of Belgrade. He teaches courses in Strategic Management and Project Management (graduate studies), Business Strategy and Strategic Finance (postgraduate studies), and Economics of Strategy (doctoral studies). He wrote a dozen of books in the fields of strategic management, project management, and economic

transition. He was a visiting professor at the University of Venice as well as a professor of Fulbright Foundation. He is the editor in chief of *Ekonomika preduzeća*. He is the executive chairman of the Kopaonik Business Forum and cofounder of the SEE Management Forum. He has been working for Deloitte for almost two decades, and since 2007 he has held the position of Chairman of Deloitte Serbia. He is also a member of the Council for Economic Recovery of the Government of the Republic of Serbia. He was President of the Serbian Association of Economists for fifteen years. He was a member of the Economic Council of the Government of the Republic of Serbia. He is/was a member of the board of directors in several organizations such as Metalac, Sintelon (*Tarkett*), Apatinska pivara (*Molson Coors*), Imlek (*Danube foods*), *Hypo Alpe Adria Bank*, *Messer Tehnogas* and Cardiovascular Institute of Dedinje.

Prof. dr Tanja Mišćević je šef Pregovaračkog tima za vođenje pregovora o pristupanju Republike Srbije Evropskoj uniji od septembra 2013. i vanredni profesor Fakulteta političkih nauka u Beogradu. U Vladi Srbije je, između ostalog, bila posebna savetnica za evropske integracije potpredsednika Vlade i ministra za spoljnu i unutrašnju trgovinu, državni sekretar za politiku odbrane Ministarstva odbrane i direktor Kancelarije za evropske integracije.

Vodila je modul Međunarodne organizacije na Diplomatskoj akademiji Ministarstva spoljnih poslova Srbije i predavala na nekoliko evropskih univerziteta kao gostujući profesor.

Dobitnica je priznanja „Doprinos godine Evropi“ 2006. godine, a 2014. nagrade „Najevropljanka Balkana“ i nagrade „Duga“ za doprinos u borbi protiv homofobije.

Potpredsednica je Evropskog pokreta u Srbiji.



Tanja Mišćević

Prof. Tanja Miscevic, PhD is Head of the Negotiating Team for the Accession of the Republic of Serbia to the European Union, from September 2013, as well as Associate Professor at the Faculty of Political Sciences in Belgrade. Prof. Miscevic has held a number of important positions within the Government of Serbia, among others as Special Advisor to the Deputy Prime Minister responsible for

foreign and domestic trade, State Secretary for Defence Policy at the Ministry of Defence, Director of the European Integration Office.

She was Head of the International Organizations course at the Diplomatic Academy of the Ministry of Foreign Affairs of Serbia and lectured as a Visiting Professor at several European Universities.

Ms. Miscevic has received the following awards: “European Contribution of the Year” in 2006, “The best European of the Balkans” and “The Rainbow” award for contribution to the fight against homophobia in Serbia in 2014.

She is Vice-President of the European Movement in Serbia.

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Ambasador Majkl D. Kirbi je preuzeo mesto ambasadora SAD u Republici Srbiji 19. septembra 2012. godine, nakon službe na poziciji prvog zamjenika pomoćnika državnog sekretara u Birou za konzularne poslove u Vašingtonu. Pre službe u Vašingtonu, bio je na mestu ambasadora SAD u Republici Moldaviji. Ambasador Kirbi je karijerni diplomata koji ima bogato trideset dvogodišnje radno iskustvo u Stejt departmentu. Pre imenovanja na mesto ambasadora SAD u Moldaviji, bio je generalni konzul u ambasadi SAD u Seulu, Južna Koreja.

Od 2001. do 2004. godine, ambasador Kirbi je bio na poziciji generalnog konzula u ambasadi SAD u Varšavi, u Poljskoj. Pre toga je bio načelnik konzularnog odeljenja u Generalnom konzulatu u Krakovu, od 1988. do 1991. godine. Pored Poljske i Koreje, ambasador Kirbi je bio u službi kao regionalni konzularni službenik u Generalnom konzulatu u Frankfurtu, u Nemačkoj, u periodu od 1996. do 1998. godine, odakle je obavljao konzularne poslove na području zemalja bivšeg Sovjetskog Saveza. Ambasador Kirbi je takođe bio šef konzularnih odeljenja u Danskoj i Tanzaniji. Njegova prva diplomatska misija je bila u Džordžtaunu, u Gvajani. Pored diplomatske službe u inostranstvu, ambasador Kirbi je u Vašingtonu najpre radio kao službenik u odeljenju za Karibe, a zatim je obavljao dužnost direktora Kancelarije za obaveštajnu koordinaciju u Birou za obaveštajne poslove i istraživanje.

Kao dete diplomate, ambasador Kirbi je proveo detinjstvo u raznim zemljama širom sveta, među kojima su i Hong Kong i Libija, a zatim se školovao u Sjedinjenim Američkim Državama. Diplomirao je istoriju na Univerzitetu Pensilvanija, među najboljima u klasi, a studirao je istoriju i biologiju na Univerzitetu Severna Karolina, u Čepel Hilu. Suprugu Saru Paelson Kirbi je upoznao u Parizu. Kirbijeve imaju dve odrasle ćerke.



Majkl Kirbi

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Ambassador Michael D. Kirby assumed the position of U.S. Ambassador to the Republic of Serbia on September 19, 2012, after serving as Principal Deputy Assistant Secretary for Consular Affairs in Washington, D.C. Prior to holding this position in Washington, he served as the U.S. Ambassador to the Republic of Moldova. He is a career Foreign Service Consular Officer with nearly

32 years of service in the State Department. Immediately prior to being named Ambassador to Moldova, he was the Consul General in the U.S. Embassy in Seoul, South Korea.

From 2001 to 2004, Ambassador Kirby served as Consul General in the U.S. Embassy in Warsaw, Poland. He had served earlier in Poland as Chief of the Consular Section in Consulate General Krakow, from 1988 to 1991. In addition to serving in Poland and Korea, Ambassador Kirby served as Regional Consular Officer in Consulate General Frankfurt, Germany, from 1996 to 1998, assisting Consular operations in countries throughout the former Soviet Union. Ambassador Kirby also ran the consular sections in Denmark and Tanzania. His first tour was in Georgetown, Guyana. In addition to his overseas postings, Ambassador Kirby has served twice in Washington, D.C., first as a Desk Officer in the Office of Caribbean Affairs and later as Director of the Office of Intelligence Coordination in the Bureau of Intelligence and Research.

The son of a diplomat, Ambassador Kirby was raised around the world, including Hong Kong, Libya and the United States. He earned a B.A. with Honors in History from the University of Pennsylvania and studied History and Biology at the University of North Carolina, Chapel Hill. He met his wife, Sara Powelson Kirby, in Paris; they have two adult daughters.

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Majkl Devenport predao je 19. januara 2013. godine svoje akreditivne Predsedniku Republike Srbije.

Pre ovog imenovanja, Devenport je bio Ambasador Velike Britanije u Srbiji od januara 2011. godine.

Pre dolaska u Srbiju, Devenport je bio direktor Direktorata za Rusiju, Centralnu Aziju i Južni Kavkaz u Ministarstvu spoljnih poslova u Londonu. U periodu između 2007. i 2010. savetovao je tadašnje ministre inostranih poslova o odnosima Velike Britanije sa Rusijom i širim regionom, a bio je zadužen i za mrežu od dvanaest diplomatskih predstavništava.

Njegova prva misija u inostranstvu u svojstvu britanskog diplomate bila je u Poljskoj 1990. godine, gde je bio zadužen za osnivanje prvog *Know-How* Fonda, koji je, nakon pada komunizma, pružio podršku Poljskoj tokom rane faze političkih i ekonomskih reformi. Sredinom devedesetih, Majkl je predvodio Odeljenje za mirovne misije UN u Ministarstvu spoljnih poslova, nakon čega je naučio ruski da bi 1996. godine otišao u ambasadu u Moskvu na poziciju prvog sekretara. 2000. godine Majkl se vratio u Poljsku kao trgovinski savetnik i generalni konzul pred samo pridruženje te zemlje Evropskoj uniji, a 2004. godine je imenovan na poziciju zamenika ambasadora u Kairu.

Majkl je završio osnovne studije francuskog i nemačkog jezika i književnosti na Univerzitetu Kembridž, nakon čega je predavao engleski na Univerzitetu u Gracu u Austriji. Potom je završio studije prava u Londonu i postao pravni zastupnik pred Vrhovnim sudom 1988. godine, nakon što je prošao staž u londonskoj advokatskoj kući Macfarlanes.

Majkl i njegova žena, dr Lavinija Devenport, imaju troje dece. Majkl je pasionirani teniser. Srpski je počeo da uči još na Univerzitetu u Gracu 1982. godine, tako da sada nastavlja sa izučavanjem srpskog jezika.



Majkl Devenport

.....
Michael Davenport presented his credentials to the Serbian President on 19 September 2013.

Prior to this posting, he served as the Ambassador of the United Kingdom to Serbia since January 2011.

Before coming to Serbia, Davenport was Director for Russia, Central Asia and the South Caucasus in the Foreign and Commonwealth Office (FCO) in London.

Between 2007 and 2010 he advised successive Foreign Secretaries on Britain's relations with Russia and the wider region and was responsible for the FCO's network of twelve diplomatic missions.

His first foreign posting as a British diplomat was to Poland in 1990, where he was responsible for establishing the first British Know-How Fund, supporting Poland's early political and economic reforms after the fall of Communism. In the mid-nineties Michael headed the FCO's UN Peacekeeping Section before learning Russian ahead of a posting as First Secretary to Moscow in 1996. In 2000 Michael returned to Poland as Commercial Counsellor and Consul-General in the run-up to Polish accession to the European Union, and in 2004 was appointed Deputy Ambassador to Cairo.

Michael did his first degree in French and German language and literature at Cambridge University, after which he taught English at Graz University in Austria. Later he studied law at the College of Law in London and qualified as a Solicitor of the Supreme Court in 1988, having trained at the City firm of Macfarlanes.

Michael and his wife, Dr Lavinia Davenport, have three children. Michael is a keen tennis player. He first started learning Serbian at Graz University in 1982 and is continuing his studies.

.....
Ambasador Hajnc Vilhelm rođen je 04.07.1950. godine u Minhenu. Oženjen, otac dvoje dece.

Obrazovanje

U periodu od 1971. do 1973. godine studirao je na Univerzitetu u Lozani, Švajcarskoj. 1977. godine gospodin Vilhelm završio je studije pravnih nauka na *Ludwig Maximilian* Univerzitetu u Minhenu.

1977. godine položio je prvi državni ispit za pravnika, a drugi državni ispit je absolvirao 1980. godine u Minhenu.

Od 1980. do 1982. godine gospodin Vilhelm bio je asistent profesora na Pravnom fakultetu Univerziteta u Minhenu.

1982. godine pridružio se Ministarstvu inostranih poslova.

Diplomska karijera

Diplomska akademija, Bon (1982-1984)

Nemačka Ambasada u Rijadu, Saudijska Arabija (1984-1986)

Stalno predstavništvo Nemačke pri Ujedinjenim nacijama u Njujorku (1987-1990)

Ministarstvo inostranih poslova, u Bonu (1990-1993)

Nemačka Ambasada u Dakaru, Senegal, stalni zame-nik ambasadora (1993-1996)

Ministarstvo inostranih poslova, u Bonu i Berlinu (1996-2001)

Nemačka Ambasada u Londonu (2001-2004)

Predstavništvo Nemačke u Lagosu, Nigerija, šef Predstavništva (2004-2006)

Nemačka Ambasada u Parizu (2000-2009)

Ministarstvo inostranih poslova, šef odseka (2009-2012).

Njegova ekscelencija g. Vilhelm je ambasador Savezne Republike Nemačke u Srbiji od 2012. godine.



Hajnc Vilhelm

.....
Ambassador Heinz Wilhelm was born on 4 July 1950 in Munich. He is married and has two children.

Education

From 1971 to 1973 he had studied at the University of Lausanne, Switzerland. In 1977 Mr. Wilhelm graduated in law at the Ludwig Maximilians University of Munich.

In 1977 he passed the first law state exam, in 1980 the second law state exam, both in Munich.

From 1980 to 1982 Mr. Wilhelm worked as Assistant Professor at the law faculty of the University of Munich.

In 1982 he joined the German Ministry of Foreign Affairs.

Diplomatic Career:

Diplomatic Academy, Bonn (1982 – 1984)

German Embassy in Riyadh, Saudi Arabia (1984-1986),

Permanent Mission of Germany to the United Nations, New York (1987-1990),

Ministry of Foreign Affairs, Bonn (1990-1993),

German Embassy in Dakar, Senegal, Deputy Ambassador (1993-1996),

Ministry of Foreign Affairs, Bonn and Berlin (1996-2001),

German Embassy in London (2001-2004),

German Mission in Lagos, Nigeria, Head of office (2004-2006),

German Embassy in Paris (2006-2009),

Ministry of Foreign Affairs, Berlin, Head of Section (2009-2012).

His Excellency, Mr. Wilhelm, has been the Ambassador of the Federal Republic of Germany to Serbia since 2012.

Đuzepe Manco je Ambasador u Beogradu od 3. juna 2013. godine. Od januara 2012. godine do aprila 2013. godine bio je šef Službe za štampu i portparol Ministra, usmeravajući strategije komunikacije Farnezine ka aktivnijoj e-diplomacy, takođe preko novih medija i društvenih mreža.

Godine 2010. i 2011. vodio je odeljenje za štampu Ambasade Italije u Vašingtonu, gde je već bio na službi od 1998. do 2002. godine.

U Stalnom predstavništvu u Njujorku je radio od 2005. do 2009. godine, bio je član italijanske delegacije u Savezu bezbednosti Ujedinjenih nacija dve godine od 2007. do 2008. godine. U tom periodu, na inicijativu Italije, u sedištu UN se pregovaralo i bila je doneta prva rezolucija o moratorijumu na smrtnu kaznu.

Njegovo ranije iskustvo na Balkanu odnosi se na period od 1995. do 1998. godine u Ambasadi u Tirani, za vreme krize uzrokovane propašću piramidalnih preduzeća u Albaniji.

U Farnezini je radio u Direkciji za saradnju i razvoj, u Direkciji za ekonomske poslove i u Generalnom sekretarijatu.

Đuzepe Manco je autor članaka o ulozi sredstava informisanja u borbi protiv terorizma i o komunikacijama u okviru OUN. Bio je docent na Masteru za međunarodnu komunikaciju na Univerzitetu *IULM* u Milanu.

Rođen je 1967. godine, oženjen je Almom. Imaju dvoje dece.



Đuzepe Manco

Ambassador Giuseppe Manzo assumed the position of Italian Ambassador to the Republic of Serbia on June 3, 2013. A career diplomat, prior to his current assignment he served as Spokesman, Head of Press and Information Department of the Italian Ministry of Foreign Affairs in Rome, focusing on e-diplomacy to strengthen communication strategies.

In 2010 and 2011 Giuseppe Manzo was Head of Press Office at the Italian Embassy in Washington, D.C, where he had been previously posted from 1998 to 2002. From 2005 to 2009 he was posted in New York, at the Italian Mission to the UN, during Italy's term in the Security Council and the campaign for a Moratorium on Death Penalty.

His previous experience on Balkan issues dates back to 1995-1998, when he served at the Italian Embassy in Tirana and followed the negotiations to end the violent riots during 1997 financial crisis in Albania.

In Rome he has worked in the International Development Cooperation and Economic Affairs Departments and on the staff of the Secretary General of the Ministry of Foreign Affairs.

A former lecturer at Milan *IULM* University's Master in Communication for International Organization, Giuseppe Manzo authored essays on the role of media in the war on terror and on UN communication strategies.

Born in 1967, Giuseppe Manzo is married to Alma; they have two sons.

.....

Ambasador Kristin Moro je rođena 1955. u Arlu, na jugu Francuske. Njen rodni grad se nalazi na raskršću velikih istorijskih puteva komunikacije i izdvaja se kao mesto gde se kulture sveta obogaćuju kroz brojne razmene. Sve to je uticalo da Kristin Moro, nakon što je završila studije prava i književnosti počne 1979. da radi u Ministarstvu spoljnih poslova.



Kristin Moro

Prve godine rada u Ministarstvu joj omogućavaju da otkrije različite delove sveta: Kvebek (1979-82), Rumuniju (1982-85), zatim se iz Pariza, gde se vraća 1985, bavi kulturnom i naučnom razmenom između Francuske i Azije i Okeanije.

Imenovana je na mesto prvog sekretara u Velikoj Britaniji (1991-94), zatim odlazi na mesto savetnika u ambasadu u Nemačkoj (1994-97).

Nakon povratka u Pariz, postaje zamenik direktora za Centralnu Evropu u Ministarstvu u Parizu (1997-2001), zadužena za francusko-nemačke odnose kao i odnose sa zemljama Centralne Evrope koje su u to doba vodile pregovore o pridruživanju.

Pošto je bila generalni konzul u Napulju (2001-2005), vraća se 2005. u Pariz gde postaje pomoćnik direktora za evropsku saradnju (2005-2007), a nakon toga je imenovana za generalnog konzula u Istanbulu (2007-2009).

Nakon ponovnog boravka u Parizu posvećenog strateškim istraživanjima, imenovana je na mesto ambasadora u Albaniji (2011-2014), iz koje je otišla nakon što je ta zemlja dobila status kandidata za pridruživanje Evropskoj uniji. Kristin Moro je zvanično stupila na dužnost ambasadora u Srbiji 6. oktobra 2014. kada je predala akreditivna pisma predsedniku Nikoliću.

Kristin Moro tečno govori engleski i italijanski jezik.

Njena najveća interesovanja su istorija, književnost, putovanja, gastronomija.

.....

Ambassador Christine Moro was born in 1955, in Arles, in the south of France. Her hometown is located at the crossroads of important historical paths and is known as the meeting place where the world's cultures seek to enrich themselves through mutual exchange. Inspired by that cultural setting, Christine Moro, a graduate in Law and Literature, began her career at the Ministry of Foreign Affairs in 1979.

During the first years at the Ministry she had the opportunity to discover different parts of the world: Quebec (1979-82), Romania (1982-85), then in 1985 she returned to Paris where she was in charge of cultural and scientific relations between France and Asia and Oceania.

She was appointed First Secretary in the United Kingdom (1991-94) and then Counsellor at the Embassy of France in Germany (1994-97).

Having returned to Paris, she served as Deputy Director for Central Europe at the Ministry in Paris (1997-2001), being mainly in charge of Franco-German relations as well as the relations with the countries of Central Europe at the time when their accession negotiations were in full swing.

She also held the position of Consul General in Naples (2001-2005). In 2005 she got back to Paris where she served as Deputy Director for European Cooperation (2005-2007). Afterwards she was named Consul General in Istanbul (2007-2009).

Once again, she returned to Paris dedicating herself to strategic research. She served as Ambassador to Albania (2011-2014) and left the posting once the country gained the status of the candidate for EU accession. Christine Moro officially assumed the position of Ambassador of the Republic of France to the Republic of Serbia on October 6, 2014, when she presented her credentials to President Tomislav Nikolic.

Christine Moro is fluent in English and Italian.

Her areas of interest include history, literature, travel, gastronomy.

Prof. dr Jurij Bajec je specijalni savetnik u Ekonomskom institutu i redovni profesor Ekonomskog fakulteta Univerziteta u Beogradu.

Izabran je za asistenta na Ekonomskom fakultetu Univerziteta u Beogradu 1969. godine, za docenta 1976. godine, a za vanrednog profesora 1982. godine. Redovni profesor postaje 1989. godine. Boravio je na stručnom usavršavanju u Engleskoj (1977. i 1979–1980. godine) na Institutu za razvojne studije Univerziteta *Sussex* kao naučni saradnik na programu Privredni razvoj i nerazvijenost, kao i u SAD (1984. godine) u poseti univerzitetskim centrima i katedrama za komparativne privredne sisteme. Nastavu iz predmeta Savremeni privredni sistemi izvodi od 1969. godine a Ekonomiju javnog sektora od 2002. godine. Predavao je i na Ekonomskom fakultetu u Banjaluci, Pravno-ekonomskom fakultetu u Novom Sadu i na Univerzitetu *Addis Ababa* u Etiopiji. U okviru poslediplomskih studija izvodi nastavu na predmetima: Menadžment javnog sektora, Ekonomija razvoja i Politika konkurentnosti. Član je Predsedništva Saveza ekonomista Srbije i član Akademije ekonomskih nauka Naučnog društva ekonomista Srbije.

Bio je rukovodilac i član ekspertskih timova koji su radili na pripremi strateških razvojnih dokumenata, ekonomskih reformi i programima restrukturiranja u Srbiji, pored ostalog, koordinator izrade „Postkriznog modela ekonomskog rasta i razvoja Srbije 2011-2020“. Od 2008. do 2012. bio je ekonomski savetnik predsednika Vlade Republike Srbije.

Prof. dr Bajec je učestvovao na brojnim međunarodnim konferencijama i okruglim stolovima u Engleskoj, Nemačkoj, Austriji, Italiji, Holandiji, Češkoj, Rusiji, Rumuniji, Bugarskoj i Mađarskoj. Autor je šest knjiga, brojnih članaka i drugih tekstova od kojih su neki objavljeni u inostranstvu.



Jurij Bajec

Prof. Jurij Bajec, Ph.D. is a special advisor at the Economics Institute and a full professor at the Faculty of Economics, University of Belgrade.

He was elected an assistant at the Faculty of Economics in Belgrade in 1969, an assistant professor in 1976 and an associate professor in 1982. He became a full professor in 1989. He was on vocational training in England (in 1977

and in the period 1979-1980) at the Institute of Development Studies, University of Sussex as a research associate at the Economic Development and Underdevelopment Programme. In 1984 he visited the United States university centers and departments of comparative economic systems. He has been teaching Contemporary economic systems since 1969 and Economics of the public sector since 2002. He also lectured at the Faculty of Economics in Banja Luka, Faculty of Economics and Law in Novi Sad and Addis Ababa University in Ethiopia. Within post-graduate studies he lectures: Public sector management, Economic development theory and Competition Policy. He is a member of Presidency of the Serbian Association of Economists and a member of the Academy of Economic Sciences of the Scientific Association of Economists of Serbia.

He was a project leader and a member of expert teams for preparation of strategic development documents, economic reforms and restructuring programmes in Serbia and, inter alia, a coordinator of the development of "Serbian Post-Crisis Economic Growth and Development Model 2011-2020". In the period 2008-2012 he was an economic advisor to Prime Minister of the Republic of Serbia.

Prof. Bajec, Ph.D. participated in numerous international conferences and round tables in England, Germany, Austria, Italy, the Netherlands, the Czech Republic, Russia, Romania, Bulgaria and Hungary. He is the author of six books and author of numerous articles and other texts of which some are published abroad.

Siniša B. Mali je izabran za gradonačelnika Beograda u aprilu 2014. godine. Vodi grad od 1.7 miliona stanovnika koji učestvuje u nacionalnom bruto domaćem proizvodu sa oko 40%. Od trenutka kada je formiran Privremeni organ Grada Beograda krajem 2013. godine, pokrenuo je obiman program finansijske konsolidacije u cilju postizanja održive fiskalne stabilizacije. Tokom svog mandata, gradonačelnik želi da pokrene značajne investicije u gradskoj infrastrukturi i trenutno radi na tome da Beograd postane „grad kranova i dizalica“.

Pre nego što je postao gradonačelnik, Siniša Mali je bio specijalni savetnik za privredu i finansije premijera Srbije, Aleksandra Vučića. Pre toga, bio je finansijski savetnik i konsultant u privatnom sektoru i u *Deloitte & Touche*, gde se specijalizovao za transnacionalne poslove u oblasti kupovine i prodaje preduzeća, finansijski konsalting, finansijsko restruktuiranje i konsolidaciju poslovanja u privatnim i javnim preduzećima. U 2001. godini je postavljen za pomoćnika ministra za privatizaciju u Ministarstvu za privredu i privatizaciju. Kasnije je radio kao direktor Centra za tendersku privatizaciju u Agenciji za privatizaciju Republike Srbije. Pre nego što je postavljen za pomoćnika ministra za privatizaciju, radio je u *Credit Suisse First Boston* u *Mergers & Acquisitions Group* u Njujorku.

Siniša Mali je diplomirao na Ekonomskom fakultetu Univerziteta u Beogradu i kao *Ron Brown* stipendista, 1999. godine je magistrirao na *Washington University* u Sent Luisu, Sjedinjene Američke Države, smer finansije. U 2013. godini, odbranio je doktorsku disertaciju na temu: "Kreiranje vrednosti kroz proces restruktuiranja i privatizacije - Teorijske koncepcije i ostvareni rezultati u Srbiji", na Fakultetu organizacionih nauka Univerziteta u Beogradu.

Gradonačelnik je nosilac zvanja *Chartered Financial Analyst (CFA)* i član *CFA Institute*, *Serbian Business Angels Network*, *Fulbright Alumni Association of Serbia* i *British-Serbian Business Club*. Nosilac je licence portfolio menadžera koju izdaje Komisija za hartije od vrednosti Republike Srbije, a prethodno je bio predsednik više upravnih odbora, uključujući upravne odbore u *FIAT* automobilu Srbija, Komercijalnoj banci i *Air Serbia*, i član Upravnog odbora Kliničkog centra Srbije.

Siniša je srećno oženjen i otac troje dece.



Siniša Mali

Sinisa B. Mali was elected Mayor of Belgrade in april of 2014. He leads a city of 1.7 million people that contributes to national GDP by ~40%. Since being appointed to the provisional government of Belgrade late last year, he has led a vast financial reconsolidation program to achieve sustainable fiscal stabilization. During his term, The Mayor aims to undertake significant investments in municipal infrastructure and presently labors to make Belgrade "a city filled with cranes and hardhats."

Before becoming Mayor, Sinisa Mali served as Special Advisor for economic and financial affairs to the Prime Minister of Serbia, Mr. Aleksandar Vucic. Prior to this, he was a financial advisor and consultant in private practice and at Deloitte Financial Advisory Services, where he specialized in transactional work in M&A, financial advisory, financial restructuring, and in business consolidation of private and public enterprises. In 2001, he was appointed Assistant Minister for Privatization in the Ministry of the Economy and Privatization. Later he served as the Director of Tender Privatizations at the Privatization Agency of the Republic of Serbia. Prior to his appointment as the Assistant Minister for Privatization, he worked for Credit Suisse First Boston in the Mergers & Acquisitions Group in New York, NY.

Sinisa Mali obtained his undergraduate and graduate degrees from the University of Belgrade, School of Economics, and as a Ron Brown scholar, he completed his MBA, specializing in Finance from Washington University in St. Louis, Missouri in the US. In 2013, he defended his PhD dissertation on the topic of "Value Creation through Restructuring and Privatization – the Experience of Serbia," at the Faculty of Organizational Sciences, University of Belgrade.

The Mayor is a Charter holder and member of the CFA Institute, the Serbian Business Angels Network, the Fulbright Alumni Association of Serbia and British-Serbian Business Club. He is a licensed portfolio manager at the Belgrade Stock Exchange, and has served previously as President of various boards of directors including those of Fiat Automobiles Serbia, Komercijalna Banka, Air Serbia, and as a BoD member of the Clinical Hospital Centers of Serbia. He is a President of the Air Serbia Supervisory Board.

Sinisa is happily married and is a father of three.

Dr Radomir Božić Viceguverner Centralne banke Bosne i Hercegovine od avgusta 2009. godine zadužen za Sektor za monetarne operacije, upravljanje deviznim rezervama i gotovinom.

Redovni profesor Univerziteta u Istočnom Sarajevu, Ekonomski fakultet Pale, na užim naučnim oblastima: Poslovne finansije, Računovodstvo i revizija. Predavao je predmete iz navedenih oblasti na prvom i drugom ciklusu na ekonomskim fakultetima u Prištini, Palama, Banja Luci i Brčkom, a u tekućoj školskoj godini u Palama i Banja Luci. Diplomirao je i magistrirao na Ekonomskom fakultetu Univerziteta u Sarajevu, a doktorirao na Ekonomskom fakultetu Univerziteta u Prištini 1996. godine na temu „Finansiranje preduzeća i finansijsko tržište“. U prethodna univerzitetska zvanja biran je na Ekonomskom fakultetu Univerziteta u Prištini i Ekonomskom fakultetu Pale Univerziteta u Istočnom Sarajevu. Autor je i koautor dvije monografije iz oblasti finansija i bankarstva i dva univerzitetska udžbenika iz oblasti preduzetništva i revizije. Objavio je veliki broj radova u časopisima i zbornicima radova iz oblasti finansija, finansijskih tržišta, bankarstva, finansijskog izvještavanja i revizije.

Tokom dosadašnje profesionalne karijere učestvovalao je kao član, koordinator i rukovodilac u izradi većeg broja naučno-istraživačkih projekata koje su finansirale nadležne institucije u BiH, Srbiji i Republici Srpskoj, kao i projekata i konsultantskih usluga za veliki broj preduzeća u BiH, Srbiji i Republici Srpskoj. Nosilac je profesionalnih zvanja iz oblasti finansijskih tržišta i revizije. Bio je član prvog saziva Komisije za hartije od vrijednosti Republike Srpske i član Komisije za računovodstvo i reviziju Bosne Hercegovine, a član je Radne grupe za edukaciju i sticanje zvanja u računovodstvenoj profesiji u BiH.



Radomir Božić

Radomir Bozic, Ph.D. Vice Governor of the Central Bank of Bosnia and Herzegovina since August 2009, in charge of the Sector for Monetary Operations, Foreign Exchange Reserve and Cash Management.

Full professor at the University in Istočno Sarajevo, Faculty of Economics Pale, in narrow scientific fields: Business Finance, Accounting and Audit. He was

teaching the subjects from the mentioned areas in the first and the second cycle at the faculties of economics in Priština, Pale, Banja Luka and Brčko, and in the current school year in Pale and Banja Luka.

Graduated from and acquired his M.Sc. title at the Faculty of Economics of Sarajevo University, and acquired his Ph.D. title at the Faculty of Economics of University in Priština in 1996 with the thesis "Corporate Financing and Financial Markets". He was appointed at the previously mentioned university positions at the Faculty of Economics of Priština University and the Faculty of Economics Pale of Istočno Sarajevo University.

He is the author and co-author of two monographs from the area of finance and banking and two university textbooks from the area of entrepreneurship and audit. He has published a large number of works in magazines and collections of works from the area of finance, financial markets, banking, financial reporting and audit.

During his professional career so far, he participated, as a member, coordinator and manager, in the preparation of a large number of scientific- research projects financed by the competent institutions in BH, Serbia and Republika Srpska, and also projects and consulting services for a high number of companies in BH, Serbia and Republika Srpska. He holds professional titles in the area of financial markets and audit. He was a member of the first convocation of the Commission for Securities of Republika Srpska and a member of the Commission for Accounting and Audit of Bosnia and Herzegovina, and he is a member of the Working Group for education and acquiring titles in accounting profession in BH.

Ljubo Jurčić je profesor Međunarodne ekonomije na osnovnim studijama, i profesor Makroekonomskog menadžmenta i Odrednica međunarodne konkurentnosti zemalja na postdiplomskim studijama na Ekonomskom fakultetu u Zagrebu. U prethodnim razdobljima predavao je sledeće predmete: Osnove ekonomske analize, Nacionalno računovodstvo, Mikroekonomska analiza, Regulacija i tržište, Makroekonomija i Načela ekonomije.

Bio član Saveta predsednika Vlade Republike Hrvatske, ekonomski analitičar godine za 2010, 2011 i 2012. godinu u izboru „Privrednog vjesnika“ iz Zagreba, predsednik nekoliko nadzornih odbora i upravnih odbora. Član je Saveta Fakulteta elektrotehnike i računarstva Sveučilišta u Zagrebu od 29. juna 2011. Ljubo Jurčić je aktuelni predsednik Hrvatskog društva ekonomista. Objavio preko 150 radova od kojih je preko 50 naučnih radova. Redovno piše kolumne iz područja međunarodne ekonomije i ekonomske politike.



Ljubo Jurčić

Ljubo Jurcic has been a long-standing Professor at the Faculty of Economics and Business in Zagreb. He is currently giving lectures in International Economics (undergraduate studies) as well as Macroeconomic Management (graduate studies) and Determinants of Global Competition (graduate studies). In the past he taught the following courses: Fundamentals of Business Analysis,

National Accounting, Microeconomic Analysis, Regulation and Market, Macroeconomics and Principles of Economics.

Ljubo Jurcic is also a thriving politician: in 2002 and 2003 he performed the role of the Croatian Minister of Economy; he used to be a member of the Prime Minister's Council and as of 2004 he is a Member of the Croatian Parliament. Throughout his professional career Mr. Jurcic has presided over several supervisory boards and management boards.

For the past 6 years he has been active as the President of the Croatian Economic Association. On 29 June 2011 he joined the Council of the Faculty of Electrical Engineering and Computing. His work was recognized by "Privredni Vjesnik" Zagreb which granted Jurcic the title of "Economic Analyst of the year" for 2010, 2011 and 2012. Jurcic has published over 150 papers, out of which 50 are scientific papers. He is an avid columnist in the field of international politics and economic policy in the Croatian press.



Ljerka Puljić

Ljerka Puljić rođena je 1954. godine u Zagrebu, gdje je završila osnovno školovanje i gimnaziju kao i studij na Ekonomskom fakultetu (smjer plan i analiza). Po završetku studija Ljerka Puljić započinje karijeru zapošljavanjem u tadašnjem Republičkom ministarstvu za znanost, tehnologiju i informatiku, gdje se najviše bavila praćenjem i politikom razvoja znanstvenih kadrova. Nakon položenog stručnog ispita i godinu i devet mjeseci rada odlazi iz državne administracije, procijenivši da će svoje želje i ambicije uspješnije moći ostvariti u gospodarstvu te se zapošljava u kompaniji Ledo.

Karijeru u Ledu započela je na najjednostavnijim poslovima plana i analize s kojih je vrlo brzo promaknuta na poslove unapređenja organizacije te marketinga, gdje je 1989. godine postala direktorica marketinga. Na poslovima direktorice marketinga zatječe je 1994. godine preuzimanje Leda od strane Agrokora, nakon čega je ubrzo imenovana glavnim direktorom Leda. U razdoblju od 1995. do 1998. godine obavlja restrukturiranje Leda, novi investicijski ciklus i kadrovski potpuno obnavlja kompaniju. 1998. godine imenovana je izvršnim direktorom marketinga Agrokora, centralne funkcije na kojoj je bila odgovorna za koordinaciju i kontroling marketinških aktivnosti svih Agrokorovih kompanija. 2000. godine postaje članicom Uprave Agrokora odgovornom za Agrokorove strateške poslovne grupe u području planiranja, marketinga, prodaje i nabave. Na toj poziciji ostaje do danas, a od 2008. godine odgovorna je i za Agrokorovu Poslovnu grupu poljoprivrede.

Tijekom karijere pohađala je niz stručnih konferencija, bila sudionicom niza seminara te prošla različite programe edukacije. Posljednjih godina sudjeluje i kao gost predavač na visokoškolskim institucijama, stručnim skupovima i konferencijama. Članica je Nacionalnog vijeća za konkurentnost, te predsjednica Udruge trgovine u Hrvatskoj gospodarskoj komori.

2010. godine Ljerka Puljić je u Londonu u organizaciji *European Supermarket Magazina (ESM)* i *Institute of Grocery Distribution (IGD)* izabrana među 20 najuspješnijih poslovnih žena u Europi za izvrsnost u sektoru hrane i maloprodaje.

Dobitnica je nagrade CROMA za Životno djelo 2010.

Ljerka Puljić živi u Zagrebu i majka je jedne kćeri. U svojoj karijeri rukovodila se prvenstveno načelom da je predan rad i učenje osnova za svaki uspjeh. U svojoj karijeri odgojila je niz danas uspješnih poslovnih ljudi.

Mrs Puljić is responsible for Agrokora's strategic business groups, comprising the management and control of businesses belonging to the Agrokora Group.

Ljerka Puljić was born 1954 in Zagreb, where she attended Primary and Secondary School and graduated from the Faculty of Economics (Major: Planning and Analysis) in 1979. After graduation Mrs. Puljić started her career at the

Ministry of Science and Technology as trainee and executive staff associate, engaging in scientific staff monitoring and development policies. After passing her professional exam she left the state administration to join Ledo, having decided that her wishes and ambitions would more successfully be accomplished in business.

From 1981 until 1998 she worked at Ledo in various roles and departments, including; Planning and Analysis, Executive Staff Associate for Organization, Head of Planning and Analysis. She was appointed Director of Marketing in 1989. The acquisition of Ledo by Agrokora in 1994 still found her in the position as Director of Marketing, soon to be promoted to Managing Director of Ledo. The period between 1995 and 1998 saw her restructuring Ledo, implementing a new investment cycle and completely reviving the company in personnel terms. In 1998 she was appointed as Executive Director of Marketing at Agrokora, a central function where she was responsible for the coordination and controlling of the marketing activities of all Agrokora Group companies. In the year 2000 she became Board Member at Agrokora in charge of the company's Strategic Business Groups in terms of planning, marketing, sales and purchasing. She has remained in this position to date, while since 2008 she has additionally been in charge of the Agriculture Business Group.

During the course of her career Mrs. Puljić has attended a number of professional conferences, seminars and went through various education programs. In recent years she has also participated as guest lecturer / guest speaker at Universities, expert meetings and conferences.

She is Member of the National Competitiveness Council and President of the Retail Association with the Croatian Chamber of Commerce. In 2010 Ljerka Puljić was selected among 20 most successful European business women for excellence in the Food and Retail Sector by the European Supermarket Magazine (ESM) and the Institute of Grocery Distribution (IGD) in London.

She received the 2010 CROMA Lifetime Achievement Award.

Stanko Zloković, potpredsjednik Privredne komore Crne Gore. Rođen je 6. aprila 1954. godine u Kotoru. Zvanje diplomiranog pravnika stekao je 1978. godine na Pravnom fakultetu Univerziteta u Beogradu.

Najveći dio dosadašnjeg radnog vijeka proveo je u brodogradnji, obavljajući različite poslove u Jadranskom brodogradilištu Bijela, uključujući poziciju generalnog direktora i predsjednika Odbora direktora.

Stanko Zloković je kao predstavnik Jadranskog brodogradilišta bio aktivan u upravljačkim organima Privredne komore Crne Gore. Dugi niz godina, nalazio se na listi arbitara i u predsjedništvu Spoljnotrgovinske arbitraže pri Privrednoj komori Jugoslavije. Bio je predsjednik Spoljnotrgovinske arbitraže pri Privrednoj komori Srbije i Crne Gore. Od 2003. član je Međunarodnog Jadransko-jonskog arbitražnog suda. Trenutno obavlja i funkciju potpredsjednika Spoljnotrgovinske arbitraže pri Privrednoj komori Crne Gore.

Bio je poslanik u Skupštini državne zajednice Srbije i Crne Gore, kao i Skupštine Crne Gore, te predsjedavajući Zakonodavno-pravne komisije u nacionalnom Parlamentu.

Pored navedenog, Stanko Zloković je bio istaknuti vaterpolista, vaterpolo reprezentativac SFR Jugoslavije, a nakon prestanka aktivnim bavljenjem sportom, nalazio se na odgovornim upravnim pozicijama vaterpolo saveza Jugoslavije i Crne Gore.

Za postignute uspjehe u privredi, Zloković je više puta nagrađivan:

- 2001 - proglašen je menadžerom godine (Privredna komora Crne Gore)
- 2006 - nagrada Zlatni most, koja se dodjeljuje najuspješnijim privrednicima za ostvarene rezultate u privrednoj saradnji Zapadnog Balkana
- 2008 - nagrada za poseban doprinos u razvoju privrede Crne Gore.

Aktivno govori engleski jezik.



Stanko Zloković

Mr. Stanko Zlokovic, Vice President of the Chamber of Economy of Montenegro. He was born in Kotor on April 6, 1954. He obtained his BA diploma at the Faculty of Law, University of Belgrade in 1978.

He spent the major part of his career at the shipyard industry, performing various tasks at the Adriatic Shipyard Bijela, including the tasks of the General Manager and the President of the Managing Board.

As the representative of the Adriatic Shipyard Bijela, he was active member at the management bodies of the Chamber of Economy of Montenegro. For many years, he was on the list of arbiters and a member of the Presidency of the Foreign Trade Arbitration at the Chamber of Economy of former Yugoslavia. He was the President of the Foreign Trade Arbitration at the Chamber of Economy of Serbia and Montenegro. As of 2003, he has been a member of the International Adriatic – Ionian Arbitration Court. Currently, he is the Vice President of the Foreign Trade Arbitration at the Chamber of Economy of Montenegro.

He was an MP at the Parliament of Serbia and Montenegro, as well as the Parliament of Montenegro, and the President of the Legislative – Legal Commission at the National Parliament.

In addition, Mr. Stanko Zlokovic was a famous water polo player, who played for the national water polo team of SFR Yugoslavia. After his active sport career had ended, he was at the important management positions of the Water polo Association of Yugoslavia and Montenegro, respectively.

Mr. Zlokovic has received numerous awards for his achievements in economy:

- 2001 - Manager of the Year (Chamber of Economy of Montenegro)
- 2006 - the award Zlatni most (Golden Bridge), awarded to the most successful entrepreneurs for their results achieved in the economic cooperation of the Western Balkans
- 2008 - the award for special contribution to the development of Montenegrin economy.

He speaks a fluent English.

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Dragan Mikerević je redovni profesor, prodekan za naučnoistraživački rad na Ekonomskom fakultetu Univerziteta u Banjaluci i predsjednik Upravnog odbora Saveza računovođa i revizora Republike Srpske.

Najznačajnije funkcije:

U periodu 2001-2003. godine obavljao je funkciju ministra za evropske integracije u Savjetu ministara Bosne i Hercegovine i predsjedavajućeg Savjeta ministara a u periodu 2003-2005. godine obavljao je funkciju predsjednika Vlade Republike Srpske.

Autor je velikog broja naučnih i stručnih članaka u relevantnim naučnim časopisima u zemlji i inostranstvu, i izlagač na Univerzitetu u Kembridžu, Univerzitetu „Plehanov“ u Moskvi, na Samitu o održivom razvoju u Johannesburgu 2002, u Vurd Vilsonovom centru u Vašingtonu, u Evropskoj komisiji u Briselu i Savjetu bezbjednosti UN-a u Njujorku.



***Dragan
Mikerević***

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Dragan Mikerevic is a Full Professor, Vice Dean for Scientific Research on the Faculty of Economics of the University of Banjaluka and the president of the Managing board of the Association of Accountants and Auditors of Republic of Srpska.

The most important positions:

In the period 2001 – 2003 he was Minister for European Integrations in the Ministry Council of Bosnia and Herzegovina and also a President of the Council – Prime Minister of Bosnia and Herzegovina, and In the period 2003 – 2005 he was the Prime Minister of the Republic of Srpska.

The author of large number of scientific and expert papers in relevant scientific magazines in the country and abroad and the exhibitor on the Cambridge University, University Plekhanov in Moscow, on the Sustainable Development Summit in Johannesburg 2002, in the Woodrow Wilson Center in Washington DC, on the European Commission in Brussels and Security Council of the United Nations in New York.

Vuk Jeremić je predsednik Centra za međunarodnu saradnju i održivi razvoj (CIRSD).

U junu 2012. godine, na direktnom izjašnjavanju svih zemalja sveta, većinom je izabran za Predsednika 67. zasedanja Generalne skupštine UN.

Od 2007. do 2012. godine, Jeremić je bio Ministar spoljnih poslova Republike Srbije. Predsedavao je Komitetom ministara Saveta Evrope tokom 2007. godine. Tokom 2011. i 2012. godine vodio je uspešnu kampanju Srbije za predavanje Organizacijom za evropsku bezbednost i saradnju (OEBS) u 2015. godini.

Vuk Jeremić je držao predavanja na uglednim univerzitetima širom sveta, objavio brojne tekstove u vodećim svetskim listovima, uključujući i *New York Times*, *Financial Times*, *The Times of London* i *Wall Street Journal*.

Jeremić je izabran za predsednika Teniskog saveza Srbije 2011. godine. 2013. godine proglašen je za Mladog Globalnog Lidera od strane Svetskog Ekonomskog Forumu u Davosu, a 2014. godine izabran je za člana Saveta lidera *Sustainable Development Solutions Network (SDSN)* Ujedinjenih nacija pri Kolumbija Univerzitetu.



Vuk Jeremić

Vuk Jeremić is the President of the Center for International Relations and Sustainable Development (CIRSD), an international think-tank based in Belgrade and New York.

In June 2012, he was directly elected by the majority of world nations to the post of President of the 67th session of the UN General Assembly.

He served as Serbia's Foreign Minister from 2007 to 2012. In 2007, he chaired the Council of Europe's Committee of Ministers, and in 2011-2012, he led Serbia's successful campaign to preside over the OSCE in 2015.

He has lectured at major universities, and published opeds in leading newspapers including *New York Times*, *Financial Times*, *The Times of London*, and *Wall Street Journal*.

He was elected President of the Serbian Tennis Federation in 2011. In 2013, he was announced a Young Global Leader by the World Economic Forum Davos. In 2014, he was appointed to the Leadership Council of the UN Sustainable Development Solutions Network (SDSN) at Columbia University.

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Branislav Vujović je osnivač i predsjednik kompanije *New Frontier Group*. *New Frontier Group* osnovana je 2006. godine u Beču i jedna je od najbrže rastućih kompanija u oblasti IT usluga u centralnoj i istočnoj Evropi. Danas kompanija ima preko 2000 visokokvalifikovanih saradnika u 17 zemalja širom sveta i vodeću ulogu u procesu digitalne transformacije u centralnoj i istočnoj Evropi. Pored odgovornosti za poslovanje grupe, g. Vujović je takođe zadužen za strategiju grupe, *M&A*, sa posebnim fokusom na inovacije i digitalnu transformaciju.

Pre osnivanja *New Frontier Group*, g. Vujović je bio direktor za region centralne i istočne Evrope u dve multinacionalne kompanije: od 2000. do 2006. godine regionalni direktor u EMC, dok je od 1986. do 2000. godine bio viši potpredsednik u kompaniji *Computer Associates* (CA).

G. Vujović je svoju profesionalnu karijeru započeo kao sistem programer u IT službi gradske uprave Grada Beograda. Diplomirao je na Fakultetu organizacionih nauka Univerziteta u Beogradu.

Oženjen je i ponosni je otac dve ćerke.



Branislav Vujović

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Branislav Vujovic is founder and president of *New Frontier Group*. *New Frontier Group* was established in 2006 and is the fastest growing IT services company in Central and Eastern Europe. Today it has over 2000 highly qualified employees in 17 countries around the world and is CEE leader in helping enterprises to embrace opportunity of digital economy. Mr. Vujovic, beside overall

responsibility for the group, is leading group strategy, *M&A*, group strategy with special focus on innovation and digital transformation.

Before *New Frontier Group* Mr. Vujovic was managing strong growth of two multinational companies in Central and Eastern Europe: from 2000 to 2006 EMC as Area Manager and from 1986 to 2000 in *Computer Associates* (CA) as Senior Vice President.

The first employment of Mr. Vujovic was in IT of administration of city of Belgrade as system programmer. Mr. Vujovic is graduate of Faculty of Organizational Sciences at University of Belgrade.

He is married and proud father of two daughters.

Tatjana Matić, rođena je 2. jula 1972. godine u Beogradu, gde je završila osnovnu školu i gimnaziju. Diplomirala je na Filološkom fakultetu Univerziteta u Beogradu i stekla zvanje profesora srpskog jezika i književnosti.

U maju 2014. godine postavljena je za državnog sekretara Ministarstva trgovine, turizma i telekomunikacija.

Od jula 2012. do aprila 2014. godine obavljala je funkciju državnog sekretara Ministarstva spoljne i unutrašnje trgovine i telekomunikacija, gde je pružala podršku ministru u rukovođenju ljudskim, finasijskim i drugim resursima, koordinirala rad internih jedinica i obavljala koordinaciju sa drugim institucijama i međunarodnim organizacijama. Bila je zadužena za tri pregovaračke grupe u procesu pristupanja Srbije Evropskoj uniji: Poslovno nastanjivanje i slobodu pružanja usluga, Konkurenciju i Zaštita potrošača i zaštita zdravlja.

U periodu od 2007. do 2012. godine vršila je funkciju sekretara Ministarstva rada i socijalne politike. Bila je član Zajedničkog tela za pripremu Okvira za strateško usklađivanje i Projektno grupe za izradu Akcionog plana za sprovođenje reforme državne uprave u RS za period 2009. do 2012. Istovremeno, bila je nadležna za programe pomoći kao IPA službenik. Imenovana je za projektnog administratora za Projekat DILS – „Pružanje unapređenih usluga na lokalnom nivou“.

Od 2005. do 2007. godine bila je direktor Koordinacionog tela za opštine Preševo, Bujanovac i Medveđa, gde je bila nadležna za upravljanje i koordinaciju rada službe.

U periodu od 2004. do 2005. godine postavljena je za šefa kabineta Koordinacionog centra za Kosovo i Metohiju.

Od 2002-2004. godine, obavljala je funkciju pomoćnika šefa kabineta potpredsednika Vlade Republike Srbije.

U 2001. i 2002. godini bila je pomoćnik direktora kompanije *Panasonic* u Srbiji, a potom na poziciji marketing menadžera kompanije *William Grants – MPS Group* u Beogradu.

Govori engleski jezik i služi se ruskim jezikom.
Udata, majka dvoje dece.



Tatjana Matic

Tatjana Matic, born on July 2, 1972 in Belgrade, where she finished elementary and high school. She graduated from the University of Belgrade Faculty of Philology, as the professor of Serbian Language and Literature.

Since May 2014, she has been appointed State Secretary of the Ministry of Trade, Tourism and Telecommunications.

From July 2012 until April 2014 she served as State Secretary in the Ministry of Foreign and Internal Trade and Telecommunications. She assisted minister in management of human, financial and other resources, coordination of internal units and coordination with other public institutions and international organizations. She was in charge for three chapters in Serbia EU integration process – Right of Establishment & Freedom to Provide Services, Competition Policy and Consumer & Health Protection.

During 2007 – 2012 she was Secretary General of the Ministry of Labour and Social Policy. In addition, she was member of the Joint Committee for preparation of the Strategic Coherence Framework and member of the Project Implementation Unit of the Action Plan for Implementation of State Administration Reform in the Republic of Serbia from 2009 to 2012. At the same time, she oversaw SPO assistance programmes as IPA officer. She was named the Project Administrator for DILS project – Delivery of Improved Local Services.

From 2005 to 2007, she served as Director of the Coordination Body for municipalities Presevo, Bujanovac and Medveđa, in charge of the management and work coordination of the service.

From 2004 to 2005 she was Chief of Staff of the Coordination Centre for Kosovo and Metohija.

From 2002 – 2004 she was Assistant chief of staff of the Deputy Prime Minister of the Republic of Serbia.

In 2001 and 2002, she was Assistant manager in the Panasonic Serbia Company and later Marketing Manager of Belgrade-based William Grants – MPS Group Company.

Fluent in English and has basic knowledge of Russian language.

She is married and mother of two children.

Uve Fredhajm, generalni direktor Telenora u Srbiji, je došao na ovu poziciju iz sedišta Telenor grupe, gde je bio direktor Tržišta u industrijskom razvoju.

Pre toga, od 2003. do 2009. godine, bio je generalni direktor Telenora u Mađarskoj. Tokom 20 godina u Telenor grupi Fredhajm je radio i na poziciji starijeg potpredsednika za proizvode i tržišta Telenor mobajla u Norveškoj (2001-2002) i na poziciji izvršnog direktora za marketing i zamenika generalnog direktora Kivistara u Ukrajini (1999-2001). Novi generalni direktor Telenora u Srbiji bio je član Upravnog odbora Telenora u Crnoj Gori (2005-2008) i član Izvršne komisije mobilnog operatora Didži u Maleziji (2001-2002), a trenutno je član Upravnog odbora Telenora u Norveškoj.

Fredhajm ima zvanje mastera poslovne administracije i marketinga Škole za poslovnu administraciju iz Osla. Tokom dugogodišnjeg boravka u inostranstvu stekao je bogato multikulturalno iskustvo i naučio brojne jezike – danski, švedski, engleski, nemački i francuski.



Uve Fredhajm

Ove Fredheim, CEO of Telenor Serbia, came to this position from Telenor Group Headquarters, where he was heading the Markets Unit within the Group Industrial Development.

Prior to that, Fredheim served as CEO, Telenor Hungary, from 2003 to 2009. He has been with Telenor for 20 years. Ove Fredheim has been in diverse management positions in Telenor Group, including Telenor Mobile, Norway (Senior

Vice President Products and Markets, 2001-2002) and Kyivstar, Ukraine (Deputy Chief Executive Officer and Chief Marketing Officer 1999-2001). He was a member of the Board of Directors in Telenor Montenegro (2005-2008), Member of Operating Committee in DiGi, Malaysia (2001-2002) and currently participates in the Board of Directors in Telenor Norway.

Fredheim holds an MBM (Master of Business and Marketing) from BI The Norwegian Business School. His years abroad have enriched his vast multicultural experience and helped him learn several languages: Danish, Swedish, English, German and some Russian and French.

Andreas Graf je direktor/CFO Vip mobile. Rođen i školovan u Beču, Graf je pohađao Univerzitet za ekonomiju gde je prvo studirao komercijalne nauke, a potom prešao na studijski program za Međunarodne ekonomske odnose kao asistent. Godine 2004. započeo je karijeru u kompaniji A1 i bavio se poslovima kontrolinga različitih odeljenja poput Ljudskih resursa, Korisničkog servisa i Tehnologije. Tri godine kasnije odlazi u hrvatski Vipnet na poziciju direktora Sektora za kontroling. Nakon povratka u centralu Telekom Austrija Grupe u Beču, Graf 2011. godine preuzima funkciju Grupnog direktora za Kontroling sa zaduženjima u svih 8 zemalja u kojima Grupa posluje, uključujući i poslovanja vezana za fiksnu telefoniju. Graf je od 1. decembra 2011. godine preuzeo rukovođenje finansijskim sektorom kompanije Vip mobile koji uključuje poslove kontrolinga, računovodstvo i nabavku i ima sedamdesetak zaposlenih stručnjaka.



Andreas Graf

Andreas Graf is Director/CFO Vip mobile. Born and educated in Vienna, he graduated from the University of Economic where he studied Commercial Science and afterwards moved to the study program International economic Relations as an assistant. In 2004 he started his career in A1 as a controller with a deep insight in several departments such as HR, Customer Service and Technology. Three years later he becomes Director of Controlling at Croatian Vipnet. After his return to the Headquarter in Vienna he took over the Controlling of all eight CEE mobile operations of the Group, in 2011 he was appointed Director of Controlling for the whole Telekom Austria Group, including the fixed line business. As of December 1 2011, Andreas Graf has taken over the responsibility for the financial sector in Vip, including controlling, accounting and purchasing and has a team of about 70 experts.

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Drago Samardžić je direktor i osnivač firme informacionih tehnologija, *COMING - Computer Engineering*, vodi projekte iz oblasti data centar infrastrukture i sistem integracija i drugih ICT domena koji zahtevaju visok nivo znanja i iskustva. Posebno je angažovan na projektima razvoja „*cloud computing*“ i virtualne infrastrukture za mnogobrojne firme različitih delatnosti. Tome je prethodio njegov rad u Elektroprivredi Srbije i firmama Feronikl i Inkos kao direktor računarskog centra. Drago Samardžić je diplomirani elektroinženjer.



Drago Samardžić

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Drago Samardžić is a director and founder of IT company, *COMING - Computer Engineering*, and leads projects in the field of data center infrastructure and system integration and other ICT domains that require a high level of knowledge and experience. Especially engaged in development of cloud computing and virtual infrastructure for numerous companies in various activities. This was preceded by his work in Power Industry of Serbia (EPS) and companies Feronikl and Inkos as director of the computer center. Drago Samardzic an electrical engineer.

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Suzana Radović diplomirala je na Elektrotehničkom fakultetu u Beogradu, a zatim stekla diplomu *Executive Master* (smer: Finansije, računovodstvo i bankarstvo) na Univerzitetu Linkoln, Kalifornija.

Od 1999. do 2004. godine radila je u sistem-integratorskoj kompaniji Telefonija, na poziciji menadžera prodaje *Ericsson* programa. Od 2004. godine radi u kompaniji *Cisco*, najpre na pozicijama menadžera prodaje *Service Providing* za region Srbije, Crne Gore i Makedonije. Od 2007. radila na različitim pozicijama menadžera prodaje usluga klijentima iz komercijalnog i korporativnog sektora u Srbiji i Crnoj Gori. Od 2012. radi na poziciji *Territory Business Manager* za region Srbije i Crne Gore.

Udata i ima dvoje dece.



Suzana Radović

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Suzana Radovic graduated from the Faculty of Electrical Engineering, University of Belgrade and holds Executive Master degree from Lincoln University, CA (Finance, Accounting and Banking).

From 1999 to 2004 she was employed at system integrator company Telefonija as Ericsson Sales Manager. Since 2004 Ms Radovic has worked at Cisco, first as Sales Manager at Service Providers Division for Serbia, Montenegro and Macedonia, and from 2007 she was in charge of sales to Commercial and Enterprise segment. Since 2012 she has held the position of Territory Business Manager for Serbia and Montenegro.

She is married and has two children.



Vladan Manić

Vladan Manić je generalni sekretar Udruženja osiguravača Srbije (UOS) od aprila 2011. godine. Zamenik je predsednika Stručne radne grupe Vlade Republike Srbije za unapređenje sistema osiguranja u saobraćaju, član Radne grupe Vlade Republike Srbije za sprovođenje projekta osiguranja rizika u slučaju elementarnih nepogoda, član Ekspertskog tima za dijalog sa privremenim institucijama samouprave u Prištini u okviru Grupe za implementaciju u oblasti "slobode kretanja", kao i član Odbora za prijem novih članova Saveta biroa Sistema zelene karte u Briselu.

Pre preuzimanja funkcije generalnog sekretara UOS, g. Manić je bio savetnik ministra finansija Vlade Republike Srbije i koordinator Sektora za finansijski sistem. Autor je većeg broja zakona u oblasti finansijskog sistema (bankarstvo, platni promet, devizno poslovanje, osiguranje, lizing, hartije od vrednosti). Zaključkom Vlade bio je imenovan za šefa delegacije Republike Srbije za pregovore sa Svetskom bankom u vezi garancija za zaduživanje, a odlukama ministra finansija za člana Komisije za koordinaciju pregovora za pristupanje Svetskoj trgovinskoj organizaciji.

G. Manić je bio član ekspertskog Odbora za Interne regulative Saveta biroa Sistema zelene karte u Briselu. Tokom svog rada u okviru državnih institucija, zauzimao je i pozicije višeg savetnika u Narodnoj banci Srbije (ranije Jugoslavije) i načelnika u Ministarstvu finansija i ekonomije Republike Srbije.

Vladan Manić ima i bogato iskustvo iz bankarskog sektora. Bio je član Izvršnog odbora Marfin banke, izvršni direktor u Vojvodanskoj i *Societe Generale* banci, kao i član Upravnog odbora JUBMES banke.

Diplomirao je na Ekonomskom fakultetu u Beogradu na smeru Poslovne finansije i računovodstvo, nosilac je zvanja ovlašćenog računovođe i revizora, ima položen državni stručni ispit. U više navrata se stručno usavršavao u inostranstvu (SAD, Belgija, Francuska, Švajcarska, Nemačka) na teme supervizije finansijskog sistema, osiguranja depozita, upravljanja finansijskom krizom, mikro-kreditnih institucija i primene Direktiva EU u oblasti finansija. Autor je velikog broja stručnih radova u specijalizovanim časopisima i zbornicima radova.

Vladan Manić is the Secretary General of the Association of Serbian Insurers (ASI) as of April, 2011. He is a Deputy Chairman of the Expert Working Group of the Serbian government for the improvement of traffic insurance system, member of the Working Group of the Serbian government for implementation of the Catastrophe Risk Insurance Facility project, member of the Expert negotiating team

for dialogue with temporary institutions of self-government in Pristina within the Implementation Group in the area of "freedom of movement", and a member of the Application Committee of the Green Card System Council of Bureaus in Brussels.

Before assuming the post of Secretary General of the ASI, Mr. Manić was the advisor to the Minister of Finance of the Republic of Serbia and the coordinator of the Financial System Department. He is the author of numerous laws in the financial system (banking, payment services, foreign exchange management, insurance, leasing, and securities). The Government has appointed Mr. Manić as a Head of the Serbian delegation for negotiations with the World Bank on guarantees for borrowing and the Minister of Finance has appointed Mr. Manić as a member of the Commission for Coordination of negotiations on joining the World Trade Organization. Mr. Manić was a member of the General Rules Committee of the Green Card System Council of Bureaus in Brussels. He held the position of senior adviser in the National Bank of Serbia (former Yugoslavia) and the Head of a Department within the Ministry of Finance and Economy of the Republic of Serbia.

Vladan Manić has a wealth of experience in the banking sector. He was a member of the Executive Board of Marfin Bank, Executive Director at Vojvodjanska and Societe Generale Bank, and also a member of the Managing Board of JUBMES Bank.

He graduated from the Faculty of Economics at the Department of Business Finance and Accounting, he is the holder of a chartered accountant and auditor ranks, has passed the professional exam for government officials. On several occasions he took part in training schemes abroad (USA, Belgium, France, Switzerland, Germany) on the topics of financial system supervision, deposit insurance, financial crisis management, micro-credit institutions and the implementation of EU Directives in the financial field.

He is the author of numerous expert papers in specialized journals and conference proceedings.

Rođen 16.11.1963. godine u Mostaru. Diplomirao na Pravnom Fakultetu u Beogradu 1987. godine. U industriji osiguranja je aktivan od 1992. Nakon dragocenog iskustva stečenog u raznim osiguravajućim društvima imao je priliku da od 2003. godine svoje znanje primeni u različitim sektorima u ćerkama kompanijama VIG-a u Srbiji, Wiener Städtische osiguranje a.d.o. i Wiener Re a.d.o.

Od samog početka u junu 2003, počeo je od pozicije Rukovodioca za osiguranje imovine. Od 2004. do decembra 2008. bio je na poziciji direktora Sektora za neživotna osiguranja. Po osnovanju Wiener Re a.d.o. (VIG ćerka kompanija za reosiguranje u Srbiji) preuzeo je poziciju generalnog direktora te kompanije.

Posle triipo godine uspešnog poslovanja u reosiguranju vraća se u Wiener Städtische osiguranje a.d.o. na poziciju člana Izvršnog Odbora, nadležnog za kompletnu prodaju.

Tokom svog rada pohađao razne obuke sa ciljem stručnog i ličnog usavršavanja prevashodno iz oblasti visokog menadžmenta, kao i edukacija iz raznih oblasti osiguranja.

Član je Udruženja Pravo osiguranja Srbije i izdavačkog saveta Časopisa za teoriju i praksu osiguranja



Zoran Blagojević

Zoran Blagojević was born on November 16, 1963 in Mostar.

He graduated from the Faculty of Law, University of Belgrade, in 1987. Mr. Blagojević has been active in the insurance industry since 1992. After having gained very valuable experience in several insurance companies, he got the opportunity to implement his knowledge by managing different departments within

the VIG daughter companies in Serbia, Wiener Städtische osiguranje a.d.o. and Wiener Re a.d.o.

From the very beginning, in June 2003, he assumed the position of Manager for Property Insurance. From 2004 to December 2008 he was engaged as Head of Non-Life Department. After establishing Wiener Re (VIG daughter reinsurance company in Serbia) he was appointed as CEO.

After three and a half years, he came back to Wiener Städtische osiguranje a.d.o. at the position of Executive Director and Executive Board Member.

During his carrier he attended various trainings and education programs aimed at professional and personal improvement, primary in the area of Top-Level Management and different fields of Insurance.

He is member of the Association for Insurance Law of Serbia and member of the Publishing Council of the Magazine for Insurance Theory and Practice.

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Duško Jovanović je generalni direktor *Sava osiguranja* i predsednik Upravnog odbora Udruženja osiguravača Srbije.

G. Jovanović je završio Ekonomski fakultet, smer Ekonomska politika i planiranje (1980).

Karijeru započinje 1983. godine kao pripravnik (referent za investicije) u Narodnoj banci Srbije, u Zavod za izradu novčanica i kovanog novca (NBS ZIN).

Finansijski direktor NBS ZIN-a postaje 1989. godine. Na mesto zamenika generalnog direktora NBS ZIN-a (rukovodeće radno mesto sa posebnim ovlašćenjima i odgovornošću) postavljen je 1995. godine od strane tadašnjeg Guvernera Dragoslava Avramovića. Za generalnog direktora NBS ZIN-a postavljen je 2000. godine. Od 2003. godine bio je generalni direktor Organizacije za osiguranje *Polis a.d.* iz Beograda. Za predsednika Upravnog odbora Društva *Sava osiguranje a.d.* postavljen je 2008 godine, a od 2012. je generalni direktor ove kompanije.



Duško Jovanović

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Duško Jovanovic is a General Manager of Sava Insurance AD

Mr. Jovanovic graduated from the Faculty of Economics, major Economic Policy and Planning, 1980.

His career path started in 1983 at the National Bank of Serbia – the Institute for Manufacturing Banknotes and Coins (NBS ZIN) where he first worked as an investment officer. In 1989 he was

appointed Financial Manager of NBS ZIN. In 1995 he was appointed Deputy General Manager of NBS ZIN (managing position with special authorizations and responsibility) by the then Governor, Dragoslav Avramovic. In 2000 he was appointed CEO of NBS ZIN. In 2003 he became General Manager of Polis JSC Insurance Organization, Belgrade.

In 2008 Mr. Jovanovic assumed the position of the President of the Board of Directors in Sava osiguranje a.d. Belgrade. Since 2012 he has been General Manager of this company.

Andrea Simoncelli, predsednik Odbora direktora i generalni direktor kompanije *Generali* osiguranje Srbija a.d.o. Predsednik Odbora direktora kompanije *Generali* osiguranje Montenegro a.d. Podgorica. Predsednik Odbora direktora kompanije *Generali* Rumunija

Andrea Simončeli je rođen u Rimu, 7.septembra 1952.godine. Diplomirao je na državnom Univerzitetu u Rimu, na Pravnom fakultetu 1975. godine sa najvišim ocenama, a master diplomu iz ekonomije, takodje sa najvišim ocenama, stekao je na Fakultetu *Luiss* u Rimu.

Gospodin Simončeli započeo je karijeru u kompaniji *Fiat* 1977. godine u Odseku za ekonomske studije. Godine 1978. poslat je kao predstavnik *Fiat*-a u Peking, u Narodnu Republiku Kinu. Godine 1980. vrši funkciju generalnog direktora *Fiat*-a u Peru, a 1985. generalnog direktora kompanije *Fiat Allis* u Brazilu. Nakon povratka u Torino 1998. postaje generalni direktor italijansko-japanske kompanije *Fiat-Hitachi* u poljoprovrednom i građevinskom sektoru, a nakon toga i generalni direktor *Fiat International* ovlašćen od strane Predstavništva *Fiat*-a.

Godine 1990. prelazi u sektor osiguranja kompanije *Fiat* i biva izabran za zamenika generalnog direktora i finansijskog direktora osiguravajuće kuće Toro iz Torina, koja 2003.godine prelazi u vlasništvo *Generali* grupe. Postaje predsednik *Fiat* Osiguranja u Poljskoj 2003.godine, predsednik *Fiat Seguros* u Brazilu, a nakon toga i predsednik francuske osiguravajuće kompanije *Le Continent* sa sedištem u Parizu. Trenutno vrši funkciju generalnog direktora i predsednika Odbora direktora kompanije *Generali* Osiguranje Srbija, gde boravi sa porodicom.

U Italiji je zamenik Predsednika *DAS* Osiguranja, upisan u registar agenata *ISVAP* i gostujući profesor Ekonomskog fakulteta u Parmi i Torinu gde je u periodu od 2007. do 2010.godine održao brojna predavanja na doktorskim studijima. Napisao je članke o *Solvency II*, Sredstvima odvojenim za oblast osiguranja, Bilansu uspeha u osiguranju i knjigu o slučaju kompanije *New Holland*. Govori tačno 5 jezika – osim italijanskog, engleski, francuski, španski, portugalski.

Oženjen je Leticijom Kvaranta, ima sina Lorenca, po zanimanju novinar. Stručnjak je za vina. Omiljeni sportovi su mu fudbal i plivanje.



**Andrea
Simončeli**

Andrea Simoncelli, Chairman and Chief Executive Officer of *Generali* Osiguranje Serbia a.d.o.

Chairman of *Generali* Osiguranje Montenegro a.d. Podgorica

Chairman of *Generali* Romania

Andrea Simoncelli was born in Rome on 7th September 1952. He graduated law with distinction at the state University of Rome in 1975, and got a Masters Degree in Economics, also with distinction, at *Luiss*, private economy University of Rome.

Andrea Simoncelli started his career in *Fiat*'s economics department in 1977. In 1978, he became *Fiat*'s representative to Beijing, China. In 1980, he was appointed as the CEO of *Fiat* in Peru, and in 1985 as CEO of *Fiat Allis* in Brazil. After he returned to Turin in 1998, he became the Chief Executive Officer of the Italian and Japanese company *Fiat-Hitachi*, agricultural and building department, and then CEO of *Fiat International*. In 1990, he made a transition to *Fiat*'s insurance department and became Deputy CEO and Chief Financial Officer of *Toro Assicurazioni S.p.A.* in Turin, which was acquired by *Generali* Group in 2003. He was President of *Fiat* Insurance in Poland in 2003, then President of *Fiat Seguros* in Brazil, and later President of the French insurance company *Le Continent* in Paris.

He is currently working and living with his family in Serbia, where he is CEO and Chairman of the Board of *Generali* Osiguranje Serbia. In 2012, he was elected President of the Italian-Serbian Chamber of Commerce.

He is Deputy President at *DAS* Insurance in Italy, registered Insurance Agent in *ISVAP*, and he is the visiting professor at the Universities of Economy in Parma and Turin, where he conducted several courses on finance and insurance from 2007-2010 to post graduate students. He wrote articles on *Solvency II*, Insurance Segregated Funds, insurance Profit and Loss Account other than a book on *New Holland* case. He is fluent in five languages – in addition to his native Italian, he speaks English, French, Spanish and Portuguese.

Andrea Simoncelli is a wine expert and his favourite sports are football and swimming. He is married to Letizia Quaranta and has a son Lorenzo, who is a journalist.

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Snežana Ristanović je direktorka *Raiffeisen Future a.d. Beograd*, Društva za upravljanje dobrovoljnim penzijskim fondom. Osnovnu školu i Gimnaziju završila je u Čačku. Diplomirala na Ekonomskom fakultetu Univerziteta u Beogradu.

Godina Ristanović je profesionalnu karijeru u osiguranju započela u *Kolos osiguranju* 1996. godine, gde je bila na poziciji izvršnog direktora za pribavu osiguranja, a tokom 2002. godine prelazi u *Dunav – TBI a.d.* i učestvuje u osnivanju prvog osiguravajućeg društva za penzijsko osiguranje u Srbiji.

Od 2006. godine je u *Raiffeisen Grupi* na poziciji direktora Društva za upravljanje dobrovoljnim penzijskim fondom *Raiffeisen Future* i već osam godina uspešno vodi tim Društva.

Aktivno je učestvovala u izmeni i unapređenju zakonske regulative ne samo kod nas već i Republici Srpskoj, gde je bila član radne grupe za izradu Zakona o dobrovoljnim penzijskim fondovima.

Njen najveći doprinos u razvoju industrije dobrovoljnih penzijskih fondova ogleda se u pozitivnom poreskom tretmanu dopunskih penzijskih doprinosa u Srbiji.



**Snežana
Ristanović**

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Snežana Ristanovic is Managing Director of Raiffeisen Future a.d. Voluntary Pension Fund Management Company. She finished elementary and high school in Cacak, and graduated at the Faculty of Economics in Belgrade.

Ms. Ristanovic began her professional career in the insurance industry with "Kolos" Insurance Company in 1996 as the Executive Director of the insurance acquisition.

In 2002, she moved to "Dunav TBI" a.d. Insurance Company and took part in the founding of the first pension insurance company in Serbia.

Ms. Ristanovic joined Raiffeisen Group in 2006, as the managing director of Raiffeisen Future VPF Management Company and has been successfully leading the company for over eighth years.

She has actively participated in revising and improving pension funds legislation in Serbia as well as in Republica Srpska, where she also was a member of the working group for drafting the Law on Voluntary Pension Funds.

Her greatest contribution to the industrial development of voluntary pension funds is reflected in the positive tax treatment of supplementary pension contributions in Serbia.

Adamandios Hadžistilis je direktor AXA Osiguranja, najbrže rastuće osiguravajuće kuće na tržištu.

Diplomirao je statistiku i aktuarstvo na Univerzitetu *Panepistimion Pireos*, a poslovnu karijeru počinje 90-ih godina u kompaniji *Interamerican S.A* kao rukovodilac prodaje za 14 poslovnica i 150 agenata. Profesionalno usavršavanje nastavlja u kompaniji *P&K Securities* gde napreduje do pozicije eksperta za distribuciju. U tom periodu razvija maloprodajnu mrežu od 100 brokera koji su radili u 12 poslovnica širom Grčke. Do 2002. godine prodajna mreža dobila je sertifikat ISO 9001:2000.

Godine 2003. preuzima poslove direktora prodaje za zastupnike, mreže posrednika i bankoosiguranje u kompaniji *Interamerican SA*. U narednih pet godina rukovodio je prodajnom mrežom od 2.000 agenata u 150 poslovnica u Grčkoj, koji su ostvarili promet od preko 400 miliona evra i operativne troškove veće od 10 miliona evra.

AXA Grupi pridružio se u Grčkoj 2008. godine kao rukovodilac distribucije i član Izvršnog odbora. Do aprila ove godine bio je odgovoran za razvoj različitih distribucionih kanala u ovoj kompaniji.



**Adamantios
Hadžistilis**

Adamantios Chatzistylis is CEO of AXA Serbia, fastest growing insurer on the market.

He graduated at Statistic and actuarial studies at University Panepistimion Pireos and started his career in 90s in Interamerican S.A as Head of sales for 14 branches and 150 agents. He prolonged improving of his career as distribution expert in P&K securities where he designed and developed retail sales network of

100 retail brokers working in 12 branches all over Greece.

By 2002 sales network operation were certified with ISO 9001:2000. In 2003 he accepted position of Sales Director for tied agents, brokerage network and bancassurance in Interamerican S.A. For next 5 years he directed sales network of 2,000 agents located in 150 branches in Greece that generated turnover of over 400 ml Euros and networks operational expenses over 10ml EUR.

In 2008 he joined the AXA Group in Greece as a Chief Distribution Officer and member of Executive Board, where he was responsible for developing various distribution channels until April 2013.

Zvonko Zindović, Direktor Direkcije za prodaju neživotnih osiguranja „Dunav osiguranje“

Zvonko Zindović rođen je 1969. godine u Pljevljima.

Diplomu osnovnih studija stekao je na Mašinskom fakultetu Univerziteta u Beogradu, na smeru motornih vozila. Radno iskustvo gradio je u Kompaniji „Dunav osiguranje“ gde je počeo da radi 1997. godine na poslovima procene i likvidacije šteta u Sektoru za međunarodnu kartu osiguranja. Na mesto direktora Glavne filijale osiguranja Beograd postavljen je 1999. godine, a od juna 2004. godine je na poziciji direktora Regiona Beograd. Za člana Upravnog odbora Kompanije „Dunav osiguranje“ izabran je 2005. godine, da bi 2009. godine bio izabran za člana Nadzornog odbora Kompanije. U toku 2009. godine kao direktor Direkcije za prodaju i marketing organizuje i rukovodi poslovima prodaje svih 28 glavnih filijala Kompanije „Dunav osiguranje“. U novembru 2009. prelazi na mesto direktora Direkcije za prodaju neživotnih osiguranja.

Od maja 2010. do oktobra 2012. godine radio je u DDOR-u Novi Sad, kao direktor Sektora za strategiju razvoja prodaje, da bi karijeru nastavio u osiguravajućoj kući *Delta Generali*, na mestu direktora Regiona Beograd i zamjenika direktora Sektora za prodaju neživotnih osiguranja, do avgusta 2014. godine. U septembru prošle godine ponovo je prešao u Kompaniju „Dunav osiguranje“ na poziciju direktora Direkcije za prodaju neživotnih osiguranja.

Zvonko Zindović je i ovlašćeni sudski veštak.



Zvonko Zindović

Zvonko Zindovic, Director of Non-Life Sales Directorate of Dunav Insurance Company

Zvonko Zindovic was born in 1969 in Pljevlja.

He received his B.Sc. in Mechanical Engineering from the Faculty of Mechanical Engineering of the University of Belgrade, Motor Vehicle Department. He has built his career in Dunav Insurance

Company, at the Green Card Department, where he started working in 1997 on the assessment and settlement of claims. He was appointed Director of the Main Insurance Branch Office Beograd in 1999, and from June 2004, he worked as a Director of Belgrade Region. In 2005, he was elected member of the Managing Board of Dunav Insurance Company and in 2009, member of the Company Supervisory Board. In 2009, as a Sales and Marketing Director, he organised and managed sales activities in all 28 Main Branch Offices of Dunav Insurance Company. In November 2009, he took office as Director of Non-Life Sales Directorate.

From May 2010 to October 2012, he worked in DDOR Novi Sad as a Director of Sales Development Strategy Department and continued his career as a Belgrade Region Director and Deputy Director of Non-Life Sales Department at insurance company *Delta Generali*, until August 2014. In September last year, he reassumed the office of Non-Life Sales Directorate Director in Dunav Insurance Company.

Zvonko Zindovic is also a certified court expert.

Kori Udovički, potpredsednik vlade i ministar državne uprave i lokalne samouprave

Rođena je 1961. godine u Boliviji. Diplomirala je na Ekonomskom fakultetu u Beogradu 1984. godine. Magistrirala je i doktorirala na Univerzitetu "Jejl" u SAD.

Od 1993. do 2001. godine radila je u MMF-u na problemima monetarnog sektora Mozambika i Zimbabvea, a nakon toga i kao glavni ekonomista za program sa BiH, kao i za program sa Jugoslavijom.

Od septembra 2001. godine bila je specijalni savetnik ministra finansija u Vladi Srbije. Krajem te godine izabrana je za člana Komisije Vlade Srbije za restrukturiranje javnih preduzeća.

Za ministra energetike u Vladi premijera Zorana Đinđića imenovana je 2002. godine, a naredne godine izabrana je za guvernera Narodne banke Srbije, kao prva žena guverner u istoriji srpske nacionalne banke. Na toj funkciji je bila do februara 2004. godine.

Poslednjih godina vodila je Centar za visoke ekonomske studije (CEVES), čiji je i osnivač, zatim kao asistent generalnog sekretara Ujedinjenih nacija, asistent-administrator Razvojnog programa Ujedinjenih nacija (UNDP) i direktor regionalnog biroa Razvojnog programa Ujedinjenih nacija za Evropu i Zajednicu nezavisnih država.

Udata je, majka troje dece.



Kori Udovički

Kori Udovicki, Deputy Prime Minister and Minister of Public Administration and Local self-government in the Government of Serbia.

Mrs Udovicki was born in Bolivia in 1961. She graduated from the Faculty of Economics, University of Belgrade and she holds an M. Phil. (1988) and Ph.D. (1999) in Economics from Yale University.

During the period from 1993 to 2001 she worked at the IMF on the problems of Mozambique and Zimbabwe monetary sector, and after that as the major economist for the Bosnia and Herzegovina programme, as well as the programme with Yugoslavia.

In September 2001 she was appointed as a special advisor to the minister of Finance of the Republic of Serbia. At the very end of that year she was elected a member of the Commission for Public Enterprise Restructuring.

Mrs Udovicki was named the minister of Energetics in the Government of PM Zoran Djindjic in 2002, and she became Governor of the National Bank of Serbia the following year as the first woman in that position in the entire history of the Serbian national bank – the position she held until February, 2004.

During the last couple of years, she was in charge of CEVES (Center for Advanced Economics Studies) which she herself established, as well. She was an Assistant Secretary-General of the United Nations, Assistant Administrator of the UNDP and Director of the Regional Bureau of UNDP for Europe and the Commonwealth of Independent States (RBEC) from 2007 to 2012.

She is married with three children.

Dejan Malinić je redovni profesor Ekonomskog fakulteta u Beogradu. Na osnovnim studijama nastavu izvodi na predmetima Upravljačko računovodstvo i Analiza finansijskih izveštaja. Na master studijama predaje na predmetima Politika dobiti preduzeća i Strategijski controlling. Na doktorskim studijama predaje na predmetima Upravljačko računovodstvo II i Strategijsko upravljačko računovodstvo.

Autor je dve knjige, Politika dobiti preduzeća i Divisionalno računovodstvo i koautor udžbenika Upravljačko računovodstvo. Takođe je koautor i redaktor knjige Finansijska tržišta i koautor monografije *The Financial Performance Measurement in the Telecommunications – The Case of Serbia*. Pored ovoga objavio je preko 100 naučnih i stručnih radova iz oblasti upravljačkog računovodstva, poslovnih finansija i finansijskog izveštavanja. Učestvovao je u izradi većeg broja studija i projekata iz oblasti računovodstva, procene vrednosti preduzeća, poslovno-finansijske konsolidacije preduzeća, upravljačke kontrole i korporativnog upravljanja.

Bio je član Odbora za računovodstvo u Savezu računovođa i revizora Srbije. U Savezu ekonomista Srbije član je Izvršnog odbora i član redakcije časopisa *Ekonomika preduzeća*. Od 2004 do 2011. godine bio je član Komisije za hartije od vrednosti Republike Srbije.

Poseduje zvanje ovlašćeni javni računovođa.



Dejan Malinić

Dejan Malinic is a full professor at the Faculty of Economics, University of Belgrade. He teaches courses in Management Accounting and Financial Statement Analysis (undergraduate studies) as well as Policy of Income and Strategic Controlling (master studies), and Advanced Management Accounting and Strategic Management Accounting (doctoral studies).

So far he has published two books: *Policy of Company's Income and Divisional Accounting*. He is the co-author of university textbook *Management Accounting*. He is the co-author and the editor of a book *Financial Markets and the co-author of monograph The Financial Performance Measurement in the Telecommunications – The Case of Serbia*. Moreover, he has published more than hundred scientific and research papers in the fields of management accounting, corporate finance and financial reporting. He also took part in numerous of studies and projects in the fields of accounting, firm's value evaluation, business and financial consolidation companies, management control, and corporate governance.

He was a member of the Accounting Board in Serbian Association of Accountants and Auditors. He is also a member of the Board Executives of Serbian Economists Association, and the Editorial Board of *Journal Economics of an Enterprise*. Since 2004 to 2011 he was a member of Securities Commission of Republic of Serbia.

He is a certified public accountant.

Marko Čadež je predsednik Privredne komore Srbije (PKS), predsednik Upravnog odbora Agencije za strana ulaganja i promociju izvoza (SIEPA) i jedan od osnivača i predsedavajući udruženja Foruma Srbija – Nemačka. Na funkciju predsednika PKS izabran je u decembru 2014, sa mesta potpredsednika zaduženog za modernizaciju komorskog sistema i direktora predstavništava Komore u Nemačkoj i Austriji.

Stručnjak je za srpsko - nemačke odnose i komunikacije.

Rođen je 1. juna 1977. godine u Beogradu. Školovao se u Nemačkoj, gde je 2001. diplomirao na Akademiji za marketinške komunikacije u Frankfurtu.

Od 2003. do dolaska u Privrednu komoru Srbije, radio je u Ambasadi Nemačke u Beogradu – gotovo deceniju kao portparol Ambasade. Bio je i koordinator nemačke medijske kuće *Deutsche Welle* za Srbiju i Crnu Goru i koordinator programa i savetnik za politička pitanja i komunikacije pri Fondaciji Konrad Adenauer u Beogradu.

Govori nemački i engleski.



Marko Čadež

Marko Čadež is President of the Chamber of Commerce and Industry of Serbia (CCIS), President of the Board of Directors of the Serbian Investment and Export Promotion Agency (SIEPA) and one of the founders and Chairman of the Serbia – Germany Forum Association. He was elected President of the CCIS in December 2014 from his position of the Vice President, who is respon-

sible for modernization of the chamber system, and the Director of the CCIS Representative Offices in Germany and Austria.

He is a communications and Serbian – German relations expert.

He was born on 1 June 1977 in Belgrade. He completed his studies in Germany and graduated from the Academy for Marketing Communications in Frankfurt in 2001.

From 2003 till his arrival to the Chamber of Commerce and Industry of Serbia, he was employed with the German Embassy in Belgrade as its Spokesperson for nearly a decade. He was the Deutsche Welle Coordinator for Serbia and Montenegro as well as a Programme Coordinator and Advisor for politics and communications with the Konrad Adenauer Foundation in Belgrade.

He speaks German and English.

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Miroљjub Labus je redovni profesor ekonomije na Pravnom fakultetu u Beogradu i bivši potpredsednik Savezne vlade i Vlade Republike Srbije. Završio je pravne studije, a doktorirao iz ekonomije na Univerzitetu u Beogradu. Pre nego što je prešao u akademsku sredinu, radio je kao advokatski pripravnik na slučajevima naknade štete, zaštite patentnih prava i međunarodnih ugovora o kreditu. U svom akademskom poslu, profesor Labus bavi se pitanjima dinamičke makroekonomije i ekonomskom analizom zaštite konkurencije. Ima bogato iskustvo u radu na statistici i primenjenim modelima opšte privredne ravnoteže (statičkim modelima zasnovanim na matrici društvenih računa i stohastičko-dinamičkim modelima). Osnovao je statistički bilten „Ekonomski trend“ i časopis za istraživanje tržišta „Konjunkturni barometar“. Kao potpredsednik vlade, Miroљjub Labus vodio je pregovore za obnavljanje članstva naše zemlje u međunarodnim finansijskim institucijama, otpisu stranih dugova i zaključivanju Ugovoru o stabilizaciji i pridruživanju sa Evropskom unijom. Posle napuštanja politike, Miroљjub Labus osnovao je konsultantsku firmu *Belox Advisory Services*.



Miroљjub Labus

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Miroљjub Labus is professor of economics at the Faculty of Law, University of Belgrade, and former Deputy Prime Minister of Serbia. He has received BA in law and PhD in economics from the University of Belgrade. Before joining academia, he practiced law in a Belgrade's law firm working on tort cases, protection of patent rights, and international credit arrangements. In his academic work,

Miroљjub Labus is currently focused on dynamic macroeconomics, and economic analysis of anti-trust cases. He has valuable experience in statistics and applied general equilibrium modelling (CGE and DSGE). He set up statistical journal „Economic trend“ and business survey “Market barometer”, and served as their first editor in chief.

As Deputy Prime Minister, Miroљjub Labus was instrumental in negotiating Serbia's return to international financial institutions after a period of sanctions, settling the Country's huge foreign debts, and promoting the SAA with the EU. After resigning from politics, Miroљjub Labus founded in 2007 consulting firm *Belox Advisory Services*.

Nebojša Savić je profesor ekonomije i konkurentnosti na FEFA – Fakultetu za ekonomiju, finansije i administraciju i MOC profesor na *Institute for Strategy and Competitiveness, Harvard Business School, SAD*. Ima više od 30 godina iskustva u oblasti unapređenja konkurentnosti, upravljanja ekonomskim politikama i izgradnji institucija tržišne privrede. Bio je direktor ekonomskih istraživanja u Ekonomskom institutu i urednik „Konjunktornog barometra“ Ekonomskog instituta.

Odlukom Narodne skupštine Srbije od novembra 2012. obavlja funkciju predsednika Saveta guvernera NBS. Bio je član Nacionalnog saveta za unapređenje konkurentnosti Srbije. Od 1994-1999. bio je predsednik Saveza ekonomista Jugoslavije. Član je Predsedništva Saveza ekonomista Srbije. Od 2002-2004. bio je član Upravnog odbora i Predsednik Upravnog odbora Komercijalne banke, Beograd, a od oktobra 2006. do novembra 2012. bio je član Upravnog odbora *Alpha bank Srbija*. Objavio je sedam knjiga i veliki broj radova u međunarodnim i domaćim časopisima i publikacijama. Učestvovao je sa radovima na svetskim kongresima ekonomista.



Nebojša Savić

Nebojsa Savic teaches Economics and Competitiveness on FEFA – Faculty of Economics, Finance and Administration. He is an affiliate MOC faculty member of the Institute for Strategy and Competitiveness of the Harvard Business School, USA. He has more than thirty years of experience in improvement of competitiveness, economic policy management and institution building for market economy.

Dr Savic was a member of top expert teams advising on economic reform policies in Serbia.

Since November 2012 he has been President of the Council of Governor of NBS. He was a member of the Serbian National Competitiveness Council. Professor Savic had served as President of the Yugoslav Economists Association and Editor-in-Chief of “Economic Barometer”, leading monthly business cycle publication on Yugoslav economy. He was a member of the Board of Directors of Alpha Bank Serbia and was previously a President of the Board of Directors of Komercijalna banka, Serbia.

Dejan Šoškić je vanredni profesor na Ekonomskom fakultetu (EFB) Univerziteta u Beogradu. Diplomirao je 1989. godine – nagrada za najboljeg studenta generacije Univerziteta u Beogradu, magistrirao na smeru Monetarna ekonomija i bankarstvo 1993. i doktorirao iz oblasti finansija 1999. na EFB-u. Na dodiplomskim studijama predaje predmete Finansijska tržišta, Analiza hartija od vrednosti i Ekonomska statistika. Na diplomskim studijama predaje predmete Finansijski derivati i Analiza rizika portfolia. Usavršavanja: Državni univerzitet Floride, SAD (1994), Univerzitet Rod Ajland, Kingston, SAD (1998), Centralna banka Švajcarske, Letnji univerzitet, *Gersensee*, Švajcarska (2001), Fulbrajt stipendija za naučni rad, Univerzitet Nebraska, Omaha, SAD (2002). Predavao je predmete u oblasti bankarstva i finansija na dodiplomskim i diplomskim studijama na Univerzitetu Nebraska, Omaha, SAD (2002), Letnjem univerzitetu u organizaciji *Wirtschaftsuniversität* u Beču (2008-2010) i na „Master studijama bankarstva i preduzetništva“ u organizaciji Unikredit grupe (2005-2013), Italija. Tokom 2002. bio je gostujući predavač na nekoliko univerziteta u SAD: Univerzitet Kalifornija u Berkliju, Univerzitet Nju Hejven i Univerzitet Rod Ajland. Vodio je i bio angažovan kao savetnik na brojnim projektima u zemlji i inostranstvu. Između ostalih aktivnosti, bio je član Ekonomskog saveta predsednika Vlade Republike Srbije (2009-2010), član predsedništva Naučnog društva ekonomista Srbije (2006-2010), predsednik Saveza Narodne banke Srbije (2009-2010) i guverner Narodne banke Srbije (2010-2012). Član je predsedništva Naučnog društva ekonomista Srbije i član je predsedništva Saveza ekonomista Srbije.

Autor je knjige „Hartije od vrednosti: upravljanje portfoliom i investicioni fondovi“ i koautor je knjiga „Finansijska tržišta i institucije“, „Ekonomska statistika“ i „Berzanski pojmovnik“. Objavio je više od 70 članaka i referata iz oblasti finansijskih tržišta, monetarne ekonomije i tranzicije.



Dejan Šoškić

Dejan Soskic is Associate Professor at the Faculty of Economics (EFB), University of Belgrade. He graduated in 1989 – awarded as the best student of the generation by the University of Belgrade, received his M.A. in Monetary Economics and Banking in 1993, and Ph.D. in Finance in 1999 from EFB. He teaches undergraduate courses Financial Markets, Securities Investments,

Economic Statistics as well as a graduate courses Financial Derivatives and Portfolio Risk Analyses. He specialized in Banking and Finance at Florida State University (1994), University of Rhode Island (1998), wiss Central Bank (2001), Fulbright Lecturing/ Research Grant – University of Nebraska (2002). He held lectures in this field on undergraduate and graduate courses at University of Nebraska at Omaha, USA (2002), Summer University of Wirtschaftsuniversität Wien (2008- 2010), and on Master in Banking and Entrepreneurship organized by Unicredito Group (2005-2013), Italy. In 2002, as a Fulbright scholar, he had a series of guest lectures at University of New Heaven, University of Rhode Island, and University of California at Berkeley. Professor Soskic headed and participated as a consultant in a number of projects of national and international scope. He served as a Member of the Economic Council of the Prime Minister of Serbia (2009-2010), Member of the Board of Scientific Association of Serbian Economists (2006-2010), President of the Council of the National bank of Serbia (2009-2010) and Governor of the National bank of Serbia (2010-2012). He is a member of Presidency of the Scientific Society of Economists of Serbia and a member of Presidency of the Serbian Association of Economists.

Professor Soskic has authored the book “Securities: Portfolio Management and Mutual Funds” and coauthored books “Financial Markets and Institutions”, “Economic Statistics” and “Stock Exchange Lexicon”. He has published more than 70 papers in the fields of Financial Markets, Monetary Economics and Transition.

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Mirko Cvetković je rođen 16. avgusta 1950. god u Zajčaru. Diplomirao je na Ekonomskom fakultetu Univerziteta u Beogradu gde je, nakon toga, magistrirao i doktorirao.

Mirko Cvetković je radio u Rudarskom institutu deset godina nakon čega prelazi u Ekonomski institut (gde radi šest godina), a zatim sledećih sedam godina radi u konsultantskoj firmi *CES Mecon*. Njegovo sledeće zaposlenje je savetnik za ekonomska pitanja u Rudarskom institutu, a 2005. godine postaje CEO firme *Intercon Consulting*. Osamdesetih godina radi kao eksterni konsultant Svetske banke.

Posle demokratskih promena Mirko Cvetković postaje Zamenik ministra za Ekonomiju i privatizaciju u vladi Zorana Đinđića. Od 2003 do 2004 radi kao direktor Agencije za privatizaciju. 2007. godine izabran je za ministra finansija u Vladi Vojislava Koštunice. Premijer postaje nakon izbora u 2008. Nakon punog mandata kraće vreme (oko šest meseci) je poslanik u Skupštini Republike Srbije, a zatim – sve do danas radi kao savetnik Svetske banke u oblasti privatizacije.

Publikovao je veliki broj članaka i materijala o privatizaciji u zemlji i inostranstvu.



Mirko Cvetković

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Mirko Cvetkovic was born in Zajecar on August 16, 1950. He graduated from the University of Belgrade Faculty of Economics where he also received his MComm and PhD.

Mr. Cvetkovic worked at the Mining Institute for ten years and later at the Economics Institute for another six years, followed by seven years at the advisory and research firm CES Mecon.

After that he was employed as adviser for economic issues at the Mining Institute. In 2005 he became CEO at Intercom Consulting. In the 1980s he was external consultant for the World Bank.

After democratic changes Mr. Cvetkovic served as Deputy Minister of Economy and Privatisation in the Government of Zoran Djindjic. From 2003 to 2004 he was the Director of the Privatisation Agency. In 2007 he became Minister of Finance in the coalition government of Vojislav Kostunica. He was elected Prime Minister in 2008. After his full tenure he was MP (about six months) and now he is adviser to the World Bank in the area of privatization.

He has published a number of papers and articles on privatization in Serbia and abroad.

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Toni Verheijen je u Beogradu od avgusta 2013. godine kao šef Kancelarije Svetske banke u Srbiji. On se dolaskom u Srbiju vratio u region koji Svetska banka naziva Evropa i centralna Azija, nakon što je prethodno radio u Odeljenju za javni sektor i upravljanje između 2002. i 2006. godine u istom regionu.

Između 2007. i 2013. godine gospodin Verheijen bio je director director Odeljenja za javni sektor i upravljanje u region južne Azije (sa sedištem u Nju Delhiju u Indiji). Radio je i kao stručnjak za javni sektor i upravljanje za istočnu i centralnu Afriku (sa sedištem u Kampali u Ugandi). Od 2002. Godine, kada je počeo da radi za Svetsku banku, bavio se upravljanjem u javnom sektoru, reformom državne administracije, borbom protiv korupcije i pitanjima upravljanja privredom.

Radio je na projektima u južnoj i istočnoj Aziji, centralnoj i istočnoj Africi, Rusiji, centralnoj Aziji i centralnoj i istočnoj Evropi.

Pre nego što je počeo da radi u Svetskoj banci, gospodin Verheijen je bio glavni tehnički savetnik Programa Ujedinjenih nacija za razvoj (*UNDP*) u Bratislavi (u Slovačkoj), radio je i za *OECD* i za Evropski institut za državnu upravu. Bio je i predavač na mnogim univerzitetima, uključujući i Evropski koledž. Posebno se bavio problemima reformi u zemljama centralne i istočne Evrope vezanim za njihovo pridruživanje Evropskoj uniji, radeći kao savetnik u kancelarijama za pridruživanje EU i kao savetnik timovima koji su vodili pregovore o pridruživanju.

Gospodin Verheijen je diplomirao na Erasmus univerzitetu u Rotterdamu, magistrirao je međunarodne odnose na *Université Libre de Bruxelles* a doktorirao na *Leiden* univerzitetu.



Toni Verheijen

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Based in Belgrade since August 2013, Tony Verheijen returned to the World Bank's Europe and Central Asia region after having previously worked for the Public Sector Management and Governance department in the same region from 2002-2006.

From 2007-2013, Mr. Verheijen served as Sector Manager of the Public Sector and Governance department in

South Asia (based in New Delhi, India) and as Lead Public Sector Management Specialist and Cluster Leader for East and Central Africa (based in Kampala, Uganda). At the World Bank since 2002, Mr. Verheijen has focused on public sector management, civil service reform, governance and anti-corruption, and economic management issues.

He has worked on projects in South and East Asia, Central and East Africa, Russia and Central Asia and Central and Eastern Europe.

Prior to joining the World Bank, Mr. Verheijen worked as Chief Technical Adviser for the UNDP Regional Office in Bratislava, Slovakia, for the OECD and for the European Institute of Public Administration. He has also held teaching and research positions at various universities, including the College of Europe. He has contributed in particular to transformation processes in Central and Eastern European states in the context of their EU accession, serving as adviser to European Integration offices and EU accession negotiation teams.

Mr. Verheijen graduated from the Erasmus University in Rotterdam, holds an MA in International Relations from the *Université Libre de Bruxelles* and a PhD from *Leiden* University.

Deheng Kim obavlja funkciju Stalnog predstavnika kancelarije Međunarodnog monetarnog fonda u Republici Srbiji. Pre toga radio je na brojnim pozicijama u MMF, uključujući Sektor za Evropu, Sektor za Bliski Istok i centralnu Aziju, kao i Sektor za fiskalne poslove, u okviru kojih se bavio nizom zemalja iz Afrike, istočne Evrope, kao i centralne Azije.

G. Kim je magistrirao i doktorirao iz oblasti ekonomije na Univerzitetu Mičigen.



Deheng Kim

Dehaeng Kim has held the position of Resident Representative for Serbia since July 2013. Prior to that, he worked on a variety of assignments at the IMF, including in the European, Middle Eastern and Central Asian, and Fiscal Affairs departments, working on a number of countries in Africa, Eastern Europe, and Central Asia.

Mr. Kim received his MA and PhD in Economics from the University of Michigan.



**Jasna
Atanasijević**

Jasna Atanasijević je diplomirala na Ekonomskom fakultetu Univerziteta u Beogradu 2002. godine. Diplomom Mastera finansija i bankarstva stekla je na Fakultetu društvenih nauka na Univerzitetu u Tuluzu 2003. godine. Doktorirala je 2013. godine na Univerzitetu Pariz 1 Sorbona, *Centre d'économie de la Sorbonne (CES)* u Francuskoj na temu „*Essays on financial intermediation in emerging Europe: from transition to crisis*“. Oblasti njenog profesionalnog interesovanja obuhvataju finansijske i ekonomske integracije, ekonomske politike, monetarnu ekonomiju, kao i finansijsko posredovanje u novim tržišnim privredama.

Pre dolaska na funkciju direktora Republičkog sekretarijata za javne politike, u periodu od oktobra 2009. do avgusta 2014. godine bila je direktor Odeljenja za ekonomska istraživanja (glavni ekonomista) u *Hypo-Alpe-Adria-Bank*. U svojoj dosadašnjoj profesionalnoj karijeri dr Jasna Atanasijević radila je u oblasti revizije i konsaltinga u KPMG-u, zatim kao koordinator Master programa Menadžmenta i ekonomije (u saradnji *HEC* Pariz i Ekonomskog fakulteta Univerziteta u Beogradu). Kao ekonomski istraživač radila je u Centru za visoke ekonomske studije (CEVES) i Fondaciji za razvoj ekonomske nauke (FREN).

Bila je član redakcije „Kvartalnog monitora ekonomskih trendova i politika u Srbiji“, publikacije Fondacije za razvoj ekonomske nauke (FREN), zatim urednik mesečne publikacije „*Economic Digest* – vodič kroz finansijske i tržišne trendove“ i stručni urednik NIN-ovog specijalnog izdanja „Top 500“ u periodu od 2012. do 2013. godine. Autor je brojnih primenjenih ekonomskih istraživanja i analiza politika objavljenih u vidu članaka i publikacija u relevantnim domaćim i stranim časopisima. Govori engleski i francuski jezik, a poseduje osnovno znanje portugalskog, italijanskog, grčkog, ruskog i nemačkog jezika.

Jasna Atanasijević graduated from the Faculty of Economics University of Belgrade in 2002. She obtained a Master of Finance and Banking diploma from the Faculty of Social Sciences Toulouse in 2003. She defended her PhD thesis „*Essays on financial intermediation in emerging Europe*“ from transition to crisis“ at the Pantheon 1 Sorbonne, *Centre d'économie de la Sorbonne (CES)* France. Her field of interest are financial and economic integrations, monetary economics and financial intermediation in emerging markets.

Prior to the position of the Director of Republic Secretariat for Public Policies, she held a Chief Economist of Hypo-Alpe-Adria-Bank position in the 2009-2014 period. She worked in the department for revision and consulting in the KPMG, and Management and Economics Master Course coordinator (cooperation of the University of Belgrade and HEC Paris). She worked as a research analyst in the CEVES (Center for High Economic Studies) and FREN (Foundation for the Development of the Economic Science).

She was a Quarterly Monitor of Economic Trends and Policies in Serbia editorial board member, editor of the monthly publication „*Economic Digest* – guide through the financial and market trends“ and expert editor of the NIN special edition TOP 500 in 2012-2013 period. She is an author of the numerous applied economic researches and analyses published in many relevant domestic and foreign journals. She speaks English and French language fluently, and possesses a basic knowledge of Portuguese, Italian, Greek, Russian and German language.

Vidosava Džagić je rođena 1963. godine u Suvodanju, Valjevo. Završila je Mašinski fakultet Univerziteta u Beogradu, smer proizvodno mašinstvo.

Postavljena je za državnu sekretariku u Ministarstvu državne uprave i lokalne samouprave 21. avgusta 2014. godine. Pre toga, od 2008. do 2014. godine obavljala je poslove potpredsednice Privredne komore Srbije, a od 2001. do 2008. poslove predsednika Regionalne privredne komore Valjevo. U periodu od 1987. do 2001. u FV „Gradac“ radila je na poslovanju inženjera-tehnologa u proizvodnji, glavnog inženjera laboratorije, projekt menadžera sistema kvaliteta, izvršnog direktora kvaliteta i vršioca dužnosti generalnog direktora.

Radila je na projektovanju regionalnih programa razvoja (dokaz: Projekat ekonomskog razvoja opština Preševo, Bujanovac i Medveđa – 2012, vođa projektnog tima), za makroekonomske analize, analize ambijenta za poslovanje, razvijanje aktivnosti na unapređenju poslovanja (Predlog mera ekonomske politike za 2012-2016, jun 2012. PKS), koordinator na projektu „Unapređenja prakse korporativnog upravljanja u Srbiji“ koji realizuje PKS uz Podršku IFC-a i SECO (Švajcarske agencije za razvoj), koordinator projekta na izradi novog Kodeksa korporativnog upravljanja (usvojen u septembru 2012).

Dobitnica je sledećih nagrada:

- Nagrada za doprinos unapređenju kvaliteta – RPK Valjevo, decembar 1997. godine
- Nagrada za kreativnost - Kluba Privrednih novinara Srbije - januar 2005 god.
- Plaketa Opštine Loznica - juni 2006. - za stvaralački doprinos u razvoju trajnih društvenih vrednosti opštine Loznica

Udata, majka dve ćerke.



Vidosava Džagić

Vidosava Džagic was born in Suvodonj, Valjevo in 1963. She graduated from the Faculty of Mechanical Engineering, University of Belgrade, Department of Production Engineering.

She was appointed as a State Secretary of the Ministry of Public Administration and Local Self-Government on 21st August 2014. Before that, in the period 2008-2014 she performed the activities

of the Vice-President of the Chamber of Commerce and Industry of Serbia, and from 2001 until 2008, she performed the activities of the President of the Regional Chamber of Commerce Valjevo. In the period 1987-2001 in the “FB Gradac” she performed the activities of the engineer technologist in the production, activities of the chief laboratory engineer, quality system project manager, executive quality manager, and acting Director General.

She worked on designing of the regional development programs (proof: Project of Economic Development of the Municipalities of Preševo, Bujanovac and Medveđa – 2012, project team leader) for macroeconomic analyses, analyses of business environment, development of activities for business improvement (Proposal of measures of economic policy for 2012-2016, June 2012, Chamber of Commerce and Industry of Serbia), coordinator for the project “Improving the Practice of Corporative Governance in Serbia” realized by Chamber of Commerce and Industry of Serbia with the support of IFC and SECO (Swiss Agency for Development), project coordinator for the creation of new Corporative Governance Code (adopted in September 2012).

She won the following awards:

- Award for the contribution to the quality improvement – Regional Chamber of Commerce of Valjevo, December 1997
- Award for creativity – Economy Journalists Association of Serbia – January 2005
- Plaque of the Municipality of Loznica – June 2006 – for the creative contribution to the development of lasting social values of the Municipality of Loznica

Married, mother of two daughters.



**Dragijana
Radonjić Petrović**

Dragijana Radonjić Petrović je svoju profesionalnu karijeru započela 1995. godine, kao broker, u Beogradskom eskontnom centru iz koga 1997. godine prelazi u brokersko-dilersko društvo *M&V Investments*. Posle kraćeg vremena zauzima funkciju generalnog direktora i svojim zalaganjem ovu brokersku kuću dovodi do liderske pozicije na domaćem finansijskom tržištu. *M&V Investments* je godinama jedna od vodećih brokerskih kuća po ostvarenom prometu i broju transakcija finansijskim instrumentima u Srbiji.

Od aprila 2010. do avgusta 2012. godine bila je državni sekretar Ministarstva ekonomije i regionalnog razvoja zadužena za oblast regionalnog razvoja i preduzetništva. Takođe je bila zadužena za koordinaciju EU IPA projekata i bilateralne međunarodne pomoći u okviru nadležnosti ministarstva, ukupne vrednosti blizu 150 miliona evra.

Avgusta 2012. imenovana je na poziciju posebnog savetnika ministra u Ministarstvu finansija i privrede, nadležna za preduzetništvo i konkurentnost. Inicirala je pripremu programa i zakona za jačanje ovih oblasti. Koordinirala je timom eksperata koji su uspešno organizovali poslednje tri emisije evroobveznica. Takođe je imenovana za nacionalnog službenika za odobravanje i u toj funkciji značajno je unapredila proces uspostavljanja sistema za decentralizovano upravljanje pretpristupnim fondovima EU.

Inicirala je donošenje nacrtu Zakona o rizičnom kapitalu, koji je novina u Srbiji, jer ova oblast ranije nije bila regulisana.

Od avgusta 2013. godine je Predsednik Upravnog odbora *M&V Investments* a.d.

U septembru 2013. godine postala je član Upravnog odbora Udruženja poslovnih žena Srbije.

U maju 2014. godine izabrana je za Predsednika Skupštine AIK banke.

Osnivač je i partner u konsultantskoj kući *MD Solution* d.o.o. od maja 2014. godine

U decembru 2014. godine postala je član Odbora direktora *Messer Tehnogas* A.D. Beograd.

Potpredsednik je Saveza ekonomista Srbije, član Izvršnog odbora Poslovnog kluba „Privrednik“ i UKDS-a (Udruženje korporativnih direktora Srbije).

Dragijana Radonjić Petrović started her professional career in 1995 as a broker in Belgrade Discount Centre. In 1997, she moved to the same position in broker-dealer company, *M&V Investments*. Shortly after joining the company, she became the General Manager making the company a leader in the domestic financial market. *M&V Investments* is one of the leading broker-dealer for many years with all securities issued in Serbia.

From April 2010 to August 2012 she was the State Secretary responsible for regional development and entrepreneurship promotion in the ministry of Economy and Regional Development. She was also in charge of coordination of EU IOA and bilateral donor assistance within the Ministry's competences, in total amount near 150 million euro.

In August 2012, she was appointed Special Advisor to the Minister in the Ministry of Finance and Economy, in charge of entrepreneurship and competitiveness and as such initiated preparation of programs and laws for strengthening these areas. She has been a coordinator of the team experts that successfully managed the last three processes of Eurobond issue. She is also appointed National Authorizing Officer and as such has significantly accelerated establishing the system of decentralized management of EU funds.

Mrs. Petrović also formally initiated the drafting of the Law on Venture Capital, which is completely new in Serbia, since that and similar financial instruments have not been legally regulated in Serbia before.

From August 2013, she is a Chairperson of the Board of *M&V Investments*.

Since September 2013, she is a member of the Executive Board of the Association of Business Women in Serbia.

In May 2014, Mrs. Petrović has been appointed as the Chairperson of the General Assembly of AIK Bank.

She is a founder and a partner in a consulting firm *MD Solution* since May 2014.

Mrs. Petrović is a Vice President of Serbian Association of Economists, a member of the Executive Board of the Business Club "PRIVREDNIK" and UKDS (Association of Corporate Directors of Serbia).

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Svetlana Kisić je specijalna savetnica u Ekonomskom institutu u Beogradu i profesor u Beogradskoj poslovnoj školi–visokoj školi strukovnih studija.

Diplomirala je i magistrirala na Ekonomskom fakultetu Univerziteta u Beogradu. U daljem profesionalnom usavršavanju stekla je licencu MTM analitičara (Švedski institut za organizaciju rada, Stockholm).

Konsultantsku karijeru započela je 1987. god. u Ekonomskom institutu, a zatim od 1994-2007. god. nastavila u *Deloitte*, na poziciji direktora u Sektoru za finansijski konsalting. Na mestu specijalne savetnice u Ekonomskom institutu, angažovana je od 2007. godine. Specijalizovana je za problematiku iz oblasti privatizacije, restrukturisanja preduzeća, definisanja strategije razvoja. U svojoj konsultantskoj karijeri radila je na više od 90 projekata. Rukovodila je na više od 60 projekata.

Član je Upravnog odbora *UniCredit* banke u Srbiji od 2011. godine i član Upravnog odbora *UniCredit leasing* od 2012. godine. Bila je predsednica Upravnog odbora Holdinga „Viskoza“, Loznica (2003-2008.god.) i predsednica Nadzornog odbora Ekonomskog instituta (2006-2012. god.).

Član je Predsedništva Saveza ekonomista Srbije i član Udruženja korporativnih direktora.

Predsednica je Upravnog odbora Dostignuća mladih u Srbiji i predsedava radom organizacije Ženska vlada. Član je Glavnog odbora Evropskog pokreta u Srbiji.

Objavila je samostalno i kao koautor veći broj knjiga, studija i članaka. Učestvovala je u radu mnogobrojnih stručnih konferencija i savetovanja.



Svetlana Kisić

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Svetlana Kisić is a special advisor at the Economics Institute in Belgrade and lecturer at the Belgrade Business School.

She began her consulting career in 1987 at the Economics Institute, and from 1994 to 2007 continued it as Director of the Financial Consulting Department at Deloitte.

She worked on more than 90 consulting projects in different economic fields, such as privatization, restructuring, development of strategic plans and organizational issues etc. Thereby, she was project manager on more than 50 projects.

Svetlana Kisić earned the B.Sc. and M.Sc. degrees at the Faculty of Economics, University of Belgrade. She also attended numerous training courses and received the MTM analyst license from the Swedish MTM Group AB, Stockholm.

She is member of the Supervisory board of the UniCredit Bank Serbia from 2011 and the Supervisory board of the UniCredit Leasing Serbia from 2012. She was the president of the Supervisory board of the Economics Institute (2006-2011) and chairman of the Supervisory board of the company Viskoza Holding Loznica (2003–2009).

She is a member of the Presidency of the Serbian Association of Economists and member of Serbian Association of Corporate Directors.

She performs duties of the chairperson of the Women's Government, as well as duties of the president of the Supervisory board of Junior Achievement Serbia. She is also a member of the Board of the European Movement in Serbia.

She has published, both independently as well as a coauthor, a great number of books, studies and articles.

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Dragana Rajačić radi u EPS grupi od oktobra 2012. kao direktor ljudskih resursa i od nedavno kao izvršni direktor korporativnih poslova. Nakon što je diplomirala na Fakultetu za Rudarsko-geološkom fakultetu Univerziteta u Beogradu radila je kao projektant, a karijeru nastavlja u okviru prodaje, marketinga, korporativne komunikacije i ljudskih resursa u kompanijama na međunarodnom i lokalnom tržištu. Gospoda Rajačić je radila u *Volvo Corporation*, direktor za korporativne komunikacije u kompaniji *Saga*, glavni konsultant za selekciju kadrova, direktor Direkcije za selekciju i razvoj kadrova u Naftnoj industriji Srbije i direktor firme *Eurobalkan Advisors*. Poslednjih devet godina bavi se ljudskim kapitalom, planiranjem, selekcijom i razvojem kadrova u oblasti informacionih tehnologija, industrijske proizvodnje i energetike.



Dragana Rajačić

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Dragana Rajacic has been working in EPS group since October 2012 as Head of Human Resources and since recent as an Executive Director of Corporate Affairs. After graduating at Faculty of Mining and Geology, University of Belgrade she worked as Project Engineer, and continues her career within sales, marketing, corporate communication and human resources in companies at international and local market. Ms. Rajacic worked in Volvo Corporation in CIS, manager of corporate communication in company *Saga*, Executive Search Consultant, Head of HR Selection and Development Department of Naftna Industrija Srbije and Director of *Eurobalkan Advisors*. For the last nine years she is working in the field of human capital, planning, selection and development of human resources in the field of IT, industry production and energy sector.

.....
Dušan Bajatović je rođen 29. novembra 1967. godine. Po obrazovanju je inženjer elektrotehnike i diplomirani ekonomista.

Više puta biran na odgovorne dužnosti u državnim organima: poslanik i šef odborničke grupe u Skupštini državne zajednice Srbija i Crna Gora, Narodne Skupštine Republike Srbije, kao i u Skupštini AP Vojvodine. Takođe je bio i potpredsednik Izvršnog veća Autonomne Pokrajine Vojvodine, član Izvršnog odbora regionalne Privredne Komore u Novom Sadu kao i generalni sekretar Omladinskog saveza Srbije i član Saveta univerziteta. U njegovoj radnoj biografiji stoji i to da je bio osnivač i direktor Televizije Most u Novom Sadu.

Vlada Republike Srbije, na sednici održanoj 23. Oktobra 2008 godine, imenovala je g. Bajatovića za generalnog direktora Javnog preduzeća Srbijagas.

Dušan Bajatović trenutno je poslanik u Narodnoj skupštini Republike Srbije i predsednik republičkog Odbora za odbranu i bezbednost.

Član je više domaćih i međunarodnih organizacija od kojih je najznačajni članstvo u Evropskom poslovnom kongresu kao člana predsedavajućeg komiteta.

Dobitnik je više nagrada za najboljeg privrednika u 2010 godini (zlatna plaketa za vizionara godine, najhumaniji čovek Srbije, zlatni svetionik – marketinški podvig godine).

Dušan Bajatović govori ruski jezik.



Dušan Bajatović

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Dusan Bajatovic was born on 29 November 1967.

Education: Electrical Engineer and Bachelor of Science in Economy.

Mr. Bajatovic was elected several times to responsible duties in government bodies: Member of Parliament and Head of SPS election group in Parliament of State Union of Serbia and Montenegro, Parliament of Republic of Serbia, as

well as in the Parliament of AP of Vojvodina. Furthermore, Mr. Bajatovic was Vice President of Executive Council of Autonomous Province of Vojvodina, Member of Executive Committee of regional Chamber of Economy in Novi Sad, General Secretary of Youth Alliance of Serbia, and member of University Council as well as the member of numerous other organizations and professional institutions. He is also the founder, owner and director of Television Most in Novi Sad.

The Government of Republic of Serbia, on its session held on 23 September 2008, appointed Mr. Bajatovic for General Manager of Public Enterprise Srbijagas.

Currently Dusan Bajatovic is a Member of Parliament in National Parliament of Republic of Serbia, Chairman of the Republic Committee for Defense and Security, Vice-President of the Socialist Party of Serbia, Director of "South Stream" d.o.o. Novi Sad, Chairman of Board of Directors of "Sogaz Serbia" and Chairman of Board of Directors of UGS "Banatski Dvor".

Mr. Bajatovic speaks Russian and English language.

Dragan Lončar je vanredni profesor Ekonomskog fakulteta u Beogradu na predmetima Upravljanje projektima i Strategijski menadžment i prodekan za finansije i organizaciju Ekonomskog fakulteta. Kao stipendista *Shell* fondacije, 2003. godine završava magistarske studije iz oblasti menadžmenta na Univerzitetu Kembridž (*Judge Business School*) u Velikoj Britaniji. Doktorirao 2007. godine na Ekonomskom fakultetu u Beogradu. Kao stipendista Fulbright fondacije, 2009. godine završio postdoktorske istraživačke studije, iz oblasti finansijskog menadžmenta, na Univerzitetu Čikago (*Booth Business School*). Autor značajnog broja naučno-istraživačkih radova i konsultantskih projekata za veći broj domaćih i inostranih kompanija. Dragan Lončar poseduje prestižnu CFA licencu iz oblasti finansija. Član je *Cambridge* i *Fulbright* asocijacija u Srbiji, kao i međunarodnog istraživačkog projekta *Global Operations Research* vođenog od strane *Bristol School of Business and Law*. Akademski je direktor zajedničkog *MBA* programa *Texas A&M University* i Ekonomskog fakulteta u Beogradu i član predsedništva Saveza ekonomista Srbije i redakcije časopisa „*Ekonomika preduzeća*“. Oženjen je i otac dva sina, Luke i Vuka.



Dragan Lončar

Dragan Loncar is Associate Professor at the Faculty of Economics in Belgrade in Project Management and Strategic Management and Associate Dean for Finance and Organisation at the same faculty. He graduated from the Faculty of Economics in 2001, completed Master course in Management Studies at the University of Cambridge (*Judge Business School*) in 2003, and acquired PhD title at the Faculty of Economics in 2007. He was awarded Fulbright scholarship (academic year 2008/2009) for postdoctoral research in financial management. The research was completed during 2009 at the University of Chicago (*Booth Business School*). He is the author of significant number of research papers and consulting projects. He possesses CFA certificate in the field of finance. He is a member of Fulbright and Cambridge Associations and an active member of Global Operations Research Project led by Bristol School of Business and Law. He is academic director of joint MBA program of Faculty of Economics Belgrade and Texas A&M University. He is a member of the Serbian Association of Economists and the Editorial Board of its journal "Ekonomika preduzeća". He is married and has two sons, Luka and Vuk.

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Borko Milosavljević, Mr. Pomoćnik gradonačelnika grada Beograda, Republika Srbija

Rođen je 8. januara 1979. Diplomirao je na Ekonomskom fakultetu u Nišu, zvanje magistra ekonomskih nauka za bankarski i finasijski menadžment stekao je na Ekonomskom fakultetu u Beogradu. Trenutno radi na doktorskoj tezi sa temom „Targetiranje inflacije: prednosti, nedostaci i primena u Srbiji”.

Do imenovanja za pomoćnika gradonačelnika obavljao je funkciju direktora Uprave za cene, Gradske uprave grada Beograda.

Ima više od deset godina radnog iskustva. Radio je na mnogim domaćim i inostranim projektima kao rukovodilac ili član tima. Na izradi projekata koristio je različite vrste međunarodno priznatih metodologija. Objavio je više stručnih radova u relevantnim stručnim časopisima.

Svoje znanje iz oblasti finansija obogatio je radom u revizorskoj kući EKI Revizija obavivši reviziju preko trideset poslovno-finansijskih izveštaja, a takođe je radio i na izradi više poslovno-finansijskih *Due Diligence*-a.

Na Ekonomskom institutu oblast svog interesovanja proširio je i na makroekonomiju, baveći se praćenjem i analizom makroekonomskih pokazatelja, kao i izradom više primenjenih makroekonomskih studija, studija izvodljivosti, strategija razvoja i sl.

Kao jedan od najboljih studenata Ekonomskog fakulteta u Nišu svoje prvo radno iskustvo stekao je u Ministarstvu privrede. Kvalifikovanost za rad u državnoj upravi potvrdio je polaganjem državnog ispita.

Govori engleski jezik.



**Borko
Milosavljević**

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Borko Milosavljevic, MA. Deputy Mayor for Public Utilities, Republic of Serbia

Borko Milosavljević was born on January 8, 1979. He finished the postgraduate studies at the Faculty of Economics in Belgrade, earning a Master's degree in Business and Financial Management. Currently, he is working on his doctoral thesis, researching "Inflation targeting: advantages, disadvantages and application in Serbia."

Before having accepted the position of the Deputy Mayor, he was the Head of Administration for Prices, of the City of Belgrade.

He has more than ten years of work experience. He worked on many national and international projects as a manager or as a team member, applying the various kinds of internationally recognized methodologies. He has published several papers in relevant scientific journals.

He excelled his financial skills, while working at "EKI Revision" company, by completing the audit of over thirty financial reports, and by developing numerous business and financial *Due Diligence* reports.

Borko expanded his interest at the Institute of Economics to macroeconomics, specializing in monitoring and analysis of macroeconomic indicators, as well as creating applied macroeconomic and feasibility studies, development strategies etc.

As one of the best students of the Faculty of Economics, Borko gained his first work experience, with the Ministry of Economy. Later on, he confirmed the qualifications to work in the state administration, by passing the state exam.

Borko is fluent in English.

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Goran Petković je redovni profesor na Ekonomskom fakultetu Univerziteta u Beogradu. Diplomirao je na Ekonomskom fakultetu u Beogradu 1986. godine. Na istom fakultetu je stekao diplomu magistra, a zatim i doktora nauka, 1989. i 1994. godine. Objavio je, samostalno ili kao koautor, sledeće publikacije: „Pozicioniranje trgovinskih preduzeća“, „Kanalni marketinga“, „Trgovinski marketing“, „Prodaja i menadžment prodaje“, „Istraživanje *web* orijentacije jezika na tržištima u razvoju“, „Mikrofinansiranje u Srbiji“ u publikaciji „Nasuprot mikrofinansiranju: Potkopavanje održivog razvoja“, „Modeli monitoringa konkurentnosti nacionalne privrede“. Objavio je brojne druge naučne radove u domaćim i stranim izdanjima. Pored toga je, kao konsultant, radio na brojnim projektima među kojima se izdvajaju: „Strategija razvoja turizma Republike Srbije“, „Konkurentnost privrede Srbije“, „Strategija i razvojna politika trgovine Srbije“. Radio je i kao državni sekretar u ministarstvima nadležnim za poslove turizma Vlade Republike Srbije, od 2007. do 2013. godine.



Goran Petković

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Goran Petkovic is a Full Professor at the Faculty of Economics, University of Belgrade. He graduated from the Faculty of Economics, University of Belgrade in 1986. He received his master's degree in 1989 and his PhD in 1994 from the same University. He published as author or co-author the following books and papers: "Retail positioning", "Marketing Channels", "Marketing in Commerce", "Sale and Sales Management", "Exploring Language Web Orientation in Emerging Markets: The Eastern European Case", "Microfinance in Serbia" in the publication: "Confronting Microfinance: Undermining Sustainable Development", "Models of Monitoring the Competitiveness of National Economy". He also published numerous scientific papers in domestic and international publications. As a consultant he worked on numerous projects of which the following stand out: "Tourism Development Strategy in Serbia", "Cost of Doing Business in Serbia", "The Competitiveness of Serbian Economy", "Strategy and Development Policy of Serbian Commerce". He served as State Secretary, in the Serbian government ministries in charge of tourism in the period 2007-2013.

Dr Renata Pindžo je docent na Fakultetu za ekonomiju, finansije i administraciju (FEFA) u Beogradu gde predaje Upravljanje investicijama i Investiciono odlučivanje. Od avgusta 2014. godine obavlja poslove pomoćnika ministra u Ministarstvu trgovine, turizma i telekomunikacija, zadužena za Sektor turizma. Pre toga, šest godine bila je angažovana kao pomoćnik ministra u Ministarstvu ekonomije i regionalnog razvoja i Ministarstvu finansija i privrede. Član je Nacionalnog saveta za razvoj turizma Republike Srbije. Diplomirala je na Ekonomskom fakultetu Univerziteta u Beogradu, gde je 2003. godine i magistrirala. Doktorirala je maja 2011. godine. Dosadašnje iskustvo obuhvata i više od 13 godina aktivnog angažovanja na poslovima menadžment konsaltinga i finansijskog savetovanja. Kao dugogodišnji rukovodilac u Sektoru za finansijski konsalting Deloitte-a, saradivala je sa vodećim preduzećima iz različitih privrednih grana: trgovine, agrobiznisa, prehrambene industrije, farmaceutske industrije, metalske industrije i dr. kao konsultant bila je angažovana na pružanju kompletne savetodavne pomoći pri transakcijama (merdžeri i akvizicije, privatizacija) klijentima iz privatnog i javnog sektora, na određivanju strategija razvoja preduzeća različitih delatnosti, na utvrđivanju i razvoju poslovnih procedura. Takođe, kao konsultant bila je angažovana na projektima Svetске banke koji se odnose na restrukturiranje i unapređenja konkurentnosti srpske privrede. U Ekonomskom institutu je, pored ostalog, bila angažovana na poslovima istraživanja i analiziranja tržišta. Takođe, saradivala je sa brojnim međunarodnim institucijama (USAID, EAR, EBRD, DIFID i GIZ) na složenim projektima restrukturiranja srpske ekonomije. Autor je više naučnih i stručnih radova.



Renata Pindžo

Renata Pindžo, PhD is Assistant Professor of Investment Management and Investment Decision Process at the Faculty of Economy, Finance and Administration (FEFA), Singidunum University, Belgrade. Since august 2014, she has worked as Assistant Minister in the Ministry of Trade, Tourism and Telecommunications, in charge of the tourism sector. Before that, she was six years engaged as the Assistant Minister in the Ministry of Economy and Regional Development and in the Ministry of Finance and Economy. She is a member of the National Council for the Development of Tourism of the Republic of Serbia. Ms Pindžo graduated from the Faculty of Economics, The University of Belgrade where she obtained master degree in 2003. In May 2011, she obtained her PhD. Her experience includes more than 13 years in Management Consulting and Financial Advisory Services. She has gained knowledge by providing consulting services to many domestic and international companies (trade, agribusiness, food industry, pharmaceutical industry, metal industry), including financial institutions and local municipalities during her engagement in Deloitte. As a consultant, she was engaged to provide complete consulting services in transactions (mergers and acquisitions, privatization) to clients from the private and public sectors, in determining the development strategies, as well as on establishing and developing business processes and procedures. Also, like as consultant was engaged in World Bank projects related to restructuring and improving the competitiveness of Serbian economy. In the Economic Institute, she worked on the research and market analysis projects. She has cooperated with many international institutions (USAID, EAR, EBRD, DFID and GIZ) on complex projects for the restructuring of the Serbian economy. She is the author of several scientific papers.

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Zoran Arsenović je rođen 19.02.1982. godine u Bijeljini, primarno obrazovan za oblasti Trgovine i Turizma na Ekonomskom fakultetu Univerziteta u Beogradu. Zaposlen u najvećoj turističkoj kompaniji na Balkanu "Kon Tiki Travel" u kojoj se u poslednje 4 godine nalazi na mestu komercijalnog direktora. Od maja 2012. godine je predsednik Upravnog odbora Nacionalne Turističke asocijacije "YUTA" i član je većeg broja komisija i radnih tela za unapredjenje i razvoj Turizma kao delatnosti. Početkom 2013. godine postaje član borda direktora u "ECTTA"- *The European Travel Agents and Tour Operators Associations* sa sedistem u Brisleu. Jedan od osnivača i aktivni član Ekonomsko poslovnog foruma "Evropskog pokreta u Srbiji" U prošlosti bio angažovan kao saradnik na projektima i Master planovima Ministarstva Trgovine, Turizma i Usluga. Član je Srpskog udruženja za Marketing "SeMA" Tokom studija boravio 8 meseci u S.A.D. na programu razmene studenata, bio predsednik Studentske Unije i 2 godine student prodekan Ekonomskog fakulteta Univerziteta u Beogradu.



Zoran Arsenović

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Zoran Arsenovic was born on the february 19th, 1982. in Bijeljina, primary educated in the field of Trade and Tourism in the Faculty of Economics in Belgrade. Works in the largest tourism company in the Balkans "Kon Tiki Travel" in which, for the last 4 years, has a place of commercial director. Since may of 2012, he has been the president of the Board of the National Association of Travel Agencies "YUTA" and is a member of several committees and working bodies for the promotion and development of tourism as an industry. At the beginning of 2013, he became a member of the Board of Directors of "ECTAA" - The European Travel Agents and Tour Operators Associations, based in Brussels. He is one of the founders and an active member of the Economic and Business Forum "European Movement in Serbia". In the past, he worked as an associate in the projects and master plans of the Ministry of Trade, Tourism and Services. He is a member of Serbian Association for Marketing "SeMA". During his studies, he spent eight months in the U.S. as a part of an exchange program, was the president of the Students' Union and a student vice-dean for two years at the Faculty of Economics, University of Belgrade

Tomislav Momirović je rođen u Beogradu, 17. 10. 1983. godine.

Sa samo 24 godine završava Pravni fakultet u Beogradu (2007. godine).

Obavlja funkciju Generalnog direktora firme *Mona hotel management*, koja upravlja sa tri hotela (hotel Zlatibor MONA na Zlatiboru, hotel Javor u Kušićima i hotel Argo u Beogradu) i jednim rezidencijalnim objektom (apartmani za izdavanje) *Vila Bella* u Budvi.

Od 2013. godine nalazi se na poziciji Predsednika HORES (Udruženje hotelijera i restoratera), a od 2009. do 2013. obavljao je funkciju Predsednik UO HORES.

Svojim i aktivnim angažovanjem svoga tima doprineo je da stopa PDV-a na smeštaj poraste na samo 10%, a ne na 20% kako je prvobitno bila doneta odluka.



**Tomislav
Momirović**

Tomislav Momirovic was born in Belgrade, on 17th of October 1983.

With only 24 years he graduates at the Faculty of Law in Belgrade (2007).

Now he is CEO of the company *Mona Hotel Management*, which manages with three hotels (Hotel Zlatibor Mona at Zlatibor, hotel Javor in Kusici and Argo hotel in Belgrade) and single residential building (apartments for rent) *Villa Bella* in Budva.

From the 2013. he is President of HORES (Hotel and Restaurant Association) and from 2009. up to 2013. he was President of steering committee of HORES.

With his and active involvement of his team, he contributed that the rate of VAT on accommodation grow to only 10%, not 20% as originally was decided.

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Goran Kovačević je rođen 1962. godine u Osijeku gde je i diplomirao na Pravnom fakultetu.

Od 1995.-te godine je osnivač i direktor trgovinskog preduzeća *Gomex* iz Zrenjanina.

Potpredsednik je Unije poslodavaca Srbije kao i član Socijano ekonomskog saveta Srbije.

Dobitnik mnogih nagrada u oblasti privrede i aktivan na promovisanju društveno odgovornog poslovanja u kulturi.

Oženjen, otac troje dece.



Goran Kovačević

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Goran Kovacevic was born in 1962. in Osijek, where he graduated from the Faculty of Law.

From 1995 to this year, is the founder and director of the trading company "Gomex" from Zrenjanin. Vice-President of the Union of Employers of Serbia and a member of the Socially and Economic Council of the Republic of Serbia.

He won many awards in the field of economy and active in promoting CSR in culture. Married, father of three children.

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Jelena Knežević Vlahović, Potpredsednica Kategorij Menadžmenta Delhaize Serbia.

Od vremena kada je završila Ekonomski fakultet u Beogradu Jelena Knežević Vlahović je posvećena maloprodaji i nabavci. U 18 godina dujoj karijeri prošla je put od operativnih pozicija u nabavci u Pekabeti AD i Delta Maxi Grupi sve do sadašnjeg angažmana na poziciji Potpredsednice za Kategorij Menadžment u Delezu Srbija.

Zajedno sa svojim timom, zadužena je za saradnju sa svim dobavljačima, koordinaciju svih aktivnosti u vezi nabavke robe i primenu i razvoj standarda kvaliteta u Delezu Srbija. Gospodja Knežević Vlahović je radila na uvodjenju i postavljanju strategije i organizacije proizvoda private robne marke u Delta Maxiju 2006. godine. Takođe, bila je član tima koji je uveo upravljanje kategorijama proizvoda u Delta Maxi 2007. godine.

Jelena Knežević Vlahović je stekla dodatno obrazovanje i obuke iz liderstava, upravljanja kategorijama proizvoda, planiranja i veština prezentacije.

Rođena je u Beogradu 1970. godine, udata i ima sina. Pored porodice i posla, njena najveća strast su putovanja i trčanje.



***Jelena Knežević
Vlahović***

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Jelena Knezevic Vlahovic, Vice President of Category Management, Delhaize Serbia.

Since the time Jelena Knezevic Vlahovic obtained degree from the Faculty of Economy in Belgrade she is dedicated to retail and purchase. In her 18 year long career she has past all the way from operational positions in buying in Pekabeta AD and Delta Maxi Group up to nowadays engagement as Vice President of Category Management in Delhaize Serbia.

Along with her team, she is in charge of cooperation with all suppliers, coordination of all supply-related activities and implementation and development of quality standards in Delhaize Serbia. Mrs Knezevic Vlahovic was engaged on introduction of groundwork for strategy and organization of private label in Delta Maxi in 2006. Also, she was a member of team that brought in Category Management to Delta Maxi in 2007.

Jelena Knezevic Vlahovic has gained in-house and external additional education and training on leadership, product categories management, planning and presentation skills.

Jelena Knezevic Vlahovic was born in Belgrade in 1970. She is married and has a son. Apart from family and work, her biggest occupation are traveling and running.

Prof. dr Ana S. Trbović je dekanica Fakulteta za ekonomiju, finansije i administraciju (FEFA), gde predaje Strategijski menadžment, Preduzetništvo, Poslovno pregovaranje i Upravljanje javnim sektorom. Partner je u konsultantskoj kući EBA (*EuroBalkan Advisors*) i konsultantkinja međunarodnih organizacija za ekonomske reforme, investicije, reformu javnog sektora i razvoj konkurentnosti. Prethodno radila u Vladi Srbije, kao pomoćnica ministra za ekonomske odnose sa inostranstvom zadužena za koordinaciju procesa pristupanja EU (2002-2004), izradu strategije i mera podsticanja ulaganja (2004-2006), a kasnije kao posebna savetnica ministra privrede zadužena za izradu mera razvoja preduzetništva i konkurentnosti (2013-14). Od 2007. do 2010. godine radila kao direktorka za unapređenje poslovne klime i radne snage Projekta *USAID* za unapređenje konkurentnosti Srbije koji je sprovodila konsultantska kuća *BoozAllenHamilton*. Doktorirala je na Flečer školi prava i diplomatije. Magistar je prava i diplomatije (Flečer škola, Tafts i Harvard) i magistar javne uprave (Kenedi škola, Harvard, Boston, SAD). Usavršavala se u oblasti evropskih politika i integracija i na *Institut d'Etudes Politiques* u Francuskoj. Završila je tri fakulteta - ekonomiju, međunarodne odnose i francusku književnost. Govori više stranih jezika. Autorka je knjiga «Pravna geografija raspada Jugoslavije» (Oksford, 2008), «Javna uprava i evropske integracije Srbije» (FEFA, Zavod za udžbenike, 2010), urednica zbornika "Inovacije i preduzetništvo", "Efekti integracija Srbije u EU" i "Reforme: politička volja i administrativni kapacitet", kao i autorka više naučnih radova. Članica je predsedništva i izvršnog odbora Saveza ekonomista Srbije, izvršnog odbora Udruženja korporativnih direktora Srbije, predsednica Saveta NALED, predsednica upravnog odbora Beogradske filharmonije, članica savetodavnog odbora Etnomreže, i dr.



Ana Trbović

Ana S. Trbović is Dean and Associate Professor at the Faculty of Economics, Finance and Administration - FEFA in Belgrade, Serbia. She teaches and writes on Entrepreneurship and Innovation, Strategic and Public Administration Management, and European Integration and Economic Development more broadly. She holds a PhD (Fletcher School, Tufts and Harvard), two Masters Degrees (Fletcher School; Harvard Kennedy School) and BA (Tufts University, triple-major in Economics, International Relations and French Literature). Specialized in EU policies at IEP, France. As Partner at EuroBalkan Advisors (EBA), she manages projects and consults for private sector and international organisations including EU, OECD, USAID, WB. From 2002 to 2006, Dr Trbović served as Assistant Minister of International Economic Relations, coordinating Serbia's EU accession and foreign investment policies, and in 2013/14 as Special Advisor to Minister of Economy in charge of entrepreneurship and competitiveness policy. She serves on boards of several business associations in Serbia and the Belgrade Philharmonic.

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Aleksandar Bakoč dipl. Ing. elektoteh-
nike je generalni direktor kompanije
Algotech, regionalnog sistem integratora
u domenu Informacionih i komunikacio-
nih tehnologija koja posluje u 6 zemalja
centralne i istočne Evrope. Član je *World
Entrepreneurship Foruma (WEF)*, Američ-
ke privredne komore (*AmCham*), Srpske
Asocijacije Menadžera (SAM) i Udruženja
Korporativnih Direktora Srbije (UKDS).
Osnivač je i član borda direktora u nekoli-
ko *Start-Up* kompanija kao što su *Trizma*, *Multicard*, *SolVIT
Networks* i *Nanjee*. Takođe je osnivač Customer Contact
Asocijacije Srbije (CCAS) i pokretač niza preduzetničkih
projekata među kojima su i *AlgoCloud* i *FreeFax*.



**Aleksandar
Bakoč**

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Aleksandar Bakoc B. Sc EE is General
Manager at Algotech, a regional ICT
system integrator company. Algotech op-
erates in six Central and Eastern Europe-
an countries. He is a member of World
Entrepreneurship Forum (WEF), Ameri-
can Chambers of Commerce (AmCham),
Serbian Association of Managers (SAM)
and Serbian Association of Corporate Di-
rectors (UKDS). He is founder and board
member of few Start-Up companies like
Trizma, *Multicard*, *SolVIT Networks* and *Nanjee*. At the
same time, he is founder of Customer Contact Association
of Serbia (CCAS) and initiator of entrepreneurship projects
like *AlgoCloud* i *FreeFax*.

.....
Darko Budeč ima internacionalno obrazovanje i diplomu Elektrotehničkog fakulteta u Beogradu.

U 25. godini prvi posao ga vodi u Irak, gde prvo radi kao rukovodilac kapitalnog projekta u Bagdadu, da bi sa 27 godina bio najmlađi *branch manager* u tadašnjoj Jugoslaviji. Po izbijanju rata u Iraku i povratku u Beograd, radi u nekoliko firmi kao menadžer, uglavnom u sektoru usluga i trgovine.

1992. osniva sopstvenu firmu *BUCK* i već tada započinje saradnju sa industrijskim dizajnerima i razvoj novih i inovativnih proizvoda. Takva strategija se dobro pokazala tokom krize 2008, i kasnije, kada je *BUCK* dobio prvu internacionalnu nagradu za industrijski dizajn, i postao prva srpska firma sa takvim uspehom. Od tada, *BUCK* je osvojio desetine nacionalnih i internacionalnih nagrada za dizajn, dok je sam Budeč prvi nacionalni laureat *Ernst&Young* nagrade Preduzetnik godine 2012.

Govori italijanski i engleski. Posebno se zanima za dizajn i internacionalni marketing. Odlučan je da od *BUCK*-a napravi renomirani internacionalni dizajnerski brend.



Darko Budeč

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Darko Budec has international education and the degree in engineering acquired in Faculty of Electric engineering in Belgrade.

At the age of 25 his first job took him to Iraq, where he was firstly employed as manager of a capital investment project in Baghdad, after which (at the age of 27) he became the youngest branch manager in the former Yugoslavia. Due to the war in Iraq, he returned to Belgrade, where

he worked as manager, mostly in services and sales.

In 1992 Mr. Budec founded his own company *BUCK*, starting straightaway the cooperation with industrial designers and developing new and innovative products. Such a strategy has proven to be a good one during the 2008 crisis, and later on, when *BUCK* was internationally awarded for the first time for industrial design, thus becoming the first Serbian company to succeed in this. Ever since, *BUCK* has won dozens of national and international awards for design, while Mr. Budec was the first national winner of *Ernst& Young Entrepreneur of the year 2012* competition.

Mr. Budec speaks English and Italian. He is particularly interested in design and international marketing. He is determined to make *BUCK* a renowned international designer brand name.

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Dragan Radivojević je diplomirao na Univerzitetu Montclair, u Nju Džerziju, SAD gde je stekao diplomu u oblasti ekonomije i finansija.

Poslovnu karijeru je započeo u Nju Jorku kao menadžer finansijskog konsaltinga, da bi potom nastavio da radi za *Coca Cola Company* i bio zadužen za Rusiju, Belorusiju i Ukrajinu.

Dragan Radivojević je karijeru u Apatinskoj pivari započeo 2006. godine. Zahvaljujući menadžerskoj ekspertizi uspešno je obavljao vodeće funkcije iz oblasti finansija u Srbiji, ali i u okviru globalne pivarske grupe kojoj Apatinska pivara pripada.

Karijeru je nastavio kao komercijalni direktor za Crnu Goru, Bosnu i Hercegovinu, čime je stekao nezamenljivo iskustvo i uvid u uspešno rukovođenje velikom kompanijom.

Tokom 2009. godine imenovan je za predsednika za Bugarsku, *Molson Coors* Evropa i direktora *Kamenitza* pivare kad je za kratko vreme doveo *Kamenitza* pivaru na lidersku poziciju na bugarskom tržištu.

Od 1. septembra 2013 Dragan Radivojević je generalni direktor Apatinske pivare, odnosno regionalni predsednik za Srbiju i Crnu Goru, *Molson Coors* Evropa.



**Dragan
Radivojević**

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Dragan Radivojevic graduated from the University Montclair, New Jersey, USA, where he earned a degree in economics and finance.

He started his career in New York as a Financial Consulting Manager and continued in the Coca Cola Company and was in charge of Russia, Belarus and Ukraine.

Dragan Radivojevic's career in Apatinska brewery began in 2006. Thanks to managerial expertise he has successfully performed leading positions in finance in Serbia but also in the global brewing group, the member of which is Apatinska brewery. He continued his career as a Commercial Director for Montenegro, Bosnia and Herzegovina, which provided him with invaluable experience and insight into a successful managing of a large company. During 2009 he was appointed a President of Bulgaria, Molson Coors Europe and a General Manager of the Kamenitza brewery when in a short time, he brought Kamenitza brewery in the leading position on the Bulgarian market.

From 1 September Dragan Radivojevic is the General Manager of the Apatinska brewery and the Regional President of Serbia and Montenegro, Molson Coors Europe.

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Aleksandra Drecun je direktorka Centra za promociju nauke. Članica je programskih komiteta Evropske komisije Direktorata za istraživanje i inovacije "Strateska konfiguracija" i "Evropa u svetu koji se menja", članica Helsinške grupe i rukovodi projektima Evropske komisije u Okvirnom programu 7, Erasmus+, Kreativna Evropa, Horizont 2020 i drugim međunarodnim programima. Bila je Generalna sekretarka Ministarstva finansija i ekonomije (2001-2004), Generalna sekretarka Predsednika Srbije (2004-2006) i posebna savetnica u Vladi Republike Srbije (2007-2008). Aleksandra je bila predsednica Upravnog odbora Beogradske filharmonije (2007-2010) i članica Programskog komiteta Evropske komisije u oblasti "Nauka u društvu" (2010-2013). Jedna je od osnivačica Ženske vlade i članica Upravnog odbora Harvard kluba Srbija. Diplomirala je na Pravnom fakultetu Univerziteta u Beogradu i stekla zvanje mastera (MPA) na Univerzitetu Harvard, SAD.



**Aleksandra
Drecun**

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Aleksandra Drecun is the Director of the Center for the Promotion of Science. She is the member of the European Commission DG Research & Innovation Horizon 2020 "Strategic Configuration" and "Europe in a changing world" Program Committees, member of the Helsinki Group and leader in FP7, Erasmus+, Creative Europe, Horizon 2020 and other international projects. Previously, she was the Secretary General of the Ministry for Finance and Economy (2001-2004), the Secretary General to the President of Serbia (2004-2006) and the Special Advisor at the Government of Serbia (2007-2008). Aleksandra was also the President of the Board of Belgrade Philharmonic (2007-2010) and the member of the European Commission "Science in Society" Program Committee (2010-2013). She is one of the founders of Woman's Government of Serbia and the member of the Managing Board of Harvard Club Serbia. Drecun graduated at Belgrade University Law School and got her Master's degree (MPA) at Harvard University, USA.

Dragan Popović je diplomirao na Fakultetu tehničkih nauka u Novom Sadu 1985. godine, a zvanje magistra i doktora nauka stekao je na Elektrotehničkom fakultetu u Beogradu, 1990. godine, odnosno, 1995. godine.

Dragan Popović je Direktor društva *Schneider Electric DMS NS d.o.o.* Novi Sad i Izvršni potpredsednik za *Smart Grid IT* sektor u novoj vertikali u okviru *Schneider Electric – Smart Grid IT*. Uz to, Dragan Popović je zaposlen kao redovni profesor sa nepunim radnim vremenom na Fakultetu tehničkih nauka u Novom Sadu.

Dragan Popović je član mnogih stručnih organizacija: Akademije inženjerskih nauka Srbije (*AINS*) od 2007. godine, *CIRE*D-a (Međunarodna konferencija o distribuciji električne energije), kao i međunarodnih asocijacija *IEEE* (Institut inženjera elektrotehnike i elektronike – član i recenzent) i *IREP*-a. Dragan Popović ima preko 150 radova objavljenih u međunarodnim časopisima i konferencijama (*IEEE Transactions On Power Systems, Electrical Power & Energy Systems, IEE Proceedings Generation Transmission Distribution, Electrical Power System Research*, itd.) i preko 180 radova objavljenih u drugim časopisima, konferencijama i monografijama.

Profesor Popović je glavni tvorac *ADMS* Softvera koji je instaliran u 122 distributivna kontrolna centra širom sveta, u 60 preduzeća, snabdevajući 70 miliona potrošača (brojila) električnom energijom: *Duke Energy, PECO, HONI, Austin Energy, Enel, EVN, DONG Energy, Actew*, itd.



Dragan Popović

Dragan Popovic graduated from the Faculty of Technical Sciences in Novi Sad in 1985, and he earned M.Sc.E.E. and Ph.D. degrees at the Electrical Power Engineering Faculty in Belgrade in 1990 and 1995, respectively.

Dragan Popovic is the CEO of *Schneider Electric DMS NS LLC* Novi Sad and the Executive Vice President for *Smart Grid IT* of a new vertical within

Schneider Electric – Smart Grid IT. Additionally, he works on a part time basis at the Faculty of Technical Sciences in Novi Sad.

He is a member of many professional organizations: the Academy of Engineering Sciences of Serbia (*AESS*) since 2007, *CIRE*D, and international associations *IEEE* (member and reviewer) and *IREP*. Overall, he has over 150 articles published in international journals and conferences (*IEEE Transactions On Power Systems, Electrical Power & Energy Systems, IEE Proceedings Generation Transmission Distribution, Electrical Power System Research*, etc) and over 180 articles in other journals, conferences and monographs.

Professor is the main author of *ADMS* Software, which is in operation in 122 Distribution Control Centers worldwide, in 60 utilities, supplying 70 million electrical customers (meters): *Duke Energy, PECO, HONI, Austin Energy, Enel, EVN, DONG Energy, Actew*, etc.

Dr Borislav Miljanović osnivač je i direktor grupacije *Represent System*, koju čine *Represent Communications* u Beogradu i Podgorici, *Real Time Clipping* i *Bizlife*, specijalizovane agencije za poslovnu komunikaciju.

Pre nego što je stao na čelo *Represent System*-a dr Borislav Miljanović bio je direktor i osnivač *Represent Communications*-a (nekadašnji *McCann Erickson Public Relations*), a duže od deset godina radio je kao novinar i urednik brojnih medija. Zaslužan je za osnivanje službe za odnose sa javnošću BK grupe, i bio je prvi zvanični predstavnik za odnose sa javnošću NjKV prestolonaslednika Aleksandra Drugog.

Osnovne studije završio je na Pravnom fakultetu Univerziteta u Beogradu a potom stekao zvanje magistra, odnosno doktora komunikologije na Fakultetu političkih nauka.

Dobitnik je nagrade za lični doprinos u oblasti komunikacija, koje mu je dodelilo Društvo Srbije za odnose s javnošću, nagrade za razvoj marketinške misli koje mu je dodeljeno od strane *Taboo*-a, specijalizovanog časopisa za marketinške komunikacije, nagrade za Najboljeg menadžera koje mu je dodelila Srpska asocijacija menadžera i priznanja za doprinos razvoju PR struke koje mu je dodelio *Pro.PR Awards*.



**Borislav
Miljanović**

Borislav Miljanovic, Ph. D. is the founder and Chief Executive Officer of *Represent System*, which comprises *Represent Communications* in Belgrade and Podgorica, *Real Time Group* and *Bizlife*. The System consists of agencies specialised in business communication, providing overall support to companies in that process.

Before assuming the leading position in *Represent System*, PhD Borislav

Miljanovic was the founder and Managing Director of *Represent Communications* (former *McCann Erickson Public Relations*), and for more than ten years worked as a journalist and editor in many media outlets. He established the PR department of BK Group and he was first official PR representative of HRH Crown Prince Alexander II.

PhD Borislav Miljanovic graduated from the Faculty of Law and then completed postgraduate and PhD studies at the Faculty of Political Sciences in Belgrade.

PhD Borislav Miljanovic is the winner of the Award for Personal Contribution in the Area of Communications of the Serbian Public Relations Society, Award for Development of Marketing Thought of *Taboo*, a magazine specialised in marketing communications, and the Award of ProPR for contribution to the promotion of the PR profession in Southeastern Europe.

van Tasovac, ministar, Ministarstvo kulture i informisanja

Rođen je 1966. godine u Beogradu. Diplomirao je i magistrirao klavir na Konzervatorijumu «Petar Ilić Čajkovski» u Moskvi, u klasi profesora Sergeja Dorenjskog.

U dvanaestoj godini debitovao je kao pijanista sa orkestrima Beogradske i Zagrebačke filharmonije.

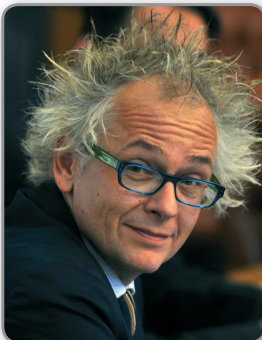
Tokom profesionalne karijere nastupao je kao solista i sa orkestrima u Italiji, Švajcarskoj, Španiji, Irskoj, SAD, Rusiji, Belgiji, bivšim jugoslovenskim republikama i drugim zemljama.

Direktor je Beogradske filharmonije od marta 2001. godine. Za to vreme, Filharmonija je postala «jedan od vodećih evropskih orkestara» (*Independent*), «kultni srpski orkestar» (*Financial Times*), «najuspešnija kulturna institucija u Srbiji» (*Jutarnji list*, Zagreb) i «najjače PR oružje Srbije» (*Kvällsposten*, Malmö).

Pored zapaženih međunarodnih gostovanja orkestra širom Evrope, na njegovu inicijativu, na jesen 2014. godine, biće realizovana prva turneja u istoriji Beogradske filharmonije u SAD. Tokom njegovog mandata znatno je unapređena i institucionalna regionalna saradnja.

Pokrenuo je Fondaciju Beogradske filharmonije «Zubin Mehta» 2004. godine, koja se smatra začetnikom i glavnim prometerom modela finansiranja kulture kroz saradnju privatnog i državnog sektora u Srbiji. Realizaciji brojnih ciljeva i projekata ove fondacije doprinosi i Fondacija «Američki prijatelji Beogradske filharmonije», osnovana 2012. godine u Njujorku.

Kao najskorije priznanje za doprinos kulturi u Srbiji, koje je pokazao predvođeci Beogradsku filharmoniju, bio je pozvan da bude jedan od glavnih govornika na debati «Odnos kulture i ekonomskog razvoja», koja je u sedištu Ujedinjenih nacija u Njujorku održana u junu 2013. godine.



Ivan Tasovac

van Tasovac, Minister, Ministry of Culture and Information

Born in Belgrade in 1966. He earned a BA and Master degree at the Moscow P. I. Tchaikovsky Conservatory, as a student of Prof. Sergei Dorensky.

At the age of twelve he made his debut as a pianist with orchestras of Belgrade and Zagreb philharmonics.

During his career he has performed as a soloist with orchestras in Italy, Switzerland, Spain, Ireland, the United States, Russia, Belgium, the former Yugoslav republics and other countries.

He became Director of the Belgrade Philharmonic Orchestra in March 2001. During this time, the Philharmonic has become "one of Europe's leading orchestras" (*The Independent*), "the cult Serbian band" (*Financial Times*), "the most successful cultural institutions in Serbia" (*Jutarnji List*, Zagreb) and "the most powerful PR weapon of Serbia" (*Kvällsposten*, Malmö).

At his initiative, the Belgrade Philharmonic Orchestra will go on its first tour in history in the United States in autumn 2014. During his tenure, he significantly improved institutional and regional cooperation.

He started the Belgrade Philharmonic Foundation "Zubin Mehta" in 2004, which is considered the founder and main promoter of arts funding model through cooperation between private and public sector in Serbia. The American Friends of the Belgrade Philharmonic Orchestra, founded in 2012 in New York, helps this foundation.

He was invited to be one of the keynote speakers at the debate "The relation between culture and economic development," which was held at the United Nations in New York in June 2013.

Rođen 1967. godine u Beogradu. Diplomirao je na Pravnom fakultetu Univerziteta u Beogradu, smer međunarodni odnosi.

Usavršavao se na Državnom Univerzitetu u Luizijani, SAD i u Evropskom centru za novinarstvo u Mاستrihtu, Holandija. Pohađao je Školu za poslovni i javni menadžment na Džordž Vašington Univerzitetu u Varšavi, Poljska. Usavršavao se na studijskim putovanjima u Velikoj Britaniji, Francuskoj, Nemačkoj, SAD i Slovačkoj.

Karijeru je započeo pre tri decenije na radiju Studio B kao muzički saradnik. Jedan je od osnivača Radija B 92 (1989. godine), gde je u početku bio direktor programa i muzički urednik. Od 1993. do 2003. godine je generalni direktor Radija i Televizije B 92 koja u tom periodu obuhvata; radio stanicu, dokumentarnu filmsku produkciju, veb, televiziju, izdavaštvo (knjige, kompakt diskovi i video produkcija), koncertnu agenciju i kulturni centar "Rex".

U prethodnoj deceniji na RTV B 92 obavlja poslove izvršnog direktora, predsednika i člana Upravnog odbora, direktora za spoljne komunikacije i medijske operacije i direktora "B 92 Trusta".

Od oktobra 2013. godine obavljao je funkciju pomoćnika ministra za medije u Ministarstvu kulture i informisanja do imenovanja u državnog sekretara u istom ministarstvu.

Jedan je od osnivača Asocijacije nezavisnih elektronskih medija, 1993. godine, čiji je predsednik od 2006. godine. Koordinator Medijske koalicije koja okuplja vodeća medijska udruženja i asocijacije i blisko saraduje sa Asocijacijom štampanih medija u okviru Medijske zajednice. Kao predstavnik Medijske koalicije učestvovao u radu radne grupe na izradi medijskih zakona.

Kao generalni direktor Radija Televizije B 92 dobitnik je niza prestižnih nagrada za novinarsku hrabrost i promociju ljudskih prava: MTV "Free Your Mind", Medalja "Robert Šuman" koju dodeljuju Evropska narodna partija i Evropske demokrate u Evropskom parlamentu, nagrade Međunarodnog novinarskog instituta "Pionir medijske slobode", nagrade Danskog mirovnog pokreta, kao i nagrade na festivalu kratkometražnog filma u Beogradu.



Saša Mirković

Born in 1967 in Belgrade. He graduated from the Faculty of Law, University of Belgrade, Department of International Relations.

He continued his studies at the State University of Louisiana, in the United States and at the European Journalism Centre in Maastricht, the Netherlands. He attended the School of Business and Public Management at George Washing-

ton University in Warsaw, Poland. He professionally upgraded during his study tours in the UK, France, Germany, the USA and Slovakia.

He began his career three decades ago on the radio Studio B as a musical collaborator. He is one of the founders of Radio B92 (1989), where he was initially a program director and music editor. From 1993 to 2003 he was Director General of Radio and Television B92, which in stated period encompassed; radio station, documentary film production, web, television, publishing (books, compact disk and video production), concert agency and cultural center "Rex".

In the past decade at the RTV B92 he conducted duties of Executive Director, President and member of the Board, Director of External Communications and Media Operations and Director of the "B92 Trust".

Since October 2013, he served as Assistant Minister for the Media, at the Ministry of Culture and Information until he was appointed the State Secretary at the same Ministry.

He is one of the founders of the Association of Independent Electronic Media (1993) and it's President since 2006. He was Coordinator of Media Coalition, which brings together leading media associations and worked closely with the Association of Print Media within the Media Coalition. As a representative of Media Coalition he participated in the Working Group of the Ministry of Culture and Information on the development of media laws.

As CEO of Radio Television B92 he won many prestigious awards for journalistic courage and promotion of human rights: MTV "Free Your Mind", Medal "Robert Schumann" that is awarded by the European People's Party and European Democrats in the European Parliament, Prize of the International Press Institute "Pioneer Media Freedom", "The Prize of the Danish Peace Movement", as well as awards at the Short Film Festival in Belgrade.

Branka Đukić, direktor Novinske agencija Tanjug, Srbija.

Diplomirala filozofiju na Filozofskom fakultetu u Beogradu, na temu „Istorizam i istoricizam, od Huserla do Habermasa“.

Kraće vreme radila u Ministarstvu informisanja SRJ, u vladi Milana Panića.

Najveći deo njenog profesionalnog angažmana vezan je za Tanjug, gde je bila prva žena na poziciji glavnog i odgovornog urednika.

Takođe je prva žena direktor Tanjuga i na to mesto postavljena je, prvi put od osnivanja agencije, na osnovu javnog konkursa.

Za svoj rad dobila je brojne nagrade i priznanja, uključujući Nagradu za izuzetnost Evropske asocijacije novinskih agencija, za modernizaciju i transformaciju Tanjuga.



Branka Đukić

Branka Djukic, the director of Tanjug News Agency, Serbia.

She graduated in philosophy from the Faculty of Philosophy, the University of Belgrade, with the thesis titled “History and Historicism from Huserl to Habermas”.

She worked for a short period of time at the Ministry of information of the Federal Republic of Yugoslavia, during the Milan Panic government.

She has spent the greatest part of her career working for Tanjug, where she was the first female editor-in-chief.

She was also the first female director of Tanjug, and was selected for the office through a public competition that was held for the first time since the foundation of the agency.

She received numerous awards and recognitions for her work, including the European Alliance of News Agencies (EANA) Award for Excellence in News Agency Quality for Tanjug’s modernization and transformation.

She is married to Professor of Medicine Vladimir Djukic, a surgeon, and they have three children.

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Milan Ćulibrk, od aprila 2013. glavni i odgovorni urednik nedeljnika NIN, u kojem je počeo da radi kao pomoćnik glavnog urednika u avgustu 2011. Pre toga bio glavni i odgovorni urednik Ekonom:easta i magazina Bankar.

Od septembra 2007. do juna 2008. bio savetnik ministra rada i socijalne politike u Vladi Srbije Rasima Ljajića.

Od 1988. do septembra 2007. bio ekonomski komentator „Dnevnika“ iz Novog Sada.

Dobitnik priznanja „Reformator godine“ NALED-a za 2011, „Najevropljanin“ za oblast ekonomije Prve Evropske kuće 2010 i plakete „Kapetan Miša Atanasijević“. Nekoliko puta proglašavan za najboljeg ekonomskog novinara godine (PKS, SAM, Klub privrednih novinara).

Organizator i moderator pet Samita guvernera i ministara finansija zemalja regiona (od 2010. do 2014.), okruglih stolova sa Vladom Srbije i mnogih drugih biznis konferencija i panel diskusija.

Diplomirao na Ekonomskom fakultetu Univerziteta u Beogradu. Rođen 15. marta 1958. u Mladenovu, SO Bačka Palanka.



Milan Ćulibrk

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Milan Culibrk has been editor in chief at NIN since April 2013. He has previously worked as the editor in chiefs assistant at the same magazine since August 2011. From February 2009 to August 2011 he worked as the editor in chief for Ekonom:east.

From september 2007 to June 2008 he was an advisor to Rasim Ljajic, then Serbian Minister of Labor and Social

Policy.

From 1988 to 2007 he was an economic columnist at the Novi Sad-based daily newspaper Dnevnik.

He was awarded the Top Promoter of the Reforms by the NALED in 2011. He was given the Best European award for the field of economics for 2010 by the First European House. Same year, he was awarded the “Kapetan Miša Anastasijević”.

He has organized and moderated the Summit of Central Bank Governors and Finance Ministers from the Balkan region (2010 – 2014), as well as Round Tables with Representatives of the Serbian Government and many others meetings.

He took degree from Faculty of Economy at University of Belgrade. He was born on March 15th, 1958 in Mladenovo.

Jugoslav Ćosić diplomirao je na odseku za međunarodno pravo Univerziteta u Beogradu. Novinarsku karijeru započeo je u studentskom radio programu Indeks 202. Autor je brojnih tekstova i serijala Indeksovog Radio Pozorišta.

Nakon Indeksa radio je kao reporter i novinar za Drugi program Radio Beograda, MCRA Radio 2000 u Sidneju, televizije Politika i B92.

1999 i 2000-te, tokom i nakon NATO bombardovanja Srbije izeštavao je za stanicu Radio Slobodna Evropa.

Autor je televizijskih emisija: *Poligraf*, *Između redova*, *Između dve vatre*, *Pressing*.

Po medijskoj formi *Poligraf* je bio konfrontirajući intervju u najboljoj hard talk tradiciji, sa istraživačkim pristupom i prva je emisija tog tipa koja je svakodnevno emitovana na domaćim televizijama.

Suosnivač je agencije za televizijsku produkciju: *Keyconnection Media*.

Jugoslav Ćosić je nekoliko godina živeo u Australiji i autor je putopisne knjige o Australiji: *Vreme Sna-Terra Incognita*.

Trenutno je angažovan je kao *direktor programa za Srbiju* na regionalnom *news* kanalu N1.

Dobitnik je novinarskih nagrada *Ricardo Ortega*, Milan Pantić, Stanislav Staša Marinković.



Jugoslav Ćosić

Jugoslav Cosic has a degree in the International Law from the Belgrade University. He began his journalist career at the Student Radio Index 202, writing texts and serials for the Radio Index Theater.

After Index he worked as reporter and journalist at the Radio Belgrade Program Two, the MCRA Radio 200 in Sidney, at the TV Politika and TV B92. In

1999 and 2000 he was in Belgrade during the NATO bombardment and was reporting for the Radio Free Europe.

Jugoslav Cosic is the author of several TV shows like Polygraph, Between the Lines, Between Two Fires, Pressing.

Polygraph was a TV show that inaugurated the form of confronted interviews in the best hardtalk tradition of investigating journalism. The show was the first that introduced this form of journalistic approach and was broadcast by many local TV channels on a daily basis.

Jugoslav Cosic is the co-founder of the TV production agency KeyConnection Media.

He spent several years in Australia and is the author of travel book *Time of Dreams – Terra Incognita*.

Currently Jugoslav Cosic is the Program Director at N1, the regional news channel in Serbia.

He received several journalism prizes among which are the Ricardo Ortega Prize, Milan Panic Award, Stanislav Sasa Marinkovic Award.

Zoran Sekulić je direktor i glavni i odgovorni urednik FoNeta, prve privatne novinske agencije u Srbiji sa nezavisnom uređivačkom politikom, koja je počela da radi 7.februara 1994.godine.

Predsednik Upravnog odbora Asocijacije medija, najvećeg poslovnog udruženja štampanih medija u Srbiji. Član Međunarodne federacije novinara, Nezavisnog udruženja novinara Srbije (NUNS) i Medijske organizacije jugoistočne Evrope (SEEMO Beč).

Bio pregovarač Medijske zajednice (Asocijacija medija, ANEM, NUNS, UNS, NDNV i Lokal pres) sa Vladom Srbije, prilikom izrade Medijske strategije 2011.godine.

Nagrađen kao OEBS Ličnost 2012.godine za doprinos medijskim reformama u Srbiji.

Profesionalnu novinarsku karijeru počeo 1982.godine. Bio specijalni izveštač iz institucija Evropske unije, NATO, Saveta Evrope, Ujedinjenih nacija, Stejt dipartmenta, Kremlija, Pekinga, Šangaja, Jerusalima, Pariza, Madrida, Berlina, Atine, Londona, Bukurešta i mnogih drugih.

Profesionalno se usavršavao studijskim posetama Londonu, Kardifu, Bonu, Berlinu, Briselu, Strazburu, Bratislavi, Tel Avivu, Moskvi, Sankt Peterburgu, Torontu, Montrealu, Otavi, Njujorku, Vašingtonu, Majamiju, Univerzitetu novinarstva Kolumbija u Misuriju i UCLA u Los Angelesu.



Zoran Sekulić

Zoran Sekulic is a Director and Editor in Chief of FoNet, the first private news agency in Serbia with independent editorial policy, that started to operate on February 7, 1994.

Chairman of the Management board of the Association of Media, the biggest business association of print media in Serbia. Member of the International Federation of Journalists, Independent Journalists Association of Serbia (IJAS) and Southeast Europe Media Organization (SEEMO Vienna).

On behalf of the Media community (Association of Media, ANEM, IJAS, UNS, NDNV and Local Press) negotiated with Serbian Government the drafting of the Media Strategy in 2011.

Received the OSCE Person of the Year award in 2012 for contributions to media reforms in Serbia.

Started professional journalism career in 1982. Special correspondent from EU, NATO, Council of Europe, UN, State Department, Kremlin, Beijing, Shanghai, Jerusalem, Paris, Madrid, Berlin, Athens, London, Bucharest and many other places.

Professional advancement included study visits to London, Cardiff, Bonn, Berlin, Brussels, Strasbourg, Bratislava, Tel Aviv, Moscow, Sankt Petersburg, Toronto, Montreal, Ottawa, New York, Washington, Miami, Columbia Journalism School (Missouri) and UCLA (Los Angeles).

Dr Danijela Lalić je docent na Fakultetu tehničkih nauka, Univerziteta u Novom Sadu na Departmanu za industrijsko inženjerstvo i menadžment i na Fakultetu za ekonomiju, finansije i administraciju - FEFA u Beogradu. Predavač je na osnovnim, master i specijalističkim kursovima iz oblasti odnosa s javnošću, upravljanja korporativnim komunikacijama, poslovne komunikacije, marketinga i odnosa s medijima. Partner je u konsultantskoj kući *ProMethod Network Solution System*.

Danijela poseduje značajno praktično i profesionalno iskustvo iz oblasti komunikacija. Njena interesovanja i istraživanja su usmerena na: društvena umrežavanja, onlajn komunikaciju, internet i intranet sisteme, interne odnose, ljude i nove tehnologije. Aktivno je uključena u nekoliko međunarodnih projekata, kao i angažovana na projektima Ministarstva prosvete, nauke i tehnološkog razvoja. Takođe radi kao eksterni savetnik za odnose s javnošću i marketing za nekoliko privrednih organizacija. Predsednica je žirija za dodelu godišnjih PRiznanja komunikacionim profesionalcima. Član je radne grupe za edukaciju i razvoj društveno odgovornog poslovanja Globalnog dogovora Ujedinjenih nacija u Srbiji. Ima preko 60 objavljenih stručnih i naučnih radova.



Danijela Lalić

Danijela Lalic, Ph.D., is an assistant professor at the University of Novi Sad, Faculty of Technical Sciences, Department of Industrial Engineering and Management in Novi Sad and at the Singidunum University, Belgrade, Faculty of Economics, Finance and Administration. She teaches courses Public Relations Management, Management of Corporate Communication, Business Communication, Marketing, Media Relations.

Danijela is a partner in consulting agency ProMethod Network Solution System where she is involved in numerous communication management projects. She has experience in cooperation with scientific institutions, public relations agencies and international organizations.

She was a lecturer and trainer at numerous educational programs in the field of communication and public relations management. She is also actively involved in numerous international projects. Danijela has immense interest in internet and intranet systems, social media and social networking and new technologies.

She spreads the idea of internet communication, social media strategy, community management and internal communication to many private and public organizations and companies.

She is author over 60 scientific and professional publications.

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Nemanja Šormaz je direktor Centra za visoke ekonomske studije (CEVES) i savetnik potpredsenice Vlade, gospođe Kori Udovički. Kreira i rukovodi projektima koji za cilj imaju pokretanje održivog, pametnog i inkluzivnog ekonomskog razvoja, zasnovanih pre svega na kvalitetnim i dubinskim statističkim analizama, povezivanju ključnih interesnih grupa i predlaganju rešenja, na osnovu najboljih svetskih praksi, ali ipak prilagođenih ekonomskoj i socijalno-društvenoj situaciji u Srbiji. Ekspertizu gradi u oblasti jačanja privatnog sektora, prvenstveno kroz promociju preduzetništva, razvoj malih i srednjih preduzeća, poboljšanje njihove izvozne konkurentnosti i unapređenje produktivnosti. Kao savetnik u Vladi, svoj doprinos daje na polju kreiranja jasnije slike o strukturi, funkcionalnosti i performansama srpskog javnog sektora, u cilju stvaranja pouzdane informacione osnove, koja bi omogućila regularno praćenje i merenje učinka, kao i poređenje sopstvenih rezultata sa međunarodnim. Nemanja je svoju profesionalnu karijeru započeo 2012. godine, kao istraživač saradnik u CEVES-u. Diplomirao je iste godine na Ekonomskom fakultetu Univerziteta u Beogradu, na smeru "Međunarodna ekonomija i spoljna trgovina".



Nemanja Šormaz

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Nemanja Sormaz is a director of Center for Advanced Economic Studies (CEVES) and an adviser to Mrs. Kori Udovički, the Deputy Prime Minister of Serbia's Government. He develops and coordinates projects with a goal to enable sustainable, smart and inclusive economic growth. Projects rely on high-quality and in-depth statistical analyses, the connection of key stakeholders, and

design of concrete solutions, based on best world practices, but still adjusted to Serbia's economic and social-demographic reality. He is developing expertise in area of private sector strengthening, primarily through promotion of entrepreneurship, development of SME sector and improvement of their export competitiveness, and enhancement of productivity. As an adviser in Serbia's government, he is engaged in the process of creation of holistic and clear picture about structure, functionality and performance of Serbia's public sector, with a goal to enable regular monitoring and measuring of its results, as well as the international benchmarking. Nemanja has started his professional career as a researcher in CEVES in 2012. During 2012, he completed undergraduate studies at the Faculty of Economics in Belgrade, department of "International economy and foreign trade".

Zoran Jeremić se po završetku Ekonomskog fakulteta u Beogradu zaposlio u poslovnoj banci, a potom u Narodnoj banci Srbije. Kao stručnjak Agencije za sanaciju banaka dva puta je bio generalni direktor banaka u sanaciji. Bio je i direktor Beogradske berze u periodu kada je započeto trgovanje obveznicama devizne štednje i akcijama iz privatizacije preduzeća, a zatim konsultant različitih finansijskih institucija. Bio je naučni saradnik Ekonomskog instituta, član i konsultant upravnih i nadzornih odbora banaka i osiguranja, kao i predsednik Nadzornog odbora Privredne komore Beograd. Vodio je projekte privatizacije i izrade strateških planova više banaka. Saradivao je i sticao specijalistička iskustva u inostranstvu u bankama, berzama, *Security and exchange commission (SEC)*, Vašington. Objavio je tri knjige i veliki broj radova, među kojima knjigu: „Privredni sistem i efikasnost monetarne politike“, publikaciju: „Tržište akcija u Srbiji: analiza sektora i 100 kompanija sa Beogradske berze“, kao i udžbenik: „Finansijska tržišta i finansijski posrednici“. Održao je veći broj predavanja na stručnim skupovima, ekonomskim i pravnim fakultetima u zemlji i inostranstvu. Redovni je profesor na Univerzitetu Singidunum, Beograd.



Zoran Jeremić

Zoran Jeremić has worked in a range of financial institutions, including commercial banks, National bank of Serbia, Agency for Deposit Insurance and Bank Rehabilitation, and Belgrade Stock Exchange, where he served as Managing Director. He was also general manager in two banks during their reconstruction, the chairman of Supervisory Board of Belgrade chamber of Commerce, researcher at the Economics Institute and Projekt Manager in privatisation of 3 banks. He had a larger number of visiting lectures on expert forums, Economic and Law Universities in the Serbia and abroad. He has published large number of papers, including the book “The economic system and the effectiveness of monetary policy,” then “Stock market in Serbia – analysis of sectors and 100 companies from the Belgrade Stock Exchange”, as well as the textbook: “Financial markets and financial intermediaries.” He is a full professor at the Singidunum University, Belgrade.

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Simeon Comokos je diplomirao pravo i ekonomiju na Univerzitetu u Atini. Osnovao je dve kompanije, *SGT* u Atini (1997) i *TGI* u Beogradu (2001), koje se bave korporativnim komunikacijama i odnosima s javnošću i koje uspešno vodi svih proteklih godina. Pre toga, radio je kao ekspert za komercijalna pitanja u Američkoj ambasadi u Atini (1973-1980) i direktor Američko-grčke privredne komore (1980-1997). Takođe je bio angažovan kao generalni sekretar i blagajnik Saveta američkih privrednih komora za Evropu (1990-1993) i kao generalni sekretar Grčko-turškog poslovnog saveta (1993-1998). Osnivač je Poslovnog saveta Grčka-SAD, Grčko-mađarskog poslovnog saveta, Grčko-egipatskog poslovnog saveta.

G. Comokos je 2006. godine osnovao Grčko-srpski poslovni savet, čiji je aktuelni predsednik.



Simeon Comokos

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Symeon Tsomokos studied Law and Economics at the University of Athens. He established *SGT*, in Athens in 1997 and *TGI* in Belgrade in 2001, both Corporate Communications and Public Affairs companies, which he presides successfully all these years. In the past he has served as Commercial Specialist at the US Embassy in Athens (1973-1980) and CEO at the American-Hellenic Chamber of Commerce (1980-1997). He has also served as Secretary General & Treasurer of the Council of the American Chambers of Commerce based in Europe (1990-1993) and as Secretary General of the Business Council Greece-Turkey (1993-1998). He is also the founder of the Business Council for Greece-United States, the Greek-Hungarian Business Council, the Greek-Egyptian Business Council, while in 2006 he established the Business Council Greece-Serbia which he presides.

Frederik Kuen je predsednik Izvršnog odbora *Societe Generale* banke u Srbiji od juna 2012.

Osnovne studije je završio na političkim naukama u Parizu, a postdiplomske na odseku za ekonomiju i menadžment na pariskom Univerzitetu *Dauphine*.

Societe Generale grupi se pridružio 1993. godine, u kojoj je najpre radio kao inspektor, a zatim kao komercijalni direktor u Nici. Od 2003. do 2007. godine je bio na čelu sektora za rad sa stanovništvom i malim biznisom u Egiptu, a pre dolaska u Srbiju je vodio filijalu *Societe Generale* grupe u Polineziji.

Frederik Kuen je predsednik Saveta stranih investitora od septembra 2013, kao i predsednik Saveta za odgovorno poslovanje, prve asocijacije međunarodnih i domaćih društveno odgovornih kompanija u Srbiji.



Frederik Koen

Frederic Coin is the President of the EB *Societe Generale* Srbija since June 2012.

He graduated from IEP (Sciences Po) in Paris (political sciences) and did his post-graduate in economics and management at the University of Paris Dauphine.

He joined the *Societe Generale* Group in 1993, first as inspector of the bank and went on to be Commercial Director in Nice. From the year 2003 till 2007, he had been head of retail banking and small businesses in Egypt. Prior to being appointed to Serbia, he was CEO of *Societe Generale* Group subsidiary in Polynesia.

Frederic Coin is the President of the Foreign Investors Council since September 2013 and President of Responsible Business Forum, the first coalition of international and local socially responsible companies in Serbia.

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Filipos Karamanolis je predsednik Izvršnog odbora *Eurobank-e* u Srbiji od juna 2008. godine. *Eurobank a.d. Beograd* danas je jedan od najvećih investitora u zemlji i vodeća banka na ključnim pozicijama u većini najvažnijih oblasti poslovanja.

G. Karamanolis pridružio se *Eurobank Grupi* 2001. godine kako bi razvio poslovanje u oblasti potrošačkih finansijskih usluga u Bugarskoj, a potom je u novembru 2005. godine prešao u Rumuniju na poziciju izvršnog potpredsednika *Bancpost*, ćerke kompanije grupe. Pre dolaska u *Eurobank Grupu*, radio je na različitim pozicijama u kompaniji *British Airways* u Londonu i *Egnatia Bank* u Grčkoj.

G. Karamanolis je predsednik Upravnog odbora Hellenkog privrednog udruženja Srbije koje za cilj ima promovisanje najbolje poslovne prakse, znanja i partnerstva između Grčke i Srbije.

Takođe je član Upravnog odbora Udruženja banaka Srbije.

Diplomirao je na smeru Matematika na Aristotel Univerzitetu u Solunu u Grčkoj, i magistrirao iz oblasti Menadžmenta i operativnog istraživanja na Univerzitetu *Warwick Business School* u Velikoj Britaniji.

Oženjen je i ima dve ćerke.



**Filipos
Karamanolis**

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Philippos Karamanolis has been President of the Executive Board of Eurobank in Serbia since June 2008. Eurobank is one of the largest investors in the country and a leading bank holding a key position in most major business areas.

Mr. Karamanolis joined the Eurobank Group in 2001 in order to launch their consumer finance operations in Bulgaria and moved to Romania in 2005 as Executive Vice President of the Group's local subsidiary "Bancpost". Before joining the Eurobank Group he held various positions in British Airways, London and "Egnatia Bank" in Greece.

Mr. Karamanolis is also the President of the Board of Directors of the Hellenic Business Association in Serbia whose aim is to promote best business practices, know-how and commercial partnerships between Greece and Serbia.

He is a member of the Board of Directors of the Association of Serbian Banks.

He holds a BSc degree in Mathematics from the Aristotle University of Thessaloniki, Greece and an MSc in Management Science and Operational Research from the Warwick Business School, UK.

Mr. Karamanolis is married and has two daughters.

Đorđo Markeđani je rođen 27. maja 1965. godine u Milanu. Zvanje magistra ekonomije stekao je na univerzitetu *Bocconi* u Milanu. Tokom 1998. godine studirao je na *Wirtschaftsuniversitaet* u Beču.

Profesionalnu karijeru je otpočeo 1989. godine u *Swiss Re Germany*, Minhen, gde je bio odgovoran za poslovanje u Italiji.

Godine 1992. pridružio se bostonskoj firmi za strateški konsalting *Bain & Company*, gde je iz poslovnica u Milanu i Minhenu radio u više oblasti i postao partner firme zadužen prvenstveno za osiguranje, ali i za klijente iz segmenata automobilske industrije, medija i privatnih investicionih fondova. Njegove konsultantske aktivnosti obuhvatale su strateška i operativna pitanja u pogledu strategije rasta, integracije poslovanja nakon spajanja i restrukturiranja kompanija uglavnom u Evropi.

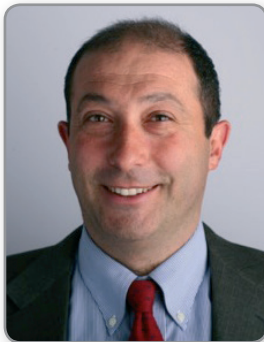
Od 2007-2010. godine radi za konsultantsku kuću *Oliver Wyman* (deo *Marsh & McLennan* grupe), kao direktor, član *European Insurance* grupe i rukovodilac dela grupe za italijansko osiguranje, odgovoran za poslove sa industrijom osiguranja. Bio je angažovan na pružanju konsultantskih usluga velikim osiguravajućim grupama širom Italije i Evrope u domenu strateškog odlučivanja i unapređenja poslovanja.

U periodu od 2011-2012. godine zaposlen je u *Fondiarria-Sai* (sada *UnipolSai*) kao rukovodilac odeljenja za distribuciju, osiguranje fizičkih lica i osiguranje vozila, nadležan za 3.500 agencija za zastupanje u osiguranju i 11.000 profesionalnih prodavaca osiguranja i odgovoran za utvrđivanje cena, razvoj proizvoda i sprovođenje osiguranja vozila, fizičkih lica i malih preduzeća. U tom svojstvu upravljao je najvećim portfeljom osiguranja vozila u Italiji sa 8 miliona polisa osiguranja.

Od 2012-2014. godine bio je jedan od rukovodilaca osiguravajuće kompanije *UnipolSai*, nastale spajanjem kompanija *Unipol* i *Fondiarria-Sai*, lidera na italijanskom tržištu neživotnih osiguranja, obavljajući dužnost generalnog direktora *Liguria Assicurazioni* (imovinsko osiguranje i osiguranje od nezgode) i *Liguria Vita* (životno osiguranje), gde je započeo i okončao proces restrukturiranja tih dveju kompanija, i povratio njihovu profitabilnost.

U decembru 2014. godine, imenovan je za generalnog direktora osiguravajućeg društva DDOR Novi Sad, koje se nalazi u sastavu *Unipol* grupe.

Govori italijanski, kao maternji jezik, tečno govori i piše nemački i engleski i ima osnovna znanja francuskog i španskog jezika.



**Đorđo
Markeđani**

Giorgio Marchegiani was born on 27 May 1965 in Milan. He earned M.Sc. degree in economics from the Bocconi University in Milan. In 1988 he studied at the *Wirtschaftsuniversitaet* in Vienna.

He started his professional carrier in 1989 with *Swiss Re Germany*, Munich, where he was responsible for their Italian business.

In 1992, he joined the Boston based strategy consultancy *Bain & Company* where he worked out of the Milan and Munich offices in multiple industries, becoming a Partner of the firm and focusing on insurance, but involving also automotive, media and private equity clients. His consulting activity covered strategic and operational topics involving growth strategy, post- merger integration and restructuring of companies mainly in Europe.

From 2007-2010 he worked with the consultancy *Oliver Wyman* (part of *Marsh & McLennan* Group) as Director, member of *European Insurance* Group and Head of Italian Insurance, responsible for activities with insurance industry. He served large insurance groups across Italy and Europe in strategic decisions and operational improvement.

In the period 2011-2012 he joined *Fondiarria-Sai* (now *UnipolSai*) as Head of Distribution, Retail and Motor Business Unit, in charge of 3,500 agencies and 11,000 sales professionals and responsible for pricing, product development and underwriting of motor, retail and small business. In this capacity he managed the largest portfolio of motor insurance in Italy with 8 mio policies.

From 2012-2014 he was a manager of the insurance company *UnipolSai*, resulting from the merger of *Unipol* and *Fondiarria – Sai*, leader in the Italian non-life market, with the role of CEO of *Liguria Assicurazioni* (P&C) and *Liguria Vita* (Life), where he started and completed the turnaround of the two companies, bringing them back to profitability.

In December 2014, he has been appointed CEO of the insurance company DDOR Novi Sad, part of *Unipol* Group.

Speaks Italian, as mother tongue, fluent in spoken and written German and English, basic skills in French and Spanish.

Dejan Janjatović je završio Ekonomski fakultet u Novom Sadu i magistarske studije iz poslovne administracije (MBA) u Budimpešti.

Timu ProCredit banke pridružio se 2001. godine, a direktor ekspoziture u Novom Sadu postaje već naredne, 2002. godine. Tokom 2005. godine, Janjatović dolazi na poziciju Regionalnog direktora Banke, a krajem 2006. u Centrali banke je preuzeo zaduženja direktora Kreditnog sektora. Od druge polovine 2008. godine član je Izvršnog odbora ProCredit banke, što je nastavak doslednog profesionalnog napretka kroz razne pozicije koje je obavljao.

Kao deo menadžment tima, Dejan je posvećen vrednostima odgovornog bankarstva u svim aspektima poslovne politike, što po njegovom verovanju predstavlja najbolju osnovu i garanciju za dugoročan poslovni odnos sa klijentima, kao i za stabilan razvoj zaposlenih i same institucije.



Dejan Janjatović

Dejan Janjatovic obtained a degree in economics from the University of Novi Sad and subsequently earned a master's degree in business administration from a university in Budapest.

He joined ProCredit Bank in 2001 and was appointed branch manager of the Novi Sad branch in 2002. In 2005, Mr. Janjatovic became one of the bank's regional managers, and at the end of

2006, he was put in charge of the bank's head office credit department. In 2008, based on his strong performance in the positions he had held and his extensive experience with ProCredit Bank, he was appointed a member of the Executive Board.

As a part of the management team, Mr. Janjatovic is strongly committed to ProCredit Bank's values of responsible banking in all aspects of the corporate policy which in his belief presents the fundamental basis and guarantee for long-term business relationships with clients, and at the same time enables the ongoing professional development of staff and the sound overall development of the institution itself.

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Goran Dejanović je generalni direktor i potpredsednik Upravnog odbora kompanije *Hellenic Petroleum, EKO Serbia AD*. Od 2002. do 2008. godine bio je menadžer finansija za Zapadni Balkan u kompaniji *Procter & Gamble*. Od 1989 do 2002. radio je u *Hyatt*-u na poziciji *Materials Manager* za Evropu, Afriku i Bliski Istok.

Profesionalac sa mnogo iskustva, kako domaćeg, tako i međunarodnog, stečenog u industrijama turizma, robe široke potrošnje i energetike. Preko 20 godina na rukovodećim položajima u inostranim kompanijama koje su investirale u privredu Srbije. Vise puta nagrađivan za doprinose poslovanju. Tokom karijere radio u preko 20 država na raznim projektima, formiranju organizacije, zadacima od posebnog značaja itd, u raznim sektorima operative: komercijala, finansije, ljudski resursi... Nastavlja karijeru u kompaniji *EKO Serbia* 2008. godine na poziciji finansijskog direktora, a nakon izvesnog vremena biva unapređen na poziciju generalnog direktora upravljajući kompanijom u koju je uloženo preko 100 miliona evra direktnih stranih investicija. Kompanija *EKO Serbia* upravlja i vodi maloprodaju na 53 benzinske pumpe, aktivni je učesnik u veleprodaji naftnih derivata, ulja i maziva.



Goran Dejanović

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Goran Dejanovic has held the position of General Manager / Vice President of Board of Directors at Hellenic Petroleum EKO Serbia AD since 2008. In the period 2002-2008 he was West Balkans Finance Manager at Procter & Gamble. Before that, he was Materials Management Specialist, Europe, Africa & Middle East at Hyatt (1989-2002).

Professional with large local & international experience gained in fields of hospitality, FMCG and energy industry. Over 20 years of managerial experience in international companies investing in Serbia. Awarded several times for contribution to the business. During his career Mr. Dejanovic worked in over 20 countries on a number of projects, organizational set-ups, special tasks etc. in various fields: Commercial, Finance, HR... Continued career in EKO Serbia at the position of Finance Director and was promoted to the position of General Manager, managing a company whose direct foreign investment was over €100 Million; a company that operates 53 petrol stations (retail), is active in wholesale & lubricant business. He is leading an organization employing over 750 employees.

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Miodrag Kostić, predsednik kompanije *MK Group*, diplomirao je na Ekonomskom fakultetu u Novom Sadu na smeru Informacione tehnologije, kada i počinje svoje putovanje u svet privatnog preduzetništva koje uspešno traje više od 30 godina.

MK Group je poslovni sistem koji broji preko 35 preduzeća i zapošljava više od 4.500 radnika u Srbiji i Ukrajini i kao takav spada među one koji čine okosnicu domaće privrede. Danas je ova kompanija među najvećim i najsnažnijim kompanijama u domaćem agraru. Pored agrara, u fokusu poslovanja *MK Group* je šećerna i mesna industrija, turizam, obnovljivi izvori energije, nekretnine itd.

Kao veoma svestrana osoba, svoje znanje i sposobnosti Miodrag Kostić dokazao je i učešćem u radu upravnih odbora najvećih i najuspešnijih banaka u Srbiji, ali i kao vlasnik najpoznatije brokerske kuće na ovim prostorima. Predsednik je Upravnog odbora AIK Banke, član udruženja poslodavaca „Poslodavac“, predsednik kluba „Privrednik“ i član brojnih domaćih i međunarodnih poslovnih udruženja.



Miodrag Kostić

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Miodrag Kostic, the president of *MK Group* graduated from the Faculty of Economics at the department of Information Technology. Upon graduation, he started his journey into the world of private entrepreneurship - a journey that has been a very successful one for more than 30 years.

Miodrag Kostic is one of the top businessmen, not only in Serbia, but in the region as well. He currently chairs one of the largest vertically integrated agricultural corporations in Europe.

MK Group is a system which currently consists of 35 companies and employs more than 4,500 workers in Serbia and Ukraine, and is one of the companies that form the backbone of the domestic economy. Besides agriculture, the company is involved in sugar and meat industry, tourism, renewable energy sources, real estate etc.

Mr. Kostic is the president of the Management Board of AIK Bank, a member of the employers association „Poslodavac“, the President of the „Privrednik“ club, apart from membership in numerous local and international business associations. Additionally, he received awards such as „Business Personality of the Year“, „The Most Successful Person in Vojvodina“, „The Most Successful Entrepreneur“, etc.

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Branislav Grujić, mašinski inženjer, rođen 1961. godine u Beogradu. Suvlasnik i kopredsednik *PSP-Farman HOLDING*-a, jedne od pet vodećih kompanija za građevinarstvo i razvoj u Moskvi i Moskovskoj oblasti. *PSP-Farman HOLDING* se bavi projektovanjem, razvojem, gradnjom i opremanjem objekata, a kroz mrežu predstavništava i zavisnih kompanija posluje na teritoriji Ruske Federacije, Belorusije, Ukrajine, Belgije, Italije i Srbije. Sa preko 3000 zaposlenih, kompanija je do sada izgradila preko 2.000.000 kvadratnih metara fabrika, poslovnih, komercijalnih, stambenih i sportsko rekreativnih objekata. U Srbiji *PSP-Farman Holding* raspolaže velikim portfoliom nekretnina, a u toku je izgradnja dva značajna projekta, *WEST 65* i hotela *Cortyard by Marriott*.

Nakon završenog osnovnog i srednjeg obrazovanja u Nemačkoj i Srbiji, a zatim stečene diplome mašinskog inženjera na Mašinskom fakultetu Univerziteta u Beogradu i postdiplomskih studija u Karlsruheu, Nemačkoj, g. Grujić proveo je neko vreme baveći se naukom i u mladosti postigao značajan uspeh kao asistent profesora Teorijske mehanike na katedri za mehanizaciju na Mašinskom fakultetu Univerziteta u Beogradu. Dalje usavršavanje nastavio je učestvujući na kongresima u Srbiji i inostranstvu kao i radom na brojnim komercijalnim projektima.

Postao je direktor Odeljenja za inženjering u preduzeću Jugodrvno 1992. godine i ostao na tom položaju do 1994. godine, kada je odlučio da napusti Jugoslaviju.

U maju 2010. godine izabran je za predsednika Srpskog poslovnog kluba „Privrednik“. Kopredsednik je međuvladine organizacije „*Russian-Serbian Business Dialogue*“ (RSBD) i član Udruženja Korporativnih Direktora Srbije. Predsednik je Poslovnog saveta Srbija-Rusija pri Privrednoj komori Srbije. Potpredsednik je Nacionalnog saveta za privredni oporavak pri Vladi Srbije. Aktivan je u različitim oblastima sporta i humanitarnog rada.

Dobitnik je mnogobrojnih nagrada za stručna dostignuća uključujući nekoliko titula „Menadžer godine“ u Srbiji i Centralnoj i Jugoistočnoj Evropi. U 2012. godini je poneo titulu „Najevropljanina godine“ u oblasti privrede.

Govori nemački, engleski, ruski i italijanski. Oženjen je i otac je tri sina.



Branislav Grujić

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Branislav Grujić, mechanical engineer, born in 1961 in Belgrade. Co-owner and co-president of *PSP-Farman Holding*, one of the five leading companies in construction and development in Moscow and Moscow region. This company is engaged in design, development, construction and equipping of facilities. Through a network of representative offices and subsidiary companies, it operates in the territory of the Russian Federation, Belarus, Ukraine, Belgium, Italy and Serbia. With over 3000 employees, the company has so far built over 2,000,000 m2 of factory, office, commercial, residential and recreational sports facilities. In Serbia, the *PSP-Farman Holding* owns a large portfolio of properties, while the construction of two major projects, *WEST 65* and *Cortyard by Marriott* hotel, is currently underway.

After primary and secondary education in Germany and Serbia, he graduated in mechanical engineering at the University of Belgrade and finished graduate studies in Karlsruhe, Germany. Early in his career Mr. Grujić achieved a significant success as a teaching assistant in Theoretical Mechanics at the University of Belgrade. He participated in conferences in Serbia and abroad and worked on numerous commercial projects.

In 1992 he became Executive of the Department of Engineering at „Jugodrvno“ and remained in that position until 1994 when he decided to leave Yugoslavia.

In May 2010 he was elected president of the Serbian Business Club „Businessman“. He is Co-chairman of the intergovernmental organization „*Russian-Serbian Business Dialogue*“ (RSBD) and a member of the Serbian Association of Corporate Directors. Also he is President of the Serbian Business Council Russia-Serbian Chamber of Commerce and Vice-President of the National Council for the economic recovery under the Serbian Government. He is active in various fields of sports and humanitarian work.

He has received numerous awards for professional achievements including several „Manager of the Year“ titles in Serbia and Central and Eastern Europe. In 2012 he got the award for „The Best European“ in the economy.

Fluent in German, English, Russian and Italian. He is married and has three sons.

Vladan Atanasijević je član Upravnog odbora u kompaniji *Asseco SEE*, kao i predsednik Upravnog odbora Nacionalne alijanse za lokalni ekonomski razvoj (*NALED*).

Rođen je u Kragujevcu 1967. godine, školovao se na tehničkim fakultetima u Zagrebu i Beogradu.

G. Atanasijević ima preko 20 godina iskustva rada u IT sektoru na projektima velikih informacionih sistema za Vladu, javni i finansijski sektor, kao i više od 15 godina iskustva u rukovođenju u vodećim IT kompanijama na srpskom tržištu.



**Vladan
Atanasijević**

Vladan Atanasijević is a leading Serbian IT expert with a reputation that well surpasses the region. He is a member of the *Asseco SEE* Board of Governors. He is also the Chairman of the Board of Governors of the National Alliance for Local Economic Development (*NALED*).

Born in Kragujevac in 1967, he attended technical faculties in Zagreb and Belgrade. Vladan has over 20 years of experience in the IT sector, working on projects involving large information systems for the government and both the public and financial sectors. He also has 15 years of experience in managing leading IT companies at the Serbian market.

Dr Jasmina Knežević je specijalista pedijatrije i magistar medicinskih nauka iz oblasti plimologije. Radila je duži niz godina u Dečijoj bolnici za plućne bolesti i tuberkulozu, od čega jedno vreme i kao načelnik odeljenja za decu do 3 godine.

Zajedno sa mužem Milanom Kneževićem, osniva *Bel Medic* 1995. Zahvaljujući njenom vodstvu, entuzijazmu i energiji *Bel Medic*, sa oko 200 stalno zaposlenih i preko 300 konsultanata na tri lokacije u Beogradu, postao je lider u oblasti privatnog zdravstva kako u Srbiji, tako i u regionu.

Dr Knežević je u potpunosti posvećena kreiranju što boljeg poslovnog okruženja. Kroz aktivan rad u okviru Zdravstvenog komiteta Američke privredne komore u Srbiji, Udruženja poslovnih žena i kao predsednik Etičkog odbora Asocijacije privatnih zdravstvenih ustanova, ima veliki uticaj u kreiranju promena i razvoju privatnog zdravstvenog sektora, kao i poboljšanju položaja žena u biznisu.

Zahvaljujući svojim profesionalnim dostignućima, dobila je veliki broj nagrada za svoj rad. Samo u prošloj godini, Američka privredna komora u Srbiji dodeljuje joj nagradu "Lider u promenama", magazini *Ekonometar* i *Biznis* nagradu "Planeta biznis" za najuspešniju preduzetnicu u Srbiji a Srpska asocijacija menadžera nagradu u kategoriji "Menadžer godine". Krajem 2014. postala je dobitnica i međunarodne nagrade "IWECC 2014" koja se dodeljuje najuspešnijim poslovnim ženama sveta i koja joj je dodeljena u Stockholmu.



Jasmina Knežević

Dr Jasmina Knezevic is a Specialist in Pediatrics and Master of Medical Sciences in the field of pulmonary. She started her professional carrier at the Children's Hospital for Pulmonary Diseases in Belgrade, where she held the position of the Head of the Department for the children under the age of three.

Along with her husband Milan Knezevic, Dr. Jasmina Knezevic founded

Bel Medic in 1995. Under her leadership, enthusiasm and energy *Bel Medic* became the leading private hospital in Serbia and in the region, with around 200 employees and 300 consultants on three locations in Belgrade.

Dr Jasmina Knezevic is permanently devoted and active in the creation of a better business environment. As a leader in the private healthcare sector, a member of the Healthcare Committee of the American Chamber of Commerce, president of Ethical board of Association of Serbian Private Healthcare Providers and member of the Association of Business Women in Serbia, she has great impact on the changes and development of the private healthcare sector and position of women in business.

Her professional accomplishments resulted in many awards. Just in 2014: "Business Planet" award for the most successful female entrepreneur in Serbia by magazines "Ekonometar" and "Biznis", "Leader in Change" by the American Chamber of Commerce in Serbia, "Manager of the year" by Serbian Association of Managers and "IWECC award 2014" – International Women's Entrepreneurial Challenge in Stockholm.

Vladimir Čupić (1966), je diplomirao na Ekonomskom fakultetu u Beogradu. Karijeru je počeo u kompaniji *Deloitte & Touche* kao finansijski savetnik.

Na mesto savetnika ministra ekonomije i privatizacije u Vladi Republike Srbije dolazi 2001, da bi ubrzo, po odluci Vlade Republike Srbije, postao direktor Agencije za privatizaciju.

Naredne dve godine radi kao direktor i izvršni direktor za privatizaciju, a od marta 2003. Član je Izvršnog odbora *Hypo Alpe-Adria-Bank a.d.* Beograd. Od januara 2007. do maja 2013. bio je predsednik Izvršnog odbora. Sada obavlja funkciju predsednika AIK banke a.d. Niš.

Član je Odbora za bankarstvo i osiguranje Privredne komore Srbije, član Srpske asocijacije menadžera, član Poslovnog saveta Jugoistočne Evrope, član Predsedništva Saveza ekonomista Srbije, kao i član mnogih drugih udruženja i institucija.

Predavač je po pozivu na mnogim domaćim i međunarodnim stručnim skupovima.

Govori engleski jezik.

Živi u Beogradu, oženjen je i otac dvoje dece.



Vladimir Čupić

Vladimir Cupic (1966) graduated at the Faculty of Economic in Belgrade. He started his career in the company *Deloitte & Touche* as Financial Adviser.

He takes the position of Adviser to the Minister of Economy and Privatization in the Government of the Republic of Serbia in 2001, and shortly afterwards, upon a decision of Government, he becomes the General Manager of the Agency for Privatization.

The following two years he is engaged at the positions of General Manager and Executive Manager of the Agency for Privatization, and since March 2003 he is member of the Board of Directors of the *Hypo Alpe-Adria-Bank a.d.* Belgrade. From January a 2007 till May 2013 he was the Executive Board Director. Now he is at the position of President of the AIK banka a.d. Nis.

He is a member of the Committee of Banking and Insurance of the Serbian Chamber of Commerce, member of the Serbian Association of Managers, member of the Business Council of Southeast Europe, member of the Council Presidency of the Serbian Association of Economists, as well as member of many other associations and institutions.

He is a lecturer in residence at many domestic and international assemblies.

Fluent in English.

Lives in Belgrade, married and father to two children.

Slavko Carić je predsednik Izvršnog odbora *Erste Bank a.d. Novi Sad*, članice *Erste Grupe* koja je jedna od vodećih finansijskih institucija u srednjoj i istočnoj Evropi.

Rođen je 1971. godine u Novom Sadu. Školovao se u Americi i Švajcarskoj, gde je i diplomirao poslovnu administraciju 1995. godine na Univerzitetu u Ženevi.

U januaru 2009. godine preuzeo je funkciju predsednika Izvršnog odbora *Erste Banke* u Srbiji. Prethodno, od 2007. godine, bio je zamenik predsednika, nadležan za poslovanje s pravnim licima i tržište kapitala.

Pre nego što se pridružio *Erste Banci* bio je direktor vodeće brokerske i investicione kuće u Srbiji – *Synergy Capital*. Tokom svoje karijere osnovao je nekoliko uspešnih kompanija u oblasti trgovine i finansija. Od 2002. do 2003. godine bio je generalni direktor i partner u brokersko-dilerskom društvu *Citadel Securities*.

Volonterski obavlja funkciju člana Upravnog odbora Teniskog Saveza Srbije i člana Upravnog odbora Srpske asocijacije menadžera.

Govori nekoliko jezika: engleski, francuski, italijanski, ruski i nemački. Živi u Beogradu, oženjen je i ima troje dece.



Slavko Carić

Slavko Caric is CEO of Erste Bank ad Novi Sad, member of Erste Group, which is one of the leading financial institutions in Central and Eastern Europe.

Mr. Caric was born in 1971, in Novi Sad. He was educated in America and Switzerland, where he graduated in Business Administration in 1995 at the University of Geneva.

In January 2009 he assumed the post of CEO of Erste Bank Serbia. Previously, since 2007 he was a Vice-President in charge of corporate banking and capital markets.

Prior to joining Erste Bank, he was the Director of a leading brokerage and investment company in Serbia – Synergy Capital. During his career he founded several successful companies in the field of trade and finance. From 2002 to 2003 he was General Manager and Partner at broker-dealer company Citadel Securities.

Voluntarily performs the function of Board member of the Tennis Association of Serbia and member of the Managing Board of the Serbian Association of Managers.

He speaks several languages: English, French, Italian, Russian and German.

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Slobodan Petrović je diplomirao na Univerzitetu u Beogradu 1974 godine i stekao diplomu Inženjera elektrotehnike. Odmah po diplomiranju zaposlio se u Energoprojekt, kompaniji za konsalting i inženjering. Kao mlad inženjer radio je kao projektant i konsultant na različitim projektima na polju elektroenergetskih sistema prenosa i termoelektrana. Kao direktor, rukovodio je različitim ograncima i dvema kompanijama u okviru Energoprojekt grupe. Bio je projekt menadžer konsultantskog ugovora na Bliskom istoku 10 godina. Vrednost projekta sa troškovima finansiranja iznosila je 1.1 milijardi USD.. Drugi projekat bio je u Beogradu – fabrika za proizvodnju čepova za PET boce.

Od avgusta 2002 godine do danas je CEO u *Danube foods* d.o.o i generalni direktor Imlek AD Beograd. U vodeće investicije ovog fonda spada i preuzeto vlasništvo nad više kompanija među kojima su najveće mlekare u Srbiji i regionu (Imlek, Subotica, Mlijekoprodukt), “Knjaz Miloš” kompanija za preradu mineralnih voda i konditori “Bambi-Banat”.

U radnu biografiju Slobodana Petrovića treba dodati i privatne poslove koje vodi zajedno sa svojim sinovima. To je maloprodajni lanac Miroč, Kladovo i VISARIS, kompanija za istraživanje, razvoj i proizvodnju digitalnih rendgen aparata, koja postepeno gradi imidž renomiranog proizvođača visokokvalitetnih medicinskih proizvoda.



**Slobodan
Petrović**

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Mr. Petrovic graduated from the Faculty of Electrical Engineering, the University of Belgrade, in 1974 when he began his career at Energoprojekt, the largest Serbian consulting and engineering company, where he occupied various positions until 2002.

He started there as a young engineer, and then he worked as a designer and supervisor on different projects in the area of thermal power and transmission systems.

Later on, Mr. Petrovic managed different departments and two companies in the Group as their director. He was the project manager with Consultant Company of a billion dollar project in the Middle East for 10 years.

Mr. Petrovic started and organized two capital projects for the company: Middle East compound project, including 12 villas, 60 apartments with swimming pools, club houses, tennis courts and a gymnasium, and a Belgrade factory of PET bottle top caps.

He remained with the Company until 2002 when he became a partner within Danube foods group and the general manager of Imlek AD Belgrade.

Largest investments of Danube foods d.o.o includes several Companies among which are the largest Diaries in Serbia and the Region (Imlek, Subotica, Mlijekoprodukt, Bimilk), Knjaz Milos, beverage company and Bambi-Banat, producer of confectionary and sweets.

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Goran Pitić je redovni profesor i predsjednik Saveta Fakulteta za ekonomiju, finansije i administraciju (FEFA), kao i predsjednik Upravnog odbora banke *Societe Generale Srbija*. Takođe je član Upravnog odbora privrednog društva *Metalac Holding* iz Gornjeg Milanovca.

Doktorirao na Ekonomskom fakultetu Univerziteta u Beogradu. Zvanje magistra je stekao na dva fakulteta – na Ekonomskom fakultetu u Beogradu i na Katedri za ekonomiju Univerziteta u Torontu. Specijalizirao je ekonomiju (posle-diplomske studije iz oblasti Kvantitativne razvojne ekonomije) na Univerzitetu u Vorviku u Velikoj Britaniji školske 1991/92. godine. Takođe se usavršavao na Londonskoj školi ekonomije i učestvovao u velikom broju stručnih programa na univerzitetima u Francuskoj i Americi, kao i pri institutima koji se bave finansijskim tržištima.

Od oktobra 2000. do marta 2004. godine, bio je ministar za ekonomske odnose sa inostranstvom u prvoj demokratskoj Vladi Republike Srbije.

Predsednik je Upravnog odbora Udruženja banaka Srbije, član je predsedništva Saveza ekonomista Srbije, Udruženja korporativnih direktora. Član je Nacionalnog saveta za nauku i tehnoloski razvoj.

Na FEFA predaje Makroekonomiju.

Govori tri strana jezika: engleski, francuski i španski.



Goran Pitić

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Goran Pitic is the President of the BoD of Societe Generale Serbia. He is a member of the BoD of Company Metalac Holding, Gornji Milanovac. He is a full-time professor and Council President of the Faculty of Economics, Finance and Administration (FEFA).

Dr Pitic holds a PhD from the Faculty of Economics, Belgrade University. He also holds two MA degrees – from the Belgrade Faculty of Economics, and from the University of Toronto, Department of Economics. He specialized in economics (postgraduate program in Quantitative Development Economics) at the University of Warwick, Great Britain in 1991/92. He also received advanced training at the London School of Economics, and participated in a large number of specialized programs at universities in UK, France and USA, and attended courses at financial market institutes.

From October 2000 to March 2004, he held the position of the Minister of International Economic Relations in the first democratic Government of the Republic of Serbia.

President of the BoD of Serbian Banks Association, Member of the Presidency of the Serbian Association of Economists, the Serbian Association of Corporate Directors. He is member of the National counsel for technological development and innovation. He co-authored five books, and published many papers in national and foreign publications. He participated in a number of national and international conferences. He teaches Macroeconomics at FEFA.

Dr Pitic speaks three foreign languages (English, French and Spanish).

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Zoran Vojnović je predsednik Izvršnog odbora *Hypo Alpe-Adria-Bank* a.d. Beograd, od maja 2013. godine. Pre toga, obavljao je funkciju glavnog izvršnog direktora i izvršnog direktora za poslove upravljanja rizicima u *Hypo Alpe-Adria-Bank* a.d. Podgorica, dok je od avgusta 2009. do kraja 2011. bio zamenik predsednika Izvršnog odbora *Hypo Alpe-Adria-Bank* a.d. Beograd zadužen za upravljanje rizicima.

Rođen je 1956. godine u Beogradu. Diplomirao je na smeru Međunarodne trgovine Ekonomskog fakulteta, Univerziteta u Beogradu, a stekao titulu *Executive MBA* na *IMADEC* univerzitetu u Beču. Bankarsku karijeru započeo je u Sektoru poslova sa inostranstvom Jugobanke u Beogradu i filijali u Njujorku, nakon čega se vraća u Beograd na mesto potpredsednika Izvršnog odbora, zaduženog za poslove sa inostranstvom. Narodna banka Jugoslavije i Agencija za rehabilitaciju banaka postavljaju ga 2001. godine za generalnog direktora Jugobanke u periodu rehabilitacije. Februara 2002. prelazi u *UniCredit Bank Srbija a.d. Beograd*, na mesto zamenika predsednika Izvršnog odbora. Govori engleski i francuski jezik. Oženjen je i otac jednog deteta.



Zoran Vojnović

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Zoran Vojnovic is a Chairman of the Executive Board of Hypo Alpe-Adria-Bank a.d. Beograd, from May 2013. Before that, he held the position of CEO and CRO of Hypo Alpe-Adria-Bank a.d. Podgorica and from August 2009 to 2011 end, he held the position of Deputy Chairman of the Executive Board of Hypo Alpe-Adria-Bank a.d. Beograd – CRO.

Mr. Vojnovic was born in 1956 in Belgrade. He graduated from the Department of International Trade of the Faculty of Economics, Belgrade University, and was awarded the title of the Executive MBA at the *IMADEC* University in Vienna. He started his banking career at the International Division of Jugobanka in Belgrade and its branch in New York, followed by his return to Belgrade to the position of Vice-Chairman of the Executive Board in charge of international transactions. In 2001, the National Bank of Yugoslavia and the Bank Rehabilitation Agency appointed him the CEO of Jugobanka in rehabilitation. In February 2002, Mr. Vojnovic made a transfer to *UniCredit Bank Srbija a.d. Beograd* to the position of Deputy Chairman of the Executive Board. He is fluent in English and French. Married, father of one.

Marinos Vathis rođen je 1957. godine u Atini u Grčkoj. Ima dvoje dece. Govori grčki, engleski, francuski i nemački jezik.

U julu 2010. godine postao je predsjednik Izvršnog odbora Vojvodanske banke a.d. Novi Sad. G. Vathis je ovlašten za koordinaciju i nadgledanje aktivnosti funkcije Pravni poslovi, funkcije Ljudski resursi, funkcije Proizvodi i segmenti stanovništva, funkcije Upravljanje mrežom, funkcije Rizični plasmani i sektorom Kabinet Izvršnog odbora.

Na poziciji direktora Međunarodnih poslova sa privredom Nacionalne banke Grčke (NBG) je od 2007. godine do jula 2010. godine. Od aprila 2005. do jula 2007. godine bio je generalni direktor NBG-a u Ujedinjenom Kraljevstvu, a pre toga, od septembra 2002. do marta 2005. godine generalni direktor NBG-a u Francuskoj. U *Egnatia Bank S.A.* je bio direktor funkcije Poslovi sa privredom kao i funkcije Poslovi sa stanovništvom. Član Upravnog odbora u *Egnatia Securities S.A.* je bio od 1997. do 2002. godine. Radio je u *Midland Bank/HSBC* u Atini od 1987. do 1997. godine na različitim rukovodećim pozicijama u okviru korporativnog i investicionog bankarstva.

Poseđuje diplomu iz ekonomije koju je stekao na Londonskom politehničkom univerzitetu (*City of London Polytechnic*), kao i završene postdiplomske studije iz monetarne ekonomije i međunarodnog poslovanja i finansija na univerzitetima u Kentu i *Reading* u Ujedinjenom Kraljevstvu.

U Udruženju evropskih banaka u Ujedinjenom Kraljevstvu je bio član Odbora kao predstavnik Grčke od 2005. do 2010. godine.



Marinos Vathis

Marinos Vathis was born in 1957 in Athens, Greece. Mr. Vathis has two children. He speaks Greek, English, French and German.

He was appointed as the President of the Executive Board in Vojvodjanska banka a.d. Novi Sad in July 2010. Mr. Vathis is competent for coordination and supervision of the Legal Affairs Division, Human Resources Division, Retail Products

and Segments Division, Network Division, Non-performing Loans Division and Executive Board Office Department.

He was the Head of International Corporate Banking in National Bank of Greece from 2007 until July 2010. He worked as the NBG General Manager in the United Kingdom from April 2005 until July 2007, and prior to this, he was the NBG General Manager in France from September 2002 until March 2005. In *Egnatia Bank S.A.*, he headed consecutively, the Corporate, Consumer and Retail Divisions. He was the Member of the Board of Directors of *Egnatia Securities S.A* from 1997 until 2002. From 1987 until 1997, he was employed by *Midland Bank/HSBC* in Athens, in various managerial positions in Corporate and Investment Banking.

He holds a degree in Economics from the City of London Polytechnic, London and Postgraduate degrees in Monetary economics and International business and Finance from Universities of Kent and Reading in the UK, respectively.

From 2005 to 2010 he participated as a Board Member representing Greece in the Association of European Banks in the United Kingdom.

Emiliano Štajnfl je predsednik Izvršnog odbora *UniCredit Leasing Srbija d.o.o.*

Diplomirao je pravo na Univerzitetu *La Sapienza* u Rimu. Pored toga, specijalizirao je Pravo evropske Unije na ISTUD-u, kao i bankarstvo i finansije na Univerzitetu *Luiss*, takođe u Rimu.

Emiliano Štajnfl ima 23 godine iskustva u bankarskom sektoru, od kojih 11 u okviru *UniCredita*. Pre dolaska u *UniCredit Banku* Srbija, u kojoj je u periodu od 2010. do 2013. godine vodio Direkciju za poslovanje sa privredom, kao i Direkciju za poslovanje sa međunarodnim preduzećima, radio je u nekoliko zemalja u Centralnoj i Istočnoj Evropi, uspešno obavljajući različite poslove kako na nivou Divizije, tako i na nivou mreže. Osim toga, Emiliano Štajnfl je, pre dolaska u Srbiju obavljao funkciju direktora za Upravljanje *cross-border* poslovanjem u Hipoferajns banci, članici *UniCredita* u Nemačkoj. Od septembra 2014. je Predsednik UO Asocijacija lizing kompanija Srbije. Pored italijanskog, koji je njegov maternji jezik, govori engleski, a poznaje i srpski. Emiliano je oženjen i ima dve ćerke.



Emilijano Steinfl

Emiliano Steinfl, President of the Management Board of *UniCredit Leasing Serbia doo*.

Emiliano holds a Magister degree in Law from Rome's "La Sapienza" University. In addition, a specialization in European Community Law from ISTUD, and a Specialization in Banking and Financial Intermediaries Finance from Luiss School of Management in Rome.

Emiliano Steinfl (49) has 23 years of solid professional experience in the banking sector, in 11 banks within *UniCredit*.

Before joining *UniCredit Bank Serbia*, he worked in several different countries within Central and Eastern Europe successfully covering different positions both at Divisional and network level.

Before he moves to *UniCredit Bank Serbia*, Emiliano served as Head of Cross Border Business Management at *HypoVereinsbank*, Germany. Emiliano is appointed in addition to be a Chairman of the Board Association of Leasing Companies in Serbia on September 05th, 2014. Apart from his mother language, Italian, he also speaks English and is familiar with Serbian. Emiliano is married and has two daughters.

Andrej Jovanović je rođen 1967 godine.

Nakon uspješne karijere hokej igrača u HK „Partizan“ iz Beograda i u dresu reprezentacije Jugoslavije, poslovnu karijeru započinje 1995. godine osnivanjem preduzeće „Marbo Product“. Profesionalnim i stručnim rukovođenjem kompanijom ona postaje apsolutni lider u snacks industriji u zemlji i čitavom regionu Ju-goistočne Evrope. Lidersku poziciju u proizvodnji poznatih snacks brandova „Chipsy“, „Clipsy“, „Pardon“, „Max“, „Minut“, „Gud“ prepoznaje multinacionalna kompanija „PepsiCo“, Svetski lider u snack industriji koja 2008. godine akvizicijom preuzima „Marbo Product“.

2006. osniva preduzeće Anbo d.o.o. u čijem se portfoliju nalazi: Poljoprivredno Dobro „Maglič“ iz Bačkog Magliča, Fabrika alata i otpresaka „Ikarus“ iz Beograda i preduzeća za proizvodnju, montažu i servisiranje liftova „David Pajić Daka“ Beograd.

2012. godine učestvuje u osnivanju Opšte bolnice „Medigroup“ prve privatne zdravstvene platforme u zemlji kojom se konsoliduje privatni zdravstveni sektor u Beogradu.

2014. godine počinje sa radom na arhitektonsko strukturalnom kompleksu „A Blok“, najvećem stambeno-poslovnom projektu u Beogradu i čitavom regionu. Trenutno je u razvoju još nekoliko velikih „real estate“ projekata na raznim lokacijama u Beogradu.

2015. godine, kao veoma značajan partner, u saradnji sa investicionim fondom „Mid Europa Partners“, a na mestu budućeg CEO-a, učestvuje u akviziciji holding sistema „Danube Foods Group“ u čijem sastavu se nalaze kompanije: „Imlek“, „Mlekara Subotica“, „Bambi“, „Knjaz Miloš“ kao i mlekare u vlasništvu „Imleka“ u Makedoniji, Republici Srpskoj, Crnoj Gori.

Oženjen je, ima sina, dve ćerke i dva unuka.



Andrej Jovanović

Andrej Jovanovic was born 1967

After a successful career as a hockey player, with HK Partizan from Belgrade and the Yugoslav national team, he started his business career in 1995, when he founded the company “Marbo Product“. Thanks to professional and technical management, the company has become the absolute leader in the snacks industry in the country and the

entire region of Southeast Europe. Its leading position in the production of well-known snacks brands, “Chipsy“, “Clipsy“, “Pardon“, “Max“, “Minut“, “Gud“, has been recognised by the multinational company “PepsiCo“, the world leader in the snack industry, which acquired “Marbo Product“ in 2008.

In 2006, he founded the company “Anbo d.o.o“, whose portfolio includes: Agricultural Land “Maglic“ from Backi Maglic, the tool and pressing factory “Ikarus“ from Belgrade, and companies for production, installation, and servicing of elevators “David Pajic Daka“ Belgrade

In 2012, he participated in the founding of the General Hospital “Medigroup“, the first private health platform in the country, which has consolidated the private health sector in Belgrade.

In 2014, he started work on the architectural structural complex “A Blok“, the largest residential and commercial project in Belgrade and the entire region. Several large real estate projects in various locations in Belgrade are currently under way.

In 2015, as a very important partner, in cooperation with the investment fund “Mid Europa Partners“, in the position of future CEO, he participated in the acquisition of the holding system “Danube Foods Group“, which includes the following companies: “Imlek“, “Dairy product factory Subotica“, “Bambi“, “Knjaz Milos“, as well as dairy product factories owned by “Imlek“ in Macedonia, the Republic of Srpska, and Montenegro

He is married, has a son, two daughters, and two grandsons.

Aleksandar Antić, rođen je 7. maja 1969. godine u Beogradu, po završetku je diplomirani ekonomista. Od aprila 2014. godine obavlja funkciju ministra rudarstva i energetike u Vladi Republike Srbije.

U periodu od septembra 2013. do aprila 2014. godine bio je ministar saobraćaja u Vladi Republike Srbije. Ima dugogodišnje iskustvo u radu državne uprave, u rukovođenju velikim infrastrukturnim projektima i javnim komunalnim sistemima.

U periodu od 1992. do 2013. godine bio je odbornik u Skupštini Opštine Zvezdara u dva mandata i tri puta je biran za odbornika u Skupštini grada Beograda. Od 2004. do 2008. godine, obavljao je funkciju predsednika Odborničke grupe SPS u Skupštini Grada Beograda.

Funkciju predsednika Skupštine grada Beograda obavljao je u dva mandata, od decembra 2008. do maja 2012. i od juna 2012. do septembra 2013. godine kada je izabran za ministra u Vladi Republike Srbije.

Vršio je funkciju predsednika Skupštine privrednog društva „JAT tehnika“ od novembra 2008. do septembra 2013. godine i bio član Upravnog odbora JAT Airways-a od jula 2005. do novembra 2007. godine.

Na parlamentarnim izborima 2012. godine izabran je za narodnog poslanika u Narodnoj skupštini Republike Srbije. Kao narodni poslanik bio je član Odbora za odbranu i unutrašnje poslove, Odbora za evropske integracije i član Parlamentarne delegacije u Parlamentarnoj skupštini OEBS-a. Od septembra 2013. godine, kada je izabran za ministra saobraćaja, obavlja funkciju predsednika Upravnog odbora Direktorata civilnog vazduhoplovstva Republike Srbije.

Odlukom Vlade Republike Srbije imenovan je za nacionalnog koordinatora Republike Srbije u mehanizmu saradnje NR Kine i Centralne i Istočne Evrope (CIEZ). Februara 2015. godine Zaključkom Vlade Republike Srbije imenovan je za predsednika srpskog dela srpsko-bugarske Mešovite Komisije za ekonomsku saradnju.

Član je Upravnog odbora Fonda za razvoj Republike Srbije. Predsednik je Gradske organizacije SPS Beograda.

Odlikovan je Ordenom Svetog Serafima Drugog stepena od strane Ruskog Patrijarha Kirila.

Ima sina Andreja.

Govori engleski jezik.



Aleksandar Antić

He was born on May 7, 1969 in Belgrade and he is an economics graduate. Since April 2014, he serves as the Minister of Mining and Energy in the Government of the Republic of Serbia.

From September 2013 to April 2014 he was the Minister of Transport in the Government of the Republic of Serbia. He has many years of work experience in public administration, and of being in charge of large infrastructure projects and public utility systems.

From 1992 to 2013 he was a councillor in the Assembly of Zvezdara Municipality, for two terms, and was three times elected a councillor in the Assembly of the City of Belgrade. From 2004 to 2008, he served as the chairman of SPS Councillor Group in the Belgrade City Assembly.

He held the office of the President of Belgrade City Assembly in two terms, from December 2008 to May 2012 and from June 2012 until September 2013, when he was appointed a minister in the Government of the Republic of Serbia. He was the chairman of the Assembly of the company "JAT Tehnika" from November 2008 to September 2013 and was a member of the Board of Directors of JAT Airways from July 2005 to November 2007.

In the parliamentary elections of 2012 he was elected a deputy in the National Assembly of the Republic of Serbia. As an MP, he was a member of the Committee on Defence and Internal Affairs, European Integration Committee and a member of the Parliamentary delegation to the Parliamentary Assembly of the OSCE. Since September 2013, when he was appointed Minister of Transport, he has served as the chairman of the Board of Directors of Civil Aviation Directorate of the Republic of Serbia.

Based on the Decision of the Government of the Republic of Serbia he was appointed the National Coordinator of the Republic of Serbia in the mechanism of cooperation between the People's Republic of China and Central and Eastern Europe (CIEZ). In February 2015, based on the Conclusion of the Government of the Republic of Serbia, he was appointed the chairman of the Serbian part of the Serbian-Bulgarian Joint Commission for Economic Cooperation.

He is a member of the Board of the Development Fund of the Republic of Serbia. He is the president of the City organization SPS political party in Belgrade.

He was awarded the Order of St. Seraphim of the Second Degree by the Russian Patriarch Kirill.

He has a son, Andrej.

He speaks English.

Prof. dr. Snežana Bogosavljević-Bošković

Diplomirala je na Agronomskom fakultetu u Čačku 1986. godine. Magistrirala je na Poljoprivrednom fakultetu u Zemunu 1990. godine, a 1994. godine je na istom fakultetu i doktorirala. Time je postala jedan od najmlađih doktora nauka Univerziteta u Kragujevcu.

Profesionalnu karijeru započela je 1987. godine kao asistent-pripravnik na grupi predmeta iz oblasti Zootehnika, Agronomskog fakulteta u Čačku. Na istom fakultetu je za asistenta izabrana 1990. godine, za docenta 1995. godine, za vanrednog profesora 2000. godine, a za redovnog profesora Univerziteta u Kragujevcu biva izabrana 2006. godine. Šef je Katedre za stočarstvo i tehnologiju animalnih sirovina. Angažovana je kao profesor na osnovnim, master i doktorskim studijama. Autor je i koautor više od 200 naučnih radova objavljenih u domaćim i međunarodnim časopisima. Član je "Svetske naučne asocijacije živinara" (*World's Poultry Science Association*). Objavila je monografiju, praktikum i više publikacija iz oblasti Tehnologije gajenja domaćih životinja.

U prethodnom periodu bila je prodekan za nastavu i naučno-istraživački rad, član Suda časti Univerziteta, član Saveta Univerziteta u Kragujevcu, član Stručnog veća Univerziteta za biologiju i hemiju sa hemijskim inženjerstvom i biotehnologijom.



**Snežana
Bogosavljević
Bošković**

Prof. Snežana Bogosavljević Bošković, PhD

Her professional career began in 1987, when she started working as the TA-intern for the group of courses in the field of Animal science at the Čačak School of Agronomy. The same school appointed her as a TA in 1990, promoted her to the rank of Docent in 1995, she became an Associate Professor in 2000, and she was appointed as a Full-Time Professor of the University of Kragujevac

in 2006. She is the head of the Department for Animal Husbandry and Animal Raw Material Technologies, and is teaching courses in graduate, master, and doctoral studies. Author and co-author of more than 200 scientific papers published in domestic and international scientific magazines. Member of the "World's Poultry Science Association". Authored and published a monograph, a workbook, and several publications from the field of animal husbandry technologies.

In the previous period she performed duties of the Vice-Rector for Education, Science and Research, was a member of the University Honor code Tribunal, member of the Council of the University of Kragujevac, member of the Expert Council of the University for biology and chemistry, chemical engineering and biotechnology.

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Mateo Patrone je direktor Evropske banke za obnovu i razvoj (EBRD) za Srbiju.

G. Patrone ima preko dvadeset godina iskustva u finansijskom sektoru i privredi. On se 2008. godine pridružio Evropskoj banci za obnovu i razvoj, i to timu za investicije u kapital kompanija sa fokusom na zemlje Zapadnog Balkana, Poljsku i Rusiju. U oktobru 2012. godine imenovan je za direktora Evropske banke za obnovu i razvoj u Srbiji, u kojoj ova banka ima portfolio od 2,3 milijarde evra.

Pre dolaska u EBRD deset godina je bio direktor *private equity* fonda, ogranaka italijanske banke *Finanziaria Internazionale*, pokrivajući investicije u različitim sektorima privrede. Pre toga je gospodin Patrone bio na rukovodećoj poziciji u kompaniji *Accenture Strategic Services* iz Milana gde je radio na upravljanju projektima, a kao rukovodilac prodaje na inotrištima radio je u *ENI* i *Finmeccanica Group* u Velikoj Britaniji i Italiji.

Gospodin Patrone je magistrirao (MBA) na univerzitetu INSEAD u Francuskoj i magistraturu (MS *cum laude*) u diplomirani je inženjer mašinstva-master na univerzitetu u Đenovi.

Oženjen je i ima sina.



Mateo Patrone

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Matteo Patrone is Country Director for Serbia, European Bank for Reconstruction and Development.

Matteo Patrone has over 20 years of experience in finance and industry. In 2008 he joined the Corporate Equity team of the European Bank for Reconstruction and Development where he was supervising equity transactions with a focus on Western Balkans, Poland and

Russian Federation. In October 2012 he was appointed Director of EBRD Resident Office in Serbia where the Bank has a portfolio of 2.3 Bn Eur.

Prior to the EBRD he was managing director of the private equity arm of *Finanziaria Internazionale*, an Italian merchant bank, where he spent 10 years investing in a broad range of sectors. Before that he was a senior manager of *Accenture Strategic Services* in Milan and worked as project engineer and export sales manager in *ENI* and *Finmeccanica* groups in the UK and Italy.

He holds an MBA from Insead and an MS degree cum laude in Mechanical Engineering from Genoa University.

He is married and has one son.

Dr. Edvard A. Jakopin je pomoćnik ministra privrede, rukovodilac Sektora za regionalni razvoj i strateške analize privrede. U periodu 2001-2011 bio je direktor Republičkog zavoda za razvoj. Akademski zvanja (osnovne, postdiplomske, doktorske studije) stekao je na Ekonomskom fakultetu u Beogradu. Autor je brojnih naučnih radova iz oblasti makroekonomije, planiranja privrednog razvoja, strateškog planiranja regionalnog razvoja, strukturnih promena i konkurentnosti. Rukovodio je projektnim timovima u više nacionalnih istraživačkih projekata i studija: Nacionalna strategija privrednog razvoja Srbije 2006-2012, Strategija regionalnog razvoja Republike Srbije 2007-2012, Strategija i politika razvoja industrije Republike Srbije 2011-2020, i dr.

Nacionalni je predstavnik u Evropskoj asocijaciji istraživačkih razvojnih institucija, a u periodu 2004-2014. član i izvršnog odbora EADI-ja. Član je Predsedništva Saveza ekonomista Srbije i vanredni član Naučnog društva ekonomista Srbije.



Edvard Jakopin

Edvard A. Jakopin is Assistant of Minister of Economy, Head of Department for Regional Development and Strategic Analyses of the Economy. During the period 2001-2011 he was Director of the Republic Development Bureau. He has obtained all the academic titles (B.Sc., M.Sc., D.Sc.Econ.) at the Faculty of Economics in Belgrade. He has written numerous scientific papers in the field of

macroeconomics, economic development planning, regional strategic planning, structural changes and competitiveness. He has been the project team leader in various national research projects and studies: the National Strategy for Economic Development of Serbia 2006-2012, the Strategy for Regional Development of the Republic of Serbia 2007-2012, the Strategy and Industrial Development Policy of the Republic of Serbia 2011-2020, etc.

He is national representative at the European Association of Development Research and Training Institutes, and during the period 2004-2014 he was a member of the EADI Executive Board. He is a member of Presidency of Economist Association of Serbia and associate member of Scientific Society of Economists.

Dragan Šagovnović je predsednik Skupštine akcionara i generalni direktor Ekonomskog instituta. U Ekonomskom institutu radio je i na pozicijama istraživača pripravnika, istraživača, direktora centra za konsalting, izvršnog direktora i vršioca dužnosti direktora. Danas je Ekonomski institut akreditovani istraživačko-razvojni institut i vodeća srpska savetodavna institucija, koja ima regionalnu perspektivu i veći deo prihoda ostvaruje u zemljama regiona nego u Srbiji.

Dragan Šagovnović je savetnik direktora kompanije Silbo, jednog od regionalnih lidera u distribuciji prehrambenih proizvoda. Takođe, član je predsedništva Saveza ekonomista Srbije, član Udruženja korporativnih direktora Srbije, Srpske asocijacije menadžera i član Redakcijskog saveta naučnog časopisa *Известия* Volgogradskog državnog agrarnog univerziteta.

Objavio je više stručnih radova i aktivno učestvovao u radu domaćih i međunarodnih konferencija.

Na Koponik biznis Forumu drugi put učestvuje u panelu posvećenom energetici. Prvi put, 2006. godine sa radom „Elektroprivreda Srbije: Korporatizacija i/ili privatizacija“. Kasnije, učestvovao je na više konferencija i okruglih stolova posvećenih energetici. Protivi se stihijskoj privatizaciji EPS-a i vođenju socijalne politike kroz niske cene električne energije, a zalaže za njegovu korporativizaciju i strateško povezivanje elektroprivreda regiona (Srbija, Republika Srpska, Bosna i Hercegovina, Crna Gora i Hrvatska).

Dragan Šagovnović je rođen u Zemunu, gde je završio osnovnu školu i Zemunsku gimnaziju. Redovne i poslediplomske studije završio je na Ekonomskom fakultetu državnog Univerziteta u Beogradu.

Nikada nije bio član ni jedne političke partije.

Nikada nije bio zaposlen u preduzeću u društvenoj ili državnoj svojini i javnoj upravi.



**Dragan
Šagovnović**

Dragan Sagovnovic is the President of the Shareholders Assembly and General Manager of the Economics Institute. During his carrier at the Economics Institute, he has held various positions, from Research Trainee, Researcher, Head of Advisory Services, Executive Director and Acting General Manager. Today, Economics Institute is the accredited scientific research institute with regional perspective generating bigger portion of its

revenues in the regional markets then in Serbia.

Dragan Sagovnovic is also an Advisor to the Board of Directors of Silbo, one of the leading regional distributors of food products. Besides, he is a member of the Presidency of the Serbian Association of Economists, a member of the Serbian Association of Corporate Directors, member of the Serbian Association of Managers, as well as the member of the Editorial Council of *Известия* scientific journal of the Volgograd State Agricultural University (VolGAU).

He has published several papers and actively participated in numerous national and international conferences.

This is the second time at the Kopaonik Business Forum that Mr. Sagovnovic is taking part in the panel dedicated to the energy sector. At KBF 2006 Mr. Sagovnovic presented his paper “Electric Power Industry of Serbia: Corporatization and/or Privatization”. He is strongly opposed to the uncontrolled privatization of EPS and use of low electricity price as an instrument of social policy, and advocates its corporatization as well as the strategic cooperation between regional energy companies (Serbia, Republic of Srpska, Bosnia and Herzegovina, Montenegro and Croatia).

Dragan Sagovnovic was born in Zemun, where he attended the primary school and the Zemun Gymnasium. He graduated from the Faculty of Economics, University of Belgrade and holds M.Sc. in Economics from the same institution.

He has never been a member of any political party or employed in the state or socially owned company or in the public sector.

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Aleksandar Obradović je od septembra 2012. godine prvi čovek Javnog preduzeća Elektroprivreda Srbije. Pre toga je bio na najodgovornijim funkcijama u Generalnom sekretarijatu predsednika Republike Srbije i u kompanijama Ene Tel Solutions, ČEZ Srbija, Nove elektrane Republike Srpske, Lafarge - Pariz, Arthur D. Little - Prag, ATOZ Marketing Services - Prag i Jurg Marquard Group Publishing GmbH - Prag. Rođen je 1974. godine.



***Aleksandar
Obradović***

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Aleksandar Obradovic has been the head of Javno preduzece "Elektroprivreda Srbije" since September 2012. Before that, he held the most responsible positions in the General Secretariat of the President of the Republic of Serbia and in the companies EneTel Solutions, CEZ Srbija, Nove elektrane Republike Srpske, Lafarge - Paris, Arthur D. Little - Prague, ATOZ Marketing Services – Prague and Jurg Marquard Group Publishing GmbH - Prague. He was born in 1974.

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Ljubo Mačić (1950, Užice) je od 2005. godine predsednik Saveta Agencije za energetiku Republike Srbije. Istovremeno bio predsednik Regulatornog borda Energetske zajednice Jugoistočne Evrope između januara 2009 i marta 2010.

Od 1982. zaposlen na različitim pozicijama u Direkciji za razvoj i investicije JP Elektroprivreda Srbije (EPS), a od 2001. do 2005. godine direktor Direkcije za razvoj i investicije JP EPS. Između 2001 i 2004. godine član, a zatim i zamenik predsednika Upravnog odbora JP EPS. Do 1982. radio u Institutu Kirilo Savić i Vojnotehničkom institutu u Beogradu.

Bio član vladinih radnih grupa i komisija za strategiju razvoja energetike, cene energije, restrukturiranje elektroprivrede i dr. Autor više radova o razvojnim problemima energetike, restrukturiranju, tržištu energije i reorganizaciji elektroenergetskog sektora, energetske efikasnosti i zaštiti životne sredine.

Diplomirao na Mašinskom fakultetu u Beogradu 1974.



Ljubo Mačić

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Ljubo Macic (1950, Uzice) has been the President of the Council of the Energy Agency of the Republic of Serbia since 2005. At the same time, from January 2008 to March 2010 he was the President of the South East Europe Energy Community Regulatory Board.

From 1982 he has been employed at the Electric Power Industry of Serbia (EPS) in the Development Department on

a range of activities and positions. From 2001 to 2005 he was a Director of EPS Development and Investments Department. He was a member and later the Deputy President of EPS Management Board from 2001 to 2004. Until 1982 he worked in Kirilo Savic Institute and Military Technical Institute in Belgrade.

He was a member of government committees for energy strategy, energy prices, power sector restructuring etc. He is also the author of many papers about energy development issues, restructuring, energy market and organization of the energy sector, energy efficiency and environmental issues.

He graduated from the Mechanical Faculty at the University of Belgrade in 1974.

.....

Srdan Bošnjaković, rođen je 7. jula 1969. u Novom Sadu. Diplomirao je i magistrirao na mašinskom inženjerstvu, Fakulteta tehničkih nauka u Novom Sadu.

Karijeru je započeo 1995. u kompaniji NIS-Gas, kao inženjer transporta i distribucije prirodnog gasa. Nakon što je više godina proveo kao menadžer odeljenja za Transport i distribuciju prirodnog gasa, 2002. je postao Generalni direktor ove kompanije. Tri godine kasnije postao je Izvršni direktor NIS-LPG, a 2006. je izabran za Izvršnog direktora NIS-Petrola i Generalnog direktora NIS a.d. Novi Sad. Nakon dve godine na ovim pozicijama, izabran je za Predsednika upravnog odbora.

2008. je postavljen za Regionalnog direktora za razvoj, Bloka Promet u kompaniji Gasprom njeft. Od 2010. bio je Direktor projektne kancelarije u Sofiji, u Bugarskoj, gde je izabran i za Generalnog direktora kompanije NIS Petrol EOOD. U januaru 2013. postao je jedan od zamenika Generalnog direktora NIS a.d. Novi Sad, na poziciji direktora Funkcije za strategiju i investicije.

Tečno govori engleski i ruski.



**Srđan
Bošnjaković**

.....

Srdjan Bosnjakovic, born on July 7th 1969 in Novi Sad, Serbia. Graduated and post-graduated in Mechanical Engineering from University of Technical Sciences in Novi Sad.

Career started in 1995 in NIS-Gas as engineer for transport and distribution of natural gas. In 2002, after spending couple of years as the Manager of the Division for Transport and distribution of natural gas, he was appointed General

Director of the company. In 2005 became Executive Director of NIS-LPG, and in 2006 Executive Director of NIS-Petrol and General Director of NIS a.d. Two years later he was elected the President of the Executive Board. In 2008 became Regional Director for Development, in Downstream division of GPN. From 2008 he was the Head of project office in Sofia, Bulgaria, becoming General Director of NIS Petrol EOOD in Sofia, Bulgaria. From January 2013 he is Deputy CEO, Director of the Function for Investment and Strategy, NIS a.d.

Member of International Gas Union (IGU). Member of European and World Association for vehicles and engines operating on natural gas (ENGVA and IANGV).

Fluent in English and Russian, basic knowledge of French.

.....

Nikola Petrović je generalni direktor Javnog preduzeća Elektromreža Srbije. Petrović je diplomirani ekonomista koji je pre angažmana u javnom sektoru stekao bogato iskustvo radeći na rukovodećim pozicijama u domaćim i inostranim kompanijama. Sredinom devedesetih živeo je u Švajcarskoj gde se bavio poslovima uvoza, izvoza i prodaje sirovina iz Afrike. Posle toga, radio je i usavršavao se na londonskoj berzi. Po povratku u Srbiju, osniva uvozno-izvoznu firmu koja se bavila trgovinom voćem i povrćem. U oblasti energetike najpre se istakao kao direktor firme *Eco Energo group*, gde se bavio primenom najnovijih tehnologija u eksploataciji zelene energije i izgradnjom hidrocentrala. Na čelo EMS-a dolazi u septembru 2012. godine i na toj poziciji je postigao značajne rezultate koji se ogledaju u ubrzanom završetku kapitalnih elektroenergetskih investicija, boljim finansijskim rezultatima poslovanja i dobijanjem sertifikata za integrisane menadžment sisteme. Od 1. januara 2015. obavlja funkciju potpredsednika Privredne komore Srbije.

Nikola Petrović je rođen 1974. godine u Beogradu, oženjen je i otac je dvoje dece.



Nikola Petrović

.....

Nikola Petrovic is a General Manager of the Public Enterprise Elektromreža Srbije. He holds an MSc in Economics. Prior to his engagement in public sector, he gained extensive experience by working in local and international companies at managerial positions. He lived in Switzerland in mid-Nineties, dealing with import, export and sale of raw materials from Africa. Following that, he

worked and professionally developed at the London Stock Exchange. After coming back to Serbia, he established an import/export company dealing with fruits and vegetables trade. In the energy industry, his first prominent post was a director of an Eco Energo group company, where he dealt with implementation of the cutting edge technologies in the green energy utilization and hydro power plants construction. He took on an EMS General Manager position in September 2012, where he made a significant impact, by facilitating a completion of capital electrical energy investments, better financial results as well as obtainment of integrated management systems certificate. As of January 1st, 2015 he also carries out the duty of Vice President of the Serbian Chamber of Commerce.

Nikola Petrovic was born in 1974 in Belgrade. He is married and a father of two.

Zoran Obradović je rođen 1950. u Crnoj Gori, gde je završio osnovnu školu. Maturirao je u Beogradu i diplomirao na Ekonomskom fakultetu, na smeru Spoljna trgovina.

Karijeru je započeo 1975. godine u *General Export*-u, u sektoru Reeksporta. Po osnivanju sektora za naftu, prelazi u isti, gde kao direktor sektora u dva mandata vodi *Genex*-ove poslove međunarodne trgovine naftom i derivatima u Frankfurtu i Londonu.

Godine 1990. prelazi u bliskistočnu naftnu kompaniju *Petrogas* sa sedištem u Londonu.

Posle dve godine, 1992. godine, sa partnerima osniva u Londonu *Petrobart LTD* sa sedištem u Moskvi i filijalama u Kazahstanu (Alma Ata), Uzbekistanu (Taskent) i Azarbejdžanu (Baku). Delatnost kompanije čini trgovina sirovom naftom i derivatima i barter poslovi sa robom (metali, žito, pamuk). Na tržištu bivše Jugoslavije, *Petrobart* pravi mešovite kompanije sa kompanijama *Makpetrol* i *Rafinerijom Skoplje (Perointex)* i *Jugopetrol Kotor (Adria Petrol LTD)*. *Petrobart* sa ovim kompanijama i prometom od više miliona tona nafte i derivata predstavlja jednog od značajnih snabdevača tržišta bivše Jugoslavije.

Danas *Petrobart LTD*, sa svojim preduzećima u Srbiji i Bosni zastupa međunarodni brend *AVIA* koji broji preko 2500 benzinskih stanica u centralnoj Evropi i intenzivno radi na širenju *AVIA* lanca na domaćem tržištu. Sa svojim skladištem za tečne derivate na Savi-Dunav, *Petrobart-Avia* je među značajnijim uvoznicima i distributerima naftnih derivata na ovom tržištu.

Godine 2010, Zoran Obradović je izabran za prvog predsednika Udruženja naftnih kompanija Srbije (UNKS) koji okuplja sve najrelevantnije učesnike na tržištu nafte i derivata.



Zoran Obradović

Zoran Obradovic was born in 1950 in Montenegro. He graduated in Economics in Belgrade, specializing in foreign trade.

Began his career in 1975 in General Export in the Reexport sector. Upon its formation, becomes Director of the oil sector where for two terms he heads Genex's International trading of crude oil and products in Frankfurt and London.

In 1990, he moves into the Middle Eastern oil company Petrogas headquartered in London.

Two years later in 1992 in London, he founds with partners Petrobart Ltd, headquartered in Moscow with offices in Kazakhstan (Alma Ata), Uzbekistan (Tashkent), and Azerbaijan (Baku). Company's focus is on crude oil and products trading, and bartering of commodities (metals, corn, wool). In the ex-Yugoslavia market, Petrobart forms joint venture companies with Makpetrol and Skoplje Refinery (Perointex), and with Jugopetrol Kotor (Adria Petrol Ltd). Through these companies and a turnover of several million tonnes of crude oil and products, Petrobart is one of the major suppliers in the market of the former Yugoslavia.

Today Petrobart Ltd, with its companies in Serbia and Bosnia, represents the international brand AVIA that has over 2,500 petrol stations in Central Europe, and is intensively working on network expansion in the local market. With its storage facility of liquid oil products on the shores of the Sava and Danube rivers, Petrobart-Avia is one of the major importers and distributors of oil products in this market.

In 2010, Zoran Obradovic was elected as the first president of the Association of Oil Companies of Serbia (UNKS) whose members represent the main players in the crude oil and products market.

.....
Goran Novaković je partner u kompaniji NIS Energowind.

Diplomirao na Građevinskom fakultetu Univerziteta u Beogradu.

Magistrirao poslovnu administraciju na MIT Sloan School of Management, Massachusetts, USA.

Usavršio se u oblastima finansija i energetike.

Tokom svoje karijere radio kao ministar Energetike u Vladi Republike Srbije.

Bio je direktor kompanije ENRON za energiju, gas i naftu na području bivšeg Sovjetskog Saveza.

Takođe radio u kompanijama Glencore AG i JP Morgan, NY.



Goran Novaković

.....
Goran Novakovic is a Managing partner at NIS Energowind Graduated from the Faculty of Civil Engineering, University of Belgrade.

MBA from MIT Sloan School of Management, Massachusetts, USA.

Expertise in finance and energy.

During his career has worked as the Minister of Energy and Mining in the Serbian Government.

Mr. Novakovic was Head of ENRON's Power, Gas and Oil business in the former Soviet Union.

He also worked for Glencore AG and JP Morgan, New York City.

.....

Saša Vitošević je rođen je 23. juna 1969. godine u Prizrenu. Diplomirao na odseku zaštite bilja na Poljoprivrednom fakultetu u Beogradu. Govori engleski jezik.

Poslovnu karijeru započeo je 1994. godine u kompaniji Laboratorija-Beovita da bi je 2000. godine nastavio kao Savezni ministar poljoprivrede, a potom i kao Savetnik predsednika Jugoslovenske banke za međunarodnu ekonomsku saradnju i Specijalni savetnik generalnog direktora Nacionalne štedionice. Od 2005. godine je generalni direktor kompanije Poslovni sistem *Global seed* u Novom Sadu.

Tokom godina obavljao je funkcije Predsednika upravnog odbora JUBMES banke, člana upravnog odbora Nacionalne štedionice i Predsednika upravnog odbora Skijališta Srbije.

Radio je i na mnogim projektima u saradnji sa vladama Japana, SAD-a, Norveške i Italije u oblasti poljoprivrede, kao i na pokretanju Registra i kreditiranja poljoprivrednih gazdinstava.

Oblasti istraživanja i interesovanja su agrarna politika, finansiranje agrara i ruralna ekonomija i agrobiznis.



Saša Vitošević

.....

Sasa Vitosevic was born on 23 June 1969 in Prizren. He graduated from the Faculty of Agriculture in Belgrade, Department of Plant Protection. He speaks English.

His career in business started in 1994 in the company Laboratory-Beovita. In 2000 he continued as the Federal Minister of Agriculture, and then as a Adviser to President of Yugoslav Bank for

International Economic Cooperation and Special Advisor to the General Director of the National Savings Bank. Since 2005, he has been General Manager of Global seed Group in Novi Sad.

Over the years he worked as a President of the Board of JUBMES Bank, a board member of the National Savings Bank and Chairman of the Board of Ski Resorts of Serbia.

He also worked on many projects in cooperation with the governments of Japan, U.S., Norway and Italy in the field of agriculture, as well as on startup of Registry and lending to agricultural households.

Areas of research and interest are agricultural policy, financing of agriculture, and rural economy and agribusiness.

Miljan Ždrale je Head Agribiznis Sektora za Region Jugoistočne Evrope (senior bankar), Grupa industriju, trgovinu i agrobiznis, EBRD bankarske divizije.

Stekao je značajno znanje iz oblasti finansija i menadžmenta tokom 14 godina rada u komercijalnom i investicionom bankarstvu u međunarodnom okruženju, kao i upravljajući bankarskim investicijama u vlasnički i dužnički kapital (*equity/debt*) i projektima u ekonomijama zemalja u tranziciji.

Diplomirao je ekonomiju, na smeru Finansije, bankarstvo i osiguranje na Ekonomskom fakultetu Univerziteta u Beogradu 2000. godine. Pohađao je dvogodišnji Program za analitičare u EBRD-u u Londonu (2004) i Program za Private Equity izvršne menadžere na Poslovnoj školi Said Univerziteta u Oksfordu (2010).

Pridružio se EBRD-u 2002. godine i radio u različitim odeljenjima banke: Nekretnine i turizam, Infrastruktura, a od januara 2006. godine i Agrobiznis (FMCG i Maloprodaja). Samo u Agrobiznis timu, učestvovao je i vodio više od 35 transakcija u vrednosti većoj od 1.2 milijarde evra. Odgovoran je za projekte EBRD u sektoru agribiznisa od primarne poljoprivrede, FMCG do maloprodaje i logistike u regionu Jugoistočne Evrope (ex Yu, Albanija, Bugarska, Kipar i Rumunija). Ovi projekti su finansirani različitim finansijskim instrumentima od učešća u kapitalu do finansiranja putem dužničkih instrumenata, i nekih hibridnih instrumenata. Zadužen za veze sa mnogim velikim međunarodnim kompanijama (Carlsberg, Bunge, Delhaize Group, CHS iz SAD-a itd.), kao i sa mnogim regionalnim igračima iz zemalja Zapadnog Balkana.

Od 2009. godine nalazi se na poziciji nezavisnog direktora u Nadzornom odboru kompanije Carlsberg u Belorusiji a od Decembra 2013 je član Nadzornog Odbora Agri Europe, jedne od vodećih kompanije u sektoru agribiznisa sa poslovanjem u Srbiji i Ukrajini. Govori engleski, ruski i srpski/hrvatski.

Odeljenje za Agrobiznis se smatra jednim od najuspešnijih bankarskih timova u okviru EBRD-a. Godišnja ulaganja stalno rastu. Tim se trenutno sastoji od više od 40 profesionalnih bankara koji rade na oko 60 projekata u vrednosti većoj od 800 miliona evra godišnje. Među klijentima se nalaze kako velike multinacionalne kompanije kao što su Cargill, Danone, Parmalat i Carlsberg, tako i lokalne kompanije i lokalne banke.



Miljan Ždrale

Miljan Ždrale is a Head of Agribusiness for South East Europe (Senior Banker) as part of Industry, Commerce and Agribusiness Group in the Banking division. Gained strong financial and management skills acquired during 14 years in a Commercial/Investment Banking international environment combined with managing banking equity/debt investments/projects in transition economies countries.

In 2000 he graduated from the University of Belgrade, Faculty of Economics, Bachelor of Arts (4 years) in Economics, Major: Finance, Banking, and Insurance. In 2004 he joined a 2-year Analyst Programme at EBRD in London. In 2010 he attended Private Equity Programme for Executives at the Said Business School at the University of Oxford.

Joined the EBRD in 2002 and has worked in various Banking Departments, namely Property & Tourism, Infrastructure and since January 2006 in Agribusiness (FMCG & Retail). Only in Agribusiness team participated/led more than 35 transactions in the amount of more than EUR 1.2 bln. He is responsible for EBRD projects in agribusiness, food retail and FMCG in South East Europe (ex Yu, Albania, Bulgaria, Cyprus and Romania). These projects were funded with various financing instruments from equity participation to debt funding and some hybrid instruments. Responsible for relationship with many large international companies (Carlsberg, Bunge, Delhaize Group, CHS from USA etc), as well as for many regional players from SEE.

Since 2009 he has been a Non-Executive Director at the Supervisory Board of Carlsberg's operations in Belarus and since December 2014 has become a Non-Executive Director at the Supervisory Board of Agri Europe, one of the leading agribusiness conglomerate operating in Serbia and Ukraine. Fluent in English, Russian and Serbian/Croatian.

The Agribusiness Department is viewed as one of the most successful banking teams within the EBRD. Annual commitments increase steadily. The team now includes more than 40 professional bankers doing cca 60 projects above EUR 800 million annually. Its clients range from large multinationals such as Cargill, Danone, Parmalat, and Carlsberg, to local companies and local banks.

.....
Ivan Kostić, diplomirani je inženjer poljoprivrede. U *Delta Holdingu* zaposlio se 1999. godine kao komercijalni referent i vrlo brzo napredovao u komercijalnom sektoru. Radio je i u *Delhaize* Srbija, gde je bio direktor za indirektnu nabavku, tranzit, kompenzacije i opšte poslove.

Na poziciju generalnog direktora *Delta Agrar* grupe stupa sa mesta direktora operacija *Delta Agrara*, na kojem je bio od aprila 2012. godine.

Govori engleski jezik.

Ivan je oženjen, otac je dvoje dece.



Ivan Kostić

.....
Ivan Kostic graduated from the Faculty of Agriculture. Started working in Delta Holding in 1999 as a commercial officer and made rapid progress in the commercial sector. He also worked in Idealize Serbia as Director for Indirect acquisitions, transit, compensations and general affairs.

He took the position of General Director of Delta Agrar group after holding the position of Director for Operations in Delta Agrar from April 2012.

Speaks English.

Ivan is married and has two children

.....
Nikola Vujačić rođen je 1970. godine u Vrbasu, a diplomirao je na Fakultetu tehničkih nauka u Novom Sadu.

Karijeru je započeo u fabrici Vital a.d Vrbas 1999. godine kao inženjer, da bi kasnije obavljao funkciju direktora razvoja. Angažman od 2005. godine nastavlja u fabrici *Victoriaoil*, članici *Victoria Group*, gde je kao menadžer projekta učestvovao u izgradnji i rekonstrukciji postrojenja za proizvodnju biodizela, i iste godine postavljen za generalnog direktora fabrike.

Na osnovu postignutih uspeha i bogatog iskustva stečenog u uljarskoj industriji i upravljanju proizvodnjom, u novembru 2008. godine imenovan je za generalnog direktora i člana upravnog odbora *Victoria Group*, jedne od vodećih kompanija u agroindustriji regiona. Ovu funkciju napušta 2012. godine i postaje potpredsednik kompanije *Elixir Group*.

U januaru 2014. godine ponovo se priključuje top menadžmentu *Victoria Group*, na poziciji direktora operacija i izvršnog direktora.



Nikola Vujačić

.....
Nikola Vujacic was born in 1970 in Vrbas, and graduated on Faculty of Technical Sciences in Novi Sad.

He began his career in the Vital ad Vrbas factory in 1999 as an engineer, and following that he took a position of the Director of development. In 2005 he was a project manager in the factory *Victoriaoil*, where he participated in the construction and reconstruction of the plant

for the production of biodiesel. In the same year he was appointed the General Manager of *Victoriaoil*.

Given the achieved success and rich experience in the oil industry and production management he has gained over the years, in November 2008, he was appointed CEO and Member of the Board of Directors of *Victoria Group*, one of the leading companies in the agro-industry in the region. He left this position in 2012 and become Vice President of *Elixir Group*.

In January 2014, Nikola re-joins the top management of *Victoria Group*, at the position of Director of Operations and Executive Director.

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